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Press Release

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Announcement of Changes in Representative Director

Idemitsu Kosan Co.,Ltd. (hereinafter "Idemitsu") hereby announces that it has approved the following personnel changes at the board meeting held today. This appointment is expected to be officially approved at the 98th Annual General Meeting of Shareholders planned for June 2013 and the subsequent board meeting to be held on the same day.

1. Changes in Representative Director

New Position	Name	Present Position
Chairman and Representative Director	Kazuhisa Nakano	President and Representative Director
President and Representative Director	Takashi Tsukioka	Executive Vice President and Representative Director

2. Reason for the Change

Together with new mid-range (3-year) management plan (FY2013-FY2015), starting in next fiscal year, Idemitsu is going to rejuvenate its representative director and start with new structure for further growth.