Komatsu Ltd.
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Date: January 29, 2013
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ANNOUNCEMENT OF CHANGE OF TOP MANAGEMENT

Please be advised that the Board of Directors of Komatsu Ltd. (hereinafter "Komatsu") made a resolution concerning the change of representative directors' positions as follows in the Board meeting held today (January 29, 2013).

1. Reason(s) for the Change

Under the "Global Teamwork for Tomorrow" mid-range (3-year) management plan which will be completed in the fiscal year ending March 31, 2013, Komatsu has focused its efforts on the following four activities of importance: 1) Promotion of ICT applications to products and parts, 2) Further advancement of environmental friendliness and safety in machine performance, 3) Expansion of sales and service operations in Strategic Markets, and 4) Promotion of continuous Kaizen (improvement) by strengthening workplace capability. As a result, Komatsu has sustained a high level of profitability even under dynamic changes of global demand and foreign exchange rates, and has built up its corporate muscle. Together with new mid-range management plan (FY2013-FY2015), starting in next fiscal year, Komatsu is going to rejuvenate its management team and start with new structure for further growth.

2. Names and New Positions As of April 1, 2013

Name	New Position	Present Position
Masahiro Sakane	Director and Councilor	Chairman of the Board
Kunio Noji	Representative Director Chairman of the Board	Representative Director President and CEO
Yoshinori Komamura	Director	Representative Director Executive Vice President
Tetsuji Ohashi	Representative Director President and CEO	Director and Senior Executive Officer

Masahiro Sakane will retire from the position of Director and Councilor and assume the position

of Councilor and Senior Adviser, and Yoshinori Komamura will retire from the position of Director and assume the position of Senior Adviser, upon closing of the annual shareholders' meeting scheduled for late June 2013.

3. Curriculum Vitae of the New Representative Director

New Title	President and CEO	
Name:	Tetsuji Ohashi	
Date of Birth:	March 23, 1954	
Birthplace:	Tokyo	
Education:	Bachelor of Science, Engineering, University of Tokyo in 1977	
Business Career:	April 2013	President and CEO (Planned)
	April 2012	Director and Senior Executive Officer, Supervising Business Planning and Strategy, Production and HANSEI Operation, Information Strategy and Industrial Machinery
	June 2009	Director and Senior Executive Officer, President of Production Division
	April 2008	Senior Executive Officer, President of Production Division
	April 2007	Executive Officer, President of Production Division
	January 2004	President and COO, Komatsu America Corp.
	October 2001	Moka Plant Manager, Production Division
	October 1998	General Manager, Planning & Coordination Department, Awazu Plant, Production Division
	June 1982	Graduate School, Stanford University (for 2 years)
	April 1977	Joined Komatsu Ltd.

The number of shares of common stock held by him: 22,400 shares (as of the date of submission)

Others:	1) Motto	Think thoroughly and act decisively
	2) Family	Wife and three boys
	3) Interest	Reading, golfing, skiing and theatergoing

4. Appointment Date April 1, 2013.

(End)