January 31, 2013

To whom it may concern

Resona Holdings, Inc.

Regarding Management Changes for Resona Holdings and Its Subsidiary Bank

Resona Holdings hereby makes an announcement regarding the changes in directors and executive officers of Resona Holdings and Resona Bank, its subsidiary.

The management changes planned for Resona Holdings which are scheduled to take effect on April 1, 2013 are subject to the approval by its board of directors meeting to be held in March 2013. Also, the management changes planned for Resona Bank which are scheduled to take effect on April 1, 2013 are similarly subject to the approval by its board of directors meeting to be held on April 1, 2013.

Other changes in directors and executive officers of Resona Holdings, and other changes in directors, auditors and executive officers of the Resona group banks will be announced soon after the details are decided.

January 31, 2013
Resona Holdings, Inc.

(Effective as of April 1, 2013)

1. Directors

New Position	Name	Current Position
Director[*1]	Seiji Higaki	Director, President and Representative Executive Officer
Director, President and Representative Executive Officer[*2]	Kazuhiro Higashi	Director, Deputy President and Representative Executive Officer

*1 Mr. Seiji Higaki will resign from a position as Director of Resona Holdings, Inc. at the time the general meeting of shareholders to be held by Resona Holdings in June 2013 is finished. Mr. Higaki will also resign from a position as Deputy Chairman and Director of Resona Bank, Ltd. on March 31, 2013.

*2 Mr. Kazuhiro Higashi will concurrently hold a position as President and Representative Director of Resona Bank, Ltd. on April 1, 2013.

(Effective as of March 31, 2013)

2. Retiring Director

New Position	Name	Current Position
Retiring[*1]	Naoki Iwata	Executive Officer

*1 Mr. Naoki Iwata will take a position as Chairman and Director of Resona Bank, Ltd. on April 1, 2013.

January 31, 2013
Resona Bank, Ltd.

(Effective as of April 1, 2013)

3. Directors

New Position	Name	Current Position
Director and Chairman*[1]	Naoki Iwata	Representative Director and President
Representative Director and President[*2]	Kazuhiro Higashi	Representative Director, Deputy President and Executive Officer

*1 Mr. Naoki Iwata will resign from a position as Executive Officer of Resona Holdings, Inc. effective on March 31, 2013.

*2 Mr. Kazuhiro Higashi will concurrently hold a position as President and Representative Executive Officer of Resona Holdings, Inc. on April 1, 2013.

(Effective as of March 31, 2013)

4. Retiring Director

New Position	Name	Current Position
Retiring[*1]	Seiji Higaki	Deputy Chairman and Director

*1 Mr. Seiji Higaki will resign from a position as President and Representative Executive Officer of Resona Holdings, Inc. on March 31, 2013. Mr. Higaki will also resign from a position as Director of Resona Holdings, Inc. at the time the general meeting of shareholders to be held by Resona Holdings in June 2013 is finished.