Minebea
Passion to Exceed Precision

FASF MEMBERSHIP

May 30, 2014

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
Contact: Naoyuki Kimura
General Manager
Personnel Department
Tel: +81-(0)3-6758-6712

Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following executive changes decided at the Board of Directors meeting held today.

Personnel Changes

The corporate auditors and executive officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Friday, June 27, 2014 are as follows:

New Assignment	Former Assignment	Post to be Retained	Name
Outside Corporate Auditor			Shinichiro Shibasaki
Officer in charge of Corporate Finance Department, Internal Control Promotion Office, Internal Auditing Office at Finance & Compliance Promotion Division		Director, Senior Managing Executive Officer, Officer in charge of Administration, Accounting & IT Division, Officer in charge of Personnel & General Affairs Division	Hiroharu Katogi
General Manager of Regional Affairs for South East Asia	Officer in charge of Finance & Compliance Promotion Division	Managing Executive Officer	Masayuki Imanaka
Officer in charge of CSR Promotion Office, Compliance Promotion Office at Finance & Compliance Promotion Division		Managing Executive Officer, Deputy Officer in charge of Personnel & General Affairs Division	Tatsuo Matsuda
General Manager of Regional Affairs for China	General Manager of Regional Affairs for South East Asia	Executive Officer	Koichi Takeshita

New Assignment	Former Assignment	Post to be Retained	Name
Executive Officer		General Manager of Business support office at Electronic Device & Component Manufacturing Headquarters	Katsuhiko Kurosawa
Executive Officer		Head of Brushless Motor Business Unit of Information Motor Division at Electronic Device & Component Manufacturing Headquarters	Haruki Kato
Executive Officer		General Manager of Middle- Sized & Lighting Products Group of Lighting Device Business Unit of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters. Representative Director of MIK Smart Lighting Network Corporation	Shinichi Yamamura
Executive Officer		Head of Accounting Department at Administration, Accounting & IT Division	Satoshi Yoneda
Executive Officer		Head of Business Management Department, Head of Vertical Integration Improvement office, Head of Business support office at Electronic Device & Component Manufacturing Headquarters	Katsuhiko Yoshida

The following executive officers will retire at the end of the Ordinary General Meeting of Shareholders on Friday, June 27, 2014:

Outside Corporate Auditor	Hirotaka Fujiwara
Managing Executive Officer	Junichi Mochizuki
Managing Executive Officer	Gary Yomantas
Managing Executive Officer	Lim Jong Kwan
Executive Officer	Motoji Egawa

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