July 3, 2014

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
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General Manager
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Notice of Partial Amendments to the Issuance of Stock Options (Stock Acquisition Rights) to Directors Compensation

Minebea Co., Ltd. (hereafter the "Company" or "Minebea") hereby announces that partial amendments to the issuance of stock options (stock acquisition rights) for Directors (excluding outside directors), which was resolved at its Board of Directors held on June 27, 2014, have been resolved at the Board of Directors of the Company dated July 3, 2014 with regard to the "exercise period for stock acquisition rights," "calculation method for the amount to be paid in for stock acquisition rights," and "day of allotment of stock option rights" as detailed below:

1. Exercise period for stock acquisition rights

(before amendments) From the next Day of Allotment to July 14, 2044

(after amendments) From the next Day of Allotment to July 17, 2044

2. Calculation method for he amount to be paid in for stock acquisition rights

(before amendments) (2) Stock price (S):
The closing price per share of the Company on July 15, 2014 at the Tokyo Stock Exchange (if no price is available on such day, then the standard price on the trading day immediately following July 15, 2014)

(after amendments) (2) Stock price (S):
The closing price per share of the Company on July 18, 2014 at the Tokyo Stock Exchange (if no price is available on such day, then the standard price on the trading day immediately following July 18, 2014)

(before amendments) (5) Volatility (σ):
The rate of stock price variability is calculated based on the closing

price at the Tokyo Stock Exchange on each trading day in the preceding 3.6 years (from December 9, 2010 to July 15, 2014)

(after amendments) (5) Volatility (σ):

The rate of stock price variability is calculated based on the closing price at the Tokyo Stock Exchange on each trading day in the preceding 3.6 years (from December 12, 2010 to July 18, 2014)

3. Day of allotment of stock acquisition rights

(before amendments) July 15, 2014

(after amendments) July 18, 2014

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