This is an excerpt translation of the Japanese original. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 2181)
June 2, 2015

To all shareholders

Masamichi Mizuta,
President and Representative Director,
Temp Holdings Co., Ltd.
1-1, Yoyogi 2-chome, Shibuya-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF

THE 7th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to thank you for your continued sincere support.

This is to notify you that we will be holding the 7th Ordinary General Meeting of Shareholders as per the details listed below. All shareholders are encouraged to attend the meeting.

If you are unable to attend the meeting on the day, you may exercise your voting rights in writing or via the Internet, etc. (electro-magnetic method). Please review the attached reference materials, indicate your approval or disapproval for each agenda item on the enclosed voting rights exercise form, and return the form to us or enter your approval or disapproval on the Company's designated website (http://www.evote.jp/) no later than 6:00 p.m., Thursday, June 18, 2015.

1. Date and Time	10:00 a.m., Friday, June 19, 2015 (Reception will open at 9:00 a.m.)
2. Venue	Large Conference Room "Fuyo," 1F, Hotel Sunroute Plaza Shinjuku, 3-1, Yoyogi 2-chome, Shibuya-ku, Tokyo
3. Meeting Agenda	
Items to be reported	1. The Business Report, the Consolidated Financial Statements and the Reports by Accounting Auditors and the Audit & Supervisory Board on the audit results of the Consolidated Financial Statements, for the 7th term (from April 1, 2014 to March 31, 2015). 2. The Non-Consolidated Financial Statements for the 7th term (from April 1, 2014 to March 31, 2015).
Items to be resolved	
Agenda 1:	Appropriation of Surplus
Agenda 2:	Election of Six (6) Directors
4. Instructions for Exercising Voting Rights	Please refer to the Instructions for Exercising Voting Rights (Japanese only).

* If you are attending the meeting, please submit the enclosed voting rights exercise form to the reception desk upon arrival.
* The following items are posted on the Company's website in accordance with laws, regulations and the provisions of Article 16 of the Articles of Incorporation, and not described in this convocation notice.
  a. Notes to consolidated financial statements
  b. Notes to non-consolidated financial statements

  Consequently, the documents attached to this convocation notice consist of part of the Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Accounting Auditors in preparing their audit reports.
* If any revisions are made to Reference Materials for General Meeting of Shareholders, the Business Report, Consolidated Financial Statements or Non-Consolidated Financial Statements, the revised items will be posted on the Company's website.

The Company's website: http://www.temp-holdings.co.jp

Reference Materials for General Meeting of Shareholders

Agenda 1: Appropriation of Surplus

Regarding the return of profits to our shareholders as a priority issue, the Company makes it a basic policy to maintain stable dividends according to the conditions of business performance, while striving to increase internal reserves and strengthening the corporate structure that enables a speedy and active expansion of business into growth fields.

Based on this basic policy, we would like to pay term-end dividends for the fiscal year under review as follows:

(1) Type of dividend property
Cash

(2) Allocation of dividend property and total amount of the allocation
18 yen per share of common stock
Total amount: 1,316,996,712 yen

(3) Effective date of distribution of surplus
June 22, 2015

Agenda 2: Election of Six (6) Directors

The tenure of office of six (6) Directors will expire at the close of this General Meeting of Shareholders. Hence, we would like you to elect six (6) Directors.

The candidates for Directors are as follows:

No.	Name (Date of Birth)	Brief personal record, position, business in charge in the Company and important concurrent posts	Number of the Company's Shares Held
1 Reappointed	Yoshiko Shinohara (October 19, 1934)	Sep. 1971 Joined Pharmaceutical Research Association Inc. May 1973 President & Representative Director of Tempstaff Co., Ltd. Oct. 2008 President & Representative Director of the Company Jun. 2011 Chairman, President and Representative Director of the Company Jun. 2013 Chairman and Representative Director of the Company Jun. 2014 Chairman and Director of the Company (current position) (Important concurrent post) Chairman and Director of Tempstaff Co., Ltd.	19,277,200
2 Reappointed	Mikihiko Hibino (July 1, 1945)	Apr. 1968 Joined Kawasho Corporation Mar. 1983 President & Representative Director, Womanstaff (now Tempstaff People Co., Ltd.) (current position) Oct. 2008 Vice-President & Director of the Company Aug. 2009 Vice-President & Director of the Company General Manager, Group External Activities Strategy Division Jun. 2012 Vice-President & Representative Director of the Company General Manager, Group External Activities Strategy Division Jun. 2013 Representative Vice Chairman of the Company General Manager, Group External Activities Strategy Division Jun. 2014 Vice Chairman and Director of the Company General Manager, Group External Activities Strategy Division Apr. 2015 Vice Chairman and Director of the Company (current position) (Important concurrent post) President & Representative Director of Tempstaff People Co., Ltd.	321,000

No.	Name (Date of Birth)	Brief personal record, position, business in charge in the Company and important concurrent posts	Number of the Company's Shares Held
3 Reappointed	Masamichi Mizuta (June 13, 1959)	Apr. 1984 Joined Recruit Co., Ltd. Jul. 1988 Joined Tempstaff Co., Ltd. Manager, Kawasaki Branch Oct. 2008 Executive Managing Director of the Company General Manager, Group Sales Division Aug. 2009 Executive Managing Director of the Company General Manager, Group Growth Strategy Division Jun. 2010 Vice-President & Director of the Company General Manager, Group Growth Strategy Division Jun. 2012 Vice-President & Representative Director of the Company General Manager, Group Growth Strategy Division Jun. 2013 President & Representative Director of the Company General Manager, Group Growth Strategy Division Jul. 2014 President & Representative Director of the Company General Manager, Group Management Division Apr. 2015 President & Representative Director of the Company (current position) (Important concurrent posts) President and Representative Director of Tempstaff Co., Ltd. Director of Intelligence Holdings, Ltd. Director of Intelligence, Ltd.	139,100
4 Reappointed	Hirotoshi Takahashi (April 26, 1969)	Apr. 1995 Joined Intelligence, Ltd. Dec. 2008 Representative Director & Chief Executive Officer of Intelligence, Ltd. (current position) Apr. 2012 Representative Director of Intelligence Holdings, Ltd. (current position) Jun. 2013 Vice-President & Director of the Company General Manager, Media and Career-related Business (Intelligence Group) Jan. 2014 Vice-President & Director of the Company General Manager, Media and Career-related Business (Intelligence Group) General Manager, Group Corporate Strategy Division Apr. 2014 Vice-President & Director of the Company General Manager, Group Corporate Strategy Division Apr. 2015 Vice Chairman and Executive Officer of the Company (Responsible for Recruitment Segment, Corporate Strategy, and Human Resources) (current position) (Important concurrent posts) Representative Director of Intelligence Holdings, Ltd Representative Director & Chief Executive Officer of Intelligence, Ltd.	31,600

No.	Name (Date of Birth)	Brief personal record, position, business in charge in the Company and important concurrent posts	Number of the Company's Shares Held
5 Reappointed	Takao Wada (November 25, 1962)	Feb. 1988 Joined Sparrow Japan Sep. 1991 Joined Tempstaff Co., Ltd. Oct. 2008 Director of the Company General Manager, Group Operations & IT Division Aug. 2009 Director of the Company General Manager, Group Operations & IT Strategy Division Apr. 2011 Director of the Company General Manager, Group Outsourcing Strategy Division Jan. 2014 Director of the Company General Manager, Group Outsourcing Strategy Division General Manager, Group Human Resources Division Apr. 2014 Director of the Company General Manager, Group Human Resources Division (current position) Apr. 2015 Director and Executive Officer of the Company (Responsible for Temporary Staffing Segment, BPO Segment, and Sales Strategy) (current position) (Important concurrent posts) Representative Vice President and Director of Tempstaff Co., Ltd. Director of Intelligence Holdings, Ltd. Director of Intelligence, Ltd.	36,800
6 Reappointed Candidate for External Director	Carl T. Camden (November 20, 1954)	Apr. 1995 Joined Kelly Services, Inc. Senior Vice-President in charge of corporate marketing Feb. 2006 President, Chief Executive Officer and Director of Kelly Services, Inc. (current position) Oct. 2008 External Director of the Company (current position) (Important concurrent post) President, Chief Executive Officer and Director of Kelly Services, Inc.	–

Notes: 1. Carl T. Camden is President, Chief Executive Officer and Director of Kelly Services, Inc. The Company's consolidated subsidiaries and Kelly Services, Inc. conduct the same type of operations in the temporary staffing, placement and related fields. The Company and Kelly Services, Inc. have signed a global sales and marketing agreement on September 9, 2010. The Company's consolidated subsidiaries and Kelly Services, Inc. have signed a joint venture agreement in regard to the business in North Asia on July 24, 2012.

2. There is no special interest between the other candidates and the Company.

3. Carl T. Camden is a candidate for External Director.

4. The Company appointed Carl T. Camden as a candidate for External Director based on the conclusion that he can provide the Company with precious suggestions concerning its overall management from a broad viewpoint by leveraging his extensive experience and knowledge as a corporate executive in the human resource service industry.

5. Carl T. Camden is now External Director of the Company, and his term of office as External Director will be six years and nine months at the close of this General Meeting of Shareholders.

6. The Company has entered into agreements with Carl T. Camden to limit his liability for damages to the higher of either 1.0 million yen or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act. If his reappointment is approved, the Company will continue the said limited liability agreement with him.