February 12, 2015

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(First Section of TSE, Securities Code 2427)
Contact: Kazuhiko Suzuki
Executive Vice President and
Executive General Manager
in charge of Business
Management Division
Phone: +81-3-3286-4888

Notice Regarding Formulation of Medium-Term Management Plan
"Vision 2017: Vector to the New Paradigm"

OUTSOURCING Group (hereinafter "the Group") hereby announces that it has formulated its 3-year medium-term management plan from the fiscal year ending December 31, 2015 to the fiscal year ending December 31, 2017.

In Japan major industries—from mining and manufacturing to IT, civil engineering and construction—have faced a paradigm shift. Under the medium-term management plan, we developed "Vision 2017: Vector to the New Paradigm" as our medium-term management vision to institute a major transformation of our Group's strategy. By achieving the following five key medium-term initiatives, we aim to hit the consolidated financial targets for the fiscal year ending December 31, 2017: Net sales of JPY130,000 million, operating income of JPY8,500 million, ordinary income of JPY8,400 million and net income of JPY4,500 million.

Medium-Term Key Initiatives

1. Acquire a larger share in the domestic manufacturing outsourcing market through unique, proprietary schemes
2. Fortify and expand our outsourcing business in the IT industry, which is a new mainstay of major domestic industries
3. Focus on the outsourcing business in the civil engineering and construction industries in which demand continues to grow
4. Enhance and expand our drive into the high-growth population markets as well as into countries that Japanese manufacturers are transplanting production
5. Establish a global staffing network

Note: The numerical targets stated in this material have been developed based on the information currently available and are subject to a number of risks and uncertainties. This may cause actual results to differ materially from those projected.