September 8, 2015

To Whom It May Concern

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Notice Regarding Acquisition of the "ISO29990" Certification, an International Standard for Learning Service Providers

OUSTOURCING Inc. hereby announces that on August 20, 2015, its group company Thinketh Bank Co., Ltd. (hereinafter "TB") acquired the "ISO29990" certification, which is an international standard for learning service providers.

Particulars

TB operates "KEN School," Japan's leading IT learning center with strength in software and web education and training. In addition to offering education services to working adults, it also undertakes in-company trainings for large companies.

There are some companies and organizations in Japan—most of which are leading educational service providers—that have acquired "ISO29990." The standard stipulates basic requirements regarding management of learning service providers, such as the prior provision of information. Hence, customers and company employees seeking to use the services can be assured that they receive reliable services from a certified service provider.

The OUTSOURCING Group (hereinafter the "Group") currently collaborates with KEN School to provide its staff engaged in general manufacturing work as well as its applicants with high-quality education and training which fulfill the international standard, in such fields as IT, practical business, business skills, and human skills. The Group contributes to career changes and skill improvements of some 1,500 personnel annually.

Going forward, OUTSOURCING TECHNOLOGY Inc.—a company reliable for the Group's engineer dispatching operations—will collaborate with KEN School to maximize synergetic effects to resolve the issue of the shortage of engineers in the market, and respond to clients' sophisticated personnel needs, to accelerate its business development.

Certification Category:	B- I The Organization of the B- I category provides learning services with the objective of vocational / professional development and assures the quality of such learning services.
Scope of Certification (Activities):	Training for IT, Practical Business, Business Skills, Human Skills

- Reference-

ISO29990 Outline

■Title of Standard

ISO29990: 2010 “Learning services for non-formal education and training – Basic requirements for service providers”

■Scope of Standard

Learning services and learning service operators in non-formal education and training

■Objective of Standard

To provide a general model for quality professional practice and performance, and a common reference for learning service providers and their clients in the design, development and delivery of non-formal education, training and development

■Overview of Standard

The standard is divided largely into “Requirements for Learning Services” and “Requirements for Management of the Learning Service Provider.”

“Requirements for Learning Services”

Requirements for determining learning needs (e.g., acknowledging the needs or interested parties), designing the learning services (e.g., specifying objectives and application scope, and planning curricula), implementing the learning services (e.g., providing information and carrying out orientations, and providing human resources, material resources and learning environment), monitoring the delivery of the learning services, and carrying out evaluations by the learning service providers, among others

“Requirements for Management or the Learning Service Provider”

Requirements regarding business management, finance and risk management, personnel management, internal audits and feedback to interested parties, among others