JAPAN TOBACCO INC.
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Tokyo 105-8422 JAPAN
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FOR IMMEDIATE RELEASE

Tokyo, November 27, 2015

JT Announces Changes of Representative Directors and Executive Officers

Japan Tobacco Inc. (JT) (TSE: 2914) has today announced the Board of Directors' resolution concerning the Company's new executive appointments.

I. Change of Representative Directors

1. Reason for the change

Following the expiration of term of office, we have decided to reform the management set-up for the purpose of further expanding the Company's performance.

2. Candidate for newly appointed Representative Director

(To be appointed as of March 23, 2016)

Name:	Mutsuo Iwai
New position:	Representative Director and Executive Vice President
Current position:	Senior Executive Vice President
Number of shares held:	19,300 shares

Note: The appointment is subject to an approval of the 31st Annual General Meeting of Shareholders scheduled to be held on the day and also a resolution at a meeting of the Board of Directors scheduled to be held subsequently.

3. Resigning Representative Directors

(To be appointed as of January 1, 2016)

Name:	Noriaki Okubo
New position:	Member of the Board
Current position:	Representative Director and Executive Deputy President

Name:	Akira Saeki
New position:	Member of the Board
Current position:	Representative Director and Executive Deputy President

Note: The two directors mentioned above will assume their positions as Member of the Board without the right to represent the Company as of January 1, 2016, and will resign as Members of the Board upon the conclusion of the 31st Annual General Meeting of Shareholders to be held on March 23, 2016.

4. Biography of the Candidate for newly appointed Representative Director

Name・Date of Birth	Biography
Mutsuo Iwai October 29,1960	Apr. 1983 Joined the Company (Japan Tobacco and Salt Public Corporation) Jun. 2003 Vice President of Corporate Planning Division July 2004 Vice President of Corporate Strategy Division Jun. 2005 Senior Vice President Jun. 2006 Member of the Board, Executive Vice President Jun. 2008 Executive Vice President Jun. 2010 Member of the Board, Executive Vice President Jun. 2011 Member of the Board Executive Vice President, JT International S.A. May 2013 Resigned as Executive Vice President, JT International S.A. Jun. 2013 Senior Executive Vice President (current position)

II. Candidate for Substitute Auditor (To be appointed as of March 23, 2016)

Michio Masaki (currently Substitute Auditor)

III. Executive Officers (To be appointed as of January 1, 2016)

1. Newly appointed Executive Officers

Senior Vice President, Chief R&D Officer, Tobacco Business	Takehisa Shibayama
Senior Vice President, Manufacturing Group, Tobacco Business	Hirakazu Otomo
Senior Vice President, Communications	Kei Nakano

2. Resigning Executive Officers

Noriaki Okubo	(currently Executive Deputy President)
Akira Saeki	(currently Executive Deputy President)
Kenji Iijima	(currently Senior Executive Vice President)
Yasuyuki Yoneda	(currently Senior Vice President)
Masahiko Sato	(currently Senior Vice President)

3. Executive Officers with Change in Responsibilities

Executive Vice President, President, Tobacco Business	Mutsuo Iwai
Senior Vice President, Chief Marketing & Sales Officer, Tobacco Business	Chito Sasaki
Senior Vice President, Deputy President, Pharmaceutical Business	Goichi Matsuda
Senior Vice President, Corporate Strategy and IT	Yuki Maeda

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Japan Tobacco Inc. is a leading international tobacco company. Its products are sold in over 120 countries and its internationally recognized brands include Winston, Camel, Mevius and LD. With diversified operations, JT is also actively present in pharmaceuticals and processed foods. The company's revenue was ¥2.154 trillion (US$17,867 million(*)) in the fiscal year ended December 31, 2014(**).

**Translated at the rate of ¥120.55 per $1, as of December 31, 2014*
***Due to a change in the accounting period from March 31 to December 31, the fiscal year 2014 covered nine months for Japanese domestic businesses and 12 months for the consolidated subsidiaries which operate the Group's international tobacco business. On a comparable full calendar year basis, revenue was ¥2.433 trillion (US$20,186 million(*)).*

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Supplementary Material

JT's New Executive Appointments

Members of the Board

As of January 1, 2016.

Chairman of the Board	Yasutake Tango
Representative Director	Mitsuomi Koizumi
Representative Director	Yasushi Shingai
Member of the Board	Hideki Miyazaki
Member of the Board	Noriaki Okubo
Member of the Board	Akira Saeki
Member of the Board	Motoyuki Oka
Member of the Board	Main Kohda

Members of the Board

Subject to an approval at the Annual General Meeting of Shareholders and a resolution of the Board of Directors scheduled to be held on March 23, 2016.

Chairman of the Board	Yasutake Tango
Representative Director	Mitsuomi Koizumi
Representative Director	Yasushi Shingai
Representative Director	Mutsuo Iwai
Member of the Board	Hideki Miyazaki
Member of the Board	Motoyuki Oka
Member of the Board	Main Kohda

Audit and Supervisory Board Members

As of March 23, 2016.

Standing Audit and Supervisory Board Member	Futoshi Nakamura
Standing Audit and Supervisory Board Member	Tomotaka Kojima
Audit and Supervisory Board Member	Yoshinori Imai
Audit and Supervisory Board Member	Hiroshi Ohbayashi

Executive Officers

As of January 1, 2016.

President	Chief Executive Officer	Mitsuomi Koizumi
Executive Vice President	Deputy Chief Executive Officer, Compliance, General Affairs, Legal, Corporate Strategy, IT, Business Development, HR and Operation Review & Business Assurance	Yasushi Shingai
Executive Vice President	Finance, CSR and Communications	Hideki Miyazaki
Executive Vice President	President, Tobacco Business	Mutsuo Iwai
Senior Vice President	Compliance and General Affairs	Ryoji Chijiiwa
Senior Vice President	Head of China Division, Tobacco Business	Kazuhito Yamashita
Senior Vice President	Chief Marketing & Sales Officer, Tobacco Business	Chito Sasaki
Senior Vice President	Head of Tobacco Business Planning Division, Tobacco Business	Kiyohide Hirowatari
Senior Vice President	Corporate, Scientific & Regulatory Affairs Division, Tobacco Business	Junichi Fukuchi
Senior Vice President	Head of Leaf Procurement Group, Tobacco Business	Yasushi Hasegawa
Senior Vice President	Chief R&D Officer, Tobacco Business	Takehisa Shibayama
Senior Vice President	Manufacturing Group, Tobacco Business	Hirakazu Otomo

Senior Vice President	President, Pharmaceutical Business	Muneaki Fujimoto
Senior Vice President	Deputy President, Pharmaceutical Business	Goichi Matsuda
Senior Vice President	Head of Central Pharmaceutical Research Institute, Pharmaceutical Business	Shigenori Ohkawa
Senior Vice President	Chief Financial Officer	Naohiro Minami
Senior Vice President	CSR	Ryoko Nagata
Senior Vice President	Legal	Haruhiko Yamada
Senior Vice President	Corporate Strategy and IT	Yuki Maeda
Senior Vice President	Business Development	Takehiko Tsutsui
Senior Vice President	Human Resources	Koji Shimayoshi
Senior Vice President	Communications	Kei Nakano

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