Company name: Ube Industries, Ltd.
Representative: Michio Takeshita
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo Stock Exchange and Fukuoka Stock Exchange)
Contact: Shinsuke Tokumitsu
General Manager, IR/PR Department
Tel: +81-3-5419-6110

Ube Industries Announces Changes in President and Representative Directors

Ube Industries, Ltd. announces that its meeting of the board of directors held today has decided the changes in president and representative directors as follows.

1. Reason for Changes
The changes result from the new management system after April 1, 2015

2. The New or Retiring President and Representative Directors
(1) Change of President and Representative Directors (As of April 1, 2015)

Name	New Title	Current Title
Newly appointed as a President		
Yuzuru Yamamoto	President & Representative Director	Senior Managing Executive Officer & Representative Director
Stepping down as a President		
Michio Takeshita	Chairman of the Board & Representative Director	President & Representative Director

Michio Takeshita will be appointed as a Director without the right to represent (will remain at Chairman of the Board) at the meeting of the Board of Directors subsequent to the Ordinary General Meeting of Shareholders to be held on Jane 26, 2015.

(2) Newly appointed as a Representative Director (As of June 26, 2015)

Name	New Title	Current Title
Hideyuki Sugishita	Senior Managing Executive Officer & Representative Director	Senior Managing Executive Officer

Hideyuki Sugishita will be appointed as a Representative Director at the meeting of the Board of Directors subsequent to the Ordinary General Meeting of Shareholders to be held on Jane 26, 2015.

3. Career Resume of newly appointed President and Representative Director
Please refer to the attached sheet.

Career Resume

Name	Yuzuru Yamamoto	
Date of Birth	March 8, 1953	
Birth Place	Hiroshima Prefecture, Japan	
Education	March 1977	Completed engineering program at Kyoto University Graduate School
Major Positions	April 1977	Joined Ube Industries, Ltd.
	July 1994	Engineering Management Group Leader, Planning & Administration Dept., Machinery & Engineering headquarters
	April 2000	General Manager of Heavy Machinery Design Department, Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2001	Executive Officer, Ube Machinery Corporation, Ltd.
	July 2002	Deputy General Manager of Heavy Machinery Headquarters, Ube Machinery Corporation, Ltd.
	June 2003	Executive Officer, General Manager of Machinery Division, Machinery & Metal Products Company, Ube Industries, Ltd., and Representative Director, Ube Machinery Corporation, Ltd.
	April 2007	Managing Executive Officer, Company Vice President of Machinery & Metal Products Company, and General Manager of Machinery Division, Ube Industries, Ltd.
	April 2010	Senior Managing Executive Officer (position currently held) and Company President of Machinery & Metal Products Company, Ube Industries, Ltd.
	June 2010	Chairman of the Board, Ube Machinery Corporation, Ltd.
	April 2013	Special Assistant to the President; Group CCO; and General Manager of Procurement & Logistics Division, with responsibility for General Affairs & Human Resources Office, Ube Industries, Ltd. (position currently held)
	June 2013	Representative Director (position currently held)
	June 2015	Representative Director, Group CEO, Ube Industries, Ltd. (scheduled)
Shares Owned	89,000 shares	

Career Resume

Name	Hideyuki Sugishita	
Date of Birth	April 15, 1954	
Birth Place	Nagasaki Prefecture, Japan	
Education	March 1977	Graduated School of Engineering, Kyushu University
Major Positions	April 1977	Joined Ube Industries, Ltd.
	June 1999	General Manager of Caprolactam and Plastics Manufacturing Department, Chemical Production Center, Chemicals and Plastics Business Division, Ube Industries, Ltd.
	April 2002	Assistant Manager of Ube Chemical Factory, Production Center, Production & Technology Division, Chemicals and Plastics Segment, Ube Industries, Ltd.
	April 2005	General Manager of Ube Chemical Factory, Production Center, Production & Technology Division, Ube Industries, Ltd.
	April 2007	Executive Officer, General Manager of Production Center, Production & Technology Division, and General Manager of Ube Chemical Factory, Ube Industries, Ltd.
	April 2009	Managing Executive Officer and General Manager of Production & Technology Division, Ube Industries, Ltd.
	April 2011	Company President of Chemicals & Plastics Company, Ube Industries, Ltd.
	April 2012	Senior Managing Executive Officer of Ube Industries, Ltd. (position currently held)
	April 2013	Company President of Specialty Chemicals & Products Company, Ube Industries, Ltd. (position currently held)
	April 2015	Company President of Chemicals Company (scheduled)
	June 2015	Representative Director, Ube Industries, Ltd. (scheduled)
Shares Owned	103,000 shares	