Company name: Ube Industries, Ltd.
Representative: Yuzuru Yamamoto,
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo Stock Exchange and Fukuoka Stock Exchange)
URL: http://www.ube.co.jp/
Contact: Shinsuke Tokumitsu, General Manager,
IR/PR Department
Tel: +81-3-5419-6110

Ube Industries Announces Decision on Amount to be Paid for Stock Options (Stock Acquisition Rights) in Stock-Linked Compensation Plan

TOKYO, July 14, 2015 — Ube Industries, Ltd., announced that it has determined the paid-in value for the stock acquisition rights to be allocated to the Company's directors and executive officers based on a resolution of a meeting of its Board of Directors held on June 26, 2015.

1. Name of the Stock Acquisition Rights to be Offered
Ube Industries Fiscal 2015 Stock-Linked Compensation Plan Stock Acquisition Rights

2. Aggregate Number of Stock Acquisition Rights to be Offered
500 units, includes 154 units for directors
(1000 shares per stock acquisition right)

3. Paid-in Value for Stock Acquisition Rights to be Offered
Per Stock Acquisition Right: ¥181,000
(Per share: ¥181)