December 25, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
Contact: Naoyuki Kimura
General Manager
Personnel Department
Telephone: +81-(0)3-6758-6712

Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following personnel changes.

Personnel Changes

New Assignment	Former Assignment	Post to be Retained	Name
Head of Rod End/Fastener Business Unit at Machined Component Manufacturing Headquarters	Head of Mechanical Assembly Business Unit at Machined Component Manufacturing Headquarters	Managing Executive Officer, Deputy Chief of Machined Component Manufacturing Headquarters	Tetsuya Tsuruta
Head of Mechanical Assembly Business Unit at Machined Component Manufacturing Headquarters	Deputy Head of Mechanical Assembly Business Unit at Machined Component Manufacturing Headquarters		Katsumasa Yamashina
Deputy Head of Measuring Components Business Unit of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters		Sartorius Mechatronics T&H GmbH President, Managing Director	Peter Grimley

(Effective as of January 1, 2016)

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