November 12, 2015

Notice Regarding Dividends of Surplus

Company Name : THK CO., LTD.
Head Office : Tokyo, Japan (Tel: +81-3-5434-0300)
Code number : 6481
Representative : Akihiro Teramachi, President and CEO
Contact : Kenji Nakane, General Manager of Finance and Accounting Department, Corporate Strategy Division

THK CO., LTD. hereby announces that the following distribution of dividends was resolved at the Board of Directors meeting held on November 12, 2015. The record date of the dividend was September 30, 2015.

1, Details of dividends

	Details	The most recent dividend projection announced on May 14, 2015	Actual dividend for the year ended March 31, 2015
Record date	September 30, 2015	September 30, 2015	September 30, 2014
Dividend per share	¥25	¥28	¥20
Total amount of dividends	¥3,164 million	—	¥2,531 million
Effective date	December 7, 2015	—	December 8, 2014
Source of dividends	Retained earnings	—	Retained earnings

2, Reasons

Our dividend policy places importance on stable and continuous distribution based on midterm operating results that reflects the change in external operating environment. In accordance with this policy, we have determined the amount of dividend as in the above table, considering the estimated operating results for the year ending March 31, 2016. The interim dividend (September 30, 2015) and projected year-end dividend (March 31, 2016) are ¥25 and ¥25 (¥20 and ¥30 in the previous year) per share, respectively.