May 15, 2015

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 15, 2015, resolved to execute following changes in personnel.

The proposal on assignment of new directors and new company auditors will be submit at the 38th Ordinary General Meeting of Shareholders to be held on June 24, 2015.

The assignment of managing directors and full-time company auditors will be determined at the Board of Directors Meetings and the Board of Company Auditors Meetings to be held after the Ordinary General Meeting of Shareholders.

1. Directors

(1) Assignment of New Directors (As of June 24, 2015)

New Position	Name	Current Position
Managing Director and Executive Managing Officer	Masataka Kinoshita	Executive Managing Officer
Managing Director and Executive Managing Officer	Teruyuki Sagehashi	Executive Managing Officer
Director	Takahiro Yanai	–
Director (Outside)	Hitoshi Shimbo	–

* Director Mr. Takahiro Yanai currently holds positions of Managing Executive Officer, Group Head, Integrated Retail Banking Business Group at Mitsubishi UFJ Financial Group, Inc. and Managing Executive Officer, Chief Executive, Retail Banking Business Unit at The Bank of Tokyo-Mitsubishi UFJ, Ltd.
* Outside director Mr. Hitoshi Shimbo is a lawyer who belongs to Nozomi Sogo Attorneys at Law. He meets all conditions required for an independent director stipulated by the Tokyo Stock Exchange and will be registered as an independent director.

(2) Retirement of Directors (As of June 24, 2015)

Name	Current Position
Kiyoshi Tachiki	Senior Managing Director
Satoru Tomimatsu	Senior Managing Director
Tadachiyo Osada	Director

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

2. Company Auditors

(1) Assignment of New Company Auditors (As of June 24, 2015)

New Position	Name	Current Position
Full-time Company Auditor (Outside)	Tatsuya Ito	–
Company Auditor (Outside)	Osamu Takada	–

* Outside company auditor Mr. Tatsuya Ito currently holds the position of councilor in Legal Affairs & Compliance Department at Development Bank of Japan Inc. He is also a lawyer who belongs to Okuno & Partners.
* Outside company auditor Mr. Osamu Takada currently holds the position of counsel at TOHOKU CHEMICAL CO., LTD.
* They both meet all conditions required for independent auditors stipulated by the Tokyo Stock Exchange and will be registered as independent auditors.

(2) Retirement of Company Auditors (As of June 24, 2015)

Name	Current Position
Shinichi Yasuda	Full-time Company Auditor (Outside)
Eiji Oshima	Full-time Company Auditor (Outside)

3. Assignment of Executive Managing Officers

(Underlined parts indicate the changes.) (As of June 24, 2015)

New Position	Name	Former Position
Executive Managing Officer ○ Deputy Head of Credit Business Promotion Division ○ Chief General Manager of Business Promotion Dept.	Tomomi Uchida	Executive Officer, Chief General Manager of Business Promotion Dept.
Executive Managing Officer ○ Guarantee Business Dept.	Makoto Kondo	Executive Officer, Vice in Charge of Guarantee Business Dept.
Executive Managing Officer ○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office	Yasuhiro Kamura	Executive Officer, Chief General Manager of East Japan Business Promotion Dept.

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

4. Assignment of an Executive Officer (Underlined part indicates the change.) (As of June 24, 2015)

New Position	Name	Former Position
Executive Officer, Chief General Manager of Finance Department	Akihiro Kiyooka	Chief General Manager of Finance Dept.

5. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 24, 2015)

New Assigned Departments	Name	Former Assigned Departments
○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office	Executive Managing Officer Masataka Kinoshita	○ Deputy Head of Credit Business Promotion Division ○ Business Planning Dept.
○ Treasury Dept., General Affairs Dept. and System Development & Administration Division	Executive Managing Officer Kazuo Fukumoto	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
○ Corporate Planning Dept., Finance Dept. and Human Resources Dept.	Executive Managing Officer Teruyuki Sagehashi	○ Human Resources Dept. and System Development & Administration Division
○ Overseas Business Dept.	Executive Managing Officer Michio Atsuda	○ Overseas Business Dept. and Guarantee Business Dept.
○ Deputy Head of Credit Business Promotion Division ○ Chief General Manager of Business Promotion Dept.	Executive Managing Officer Tomomi Uchida	○ Chief General Manager of Business Promotion Dept.
○ Guarantee Business Dept.	Executive Managing Officer Makoto Kondo	○ Vice in Charge of Guarantee Business Dept.
○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office	Executive Managing Officer Yasuhiro Kamura	○ Chief General Manager of East Japan Business Promotion Dept.

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

6. Change of Chief General Managers (Underlined parts indicate the changes.) (As of June 24, 2015)

New Position	Name	Former Position
Executive Officer, Chief General Manager of East Japan Business Promotion Dept.	Masayuki Sone	Executive Officer, Chief General Manager of West Japan Business Promotion Dept.
Chief General Manager of West Japan Business Promotion Dept.	Masashi Yoshiba	General Manager of West Japan Business Promotion Dept.

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

[Appendix]

Table of Directors Served Concurrently as Executive Officer, etc.

(As of June 24, 2015)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chief Executive Officer
Deputy Chairman	Toshiaki Kajiura	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
Managing Director	Masataka Kinoshita	○ Executive Managing Officer
Managing Director	Kazuo Fukumoto	○ Executive Managing Officer
Managing Director	Teruyuki Sagehashi	○ Executive Managing Officer
Director	Takahiro Yanai	
Director (Outside)	Mitsuhiro Umezu	
Director (Outside)	Hitoshi Shimbo	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 24, 2015)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution ○ Chairman of Risk Management Committee
Executive Managing Officer	Masataka Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Kazuo Fukumoto	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept., General Affairs Dept. and System Development & Administration Division
Executive Managing Officer	Teruyuki Sagehashi	○ Corporate Planning Dept., Finance Dept. and Human Resources Dept.
Executive Managing Officer	Etsuro Tabuchi	○ Special Mission
Executive Managing Officer	Michio Atsuda	○ Overseas Business Dept.
Executive Managing Officer	Nobuyoshi Matsutani	○ Business Process Management Dept. and Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Tomomi Uchida	○ Deputy Head of Credit Business Promotion Division ○ Chief General Manager of Business Promotion Dept.
Executive Managing Officer	Makoto Kondo	○ Guarantee Business Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Officer	Yoshiharu Kita	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Noriyoshi Watanabe	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Yoshinori Matsubara	○ Chief General Manager of System Development & Administration Division
Executive Officer	Satoru Miyakawa	○ Chief General Manager of General Affairs Dept.
Executive Officer	Michihito Onodera	○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	○ Chief General Manager of Compliance Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	○ Chief General Manager of Treasury Dept.
Executive Officer	Akihiro Kiyooka	○ Chief General Manager of Finance Dept.