August 26, 2016

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(First Section of TSE, Securities Code 2427)
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Executive Vice President and
Executive General Manager
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Notice Concerning Debt Financing

OUTSOURCING Inc. (hereinafter the "Company") hereby announces that the Board of Directors, at its meeting held on August 26, 2016, resolved to procure debt financing as set forth below.

Particulars

1. Reason for Debt Financing

   Increased short-term loans for funds related to acquisitions by the Company as released in "Notice Regarding Acquisition of Shares of Recruit Factory Partners Co., Ltd." dated July 11, 2016, and for M&A transactions until now will be converted to long-term loans, for the purpose of securing stable financing, and the Company will procure debt financing from financial institutions.

2. Details of Debt Financing

		Loan ①	Loan ②
(1)	Lender	Sumitomo Mitsui Trust Bank, Limited North Pacific Bank, Ltd. The Keiyo Bank, Ltd.	Aozora Bank, Ltd.
(2)	Loan Amount	JPY3,900 million	JPY4,900 million
(3)	Drawdown Date	August 31, 2016 (scheduled)	August 31, 2016 (scheduled)
(4)	Loan Period	Seven years	Five years
(5)	Interest Rate	0.68% fixed rate	TIBOR+ 0.9% (variable rate)

3. Future Outlook

   The impact of the loans on consolidated financial results for this fiscal year is negligible.