March 8, 2016

To whom it may concern,

Company Name: Seven & i Holdings Co., Ltd.
Representative: Noritoshi Murata
President & Representative Director
(Code No. 3382/First Section of the Tokyo Stock Exchange)

Notice Regarding the Establishment of a Nomination and Compensation Committee

Seven & i Holdings Co., Ltd. ("the Company") announced that at a meeting held today, the Board of Directors approved a resolution to establish the Nomination and Compensation Committee as a voluntary advisory committee to the Company's Board of Directors.

1. Objective

By establishing the Nomination and Compensation Committee with an independent outside director as the Chair to be an advisory committee to the Board of Directors and deliberating on the nomination and compensation of representative directors, directors, Audit & Supervisory Board members and executive officers ("officers"), to utilize the knowledge and advice of independent outside directors for ensuring procedural objectivity and transparency in deciding on officer nomination and compensation, thereby enhancing the supervisory functions of the Board of Directors and further substantiating corporate governance functions.

2. Main Items for Deliberation

- Basic policies and standards for nomination of candidates for the Company's officers and candidates for the representative directors of the main operating companies
- Details of appointment proposals for candidates for the Company's officers and candidates for the representative directors of the main operating companies
- Basic policies and standards for compensation, etc., for officers of the Company and the main operating companies
- Details of compensation, etc. for officers (excluding Audit & Supervisory Board members) of the Company and the representative directors of the main operating companies

3. Composition

Chair	: Independent Outside Director (Independent Outside Director Kunio Ito)
Members	: Two internal directors, two independent outside directors (including the chair)
Observers	: One internal Audit & Supervisory Board member and one outside Audit & Supervisory Board member

* The chair and committee members are selected by the Board of Directors, and the observers are decided through discussion among Audit & Supervisory Board members.