

Notice of Corporate Officer Appointments

March 10, 2016---Santen Pharmaceutical Co., Ltd. announced today the appointment of corporate officers effective from April 1, 2016.

Name	Newly Appointed	Current Position
Akira Kurokawa	President, Chief Executive Officer	President, Chief Executive Officer
Sadatoshi Furukado	Member of the Board Vice President Executive Corporate Officer Human Resources Development and Corporate Administration	Member of the Board Vice President Executive Corporate Officer Japan Business and Human Resources Development
Takeshi Ito	Executive Corporate Officer Japan Business Head of Japan Sales & Marketing, Prescription Pharmaceuticals	Senior Corporate Officer Head of Japan Sales and Marketing, Prescription Pharmaceuticals
Akihiro Tsujimura	Executive Corporate Officer Head of Corporate Development Division Asia and North America Businesses President & CEO of Santen Inc.	Senior Corporate Officer Head of Asia Division
Masamichi Sato	Senior Corporate Officer Head of CSR & General Affairs Division CEO of Santen Business Services Co., Ltd.	Senior Corporate Officer Corporate Development Head of CSR & General Affairs Division
Naveed Shams	Senior Corporate Officer and Chief Scientific Officer Head of Global Research & Development	Senior Corporate Officer and Chief Scientific Officer Head of Global Research & Development President & CEO of Santen Inc.

Name	Newly Appointed	Current Position
Atsutoshi Ota	Senior Corporate Officer Head of Human Resources Development Division	Senior Corporate Officer Head of Human Resources Development Division
Kazuo Koshiji	Senior Corporate Officer and Chief Financial Officer Head of Finance Division	Senior Corporate Officer and Chief Financial Officer Head of Finance Division
Shigeo Taniuchi	Senior Corporate Officer Head of Santen Europe President of Santen Holdings EU B.V.	Corporate Officer Head of Santen Europe President of Santen Holdings EU B.V.
Kenji Morishima	Corporate Officer Head of Pharmaceutical Technology Development	Corporate Officer Head of Global Pharmaceutical Technology Development
Akio Kimura	Corporate Officer Head of Global Product Supply Head of Global Quality Compliance	Corporate Officer Head of Global Quality Compliance
Noriaki Yamamoto	Corporate Officer and Chief Information Officer Head of Information Systems Division	Corporate Officer and Chief Information Officer Head of Information Systems Division
Hiroyuki Yamazaki	Corporate Officer Head of Japan Prescription Pharmaceuticals Sales	Corporate Officer Head of Japan Prescription Pharmaceuticals Sales
Satoshi Suzuki	Corporate Officer Head of Asia Division	Manager Asia Division
Ye Liu	Corporate Officer General Manager Santen Pharmaceutical (China) Co., Ltd.	General Manager Santen Pharmaceutical (China) Co., Ltd.