For Immediate Release

March 1, 2016

Company name: Nippon Steel & Sumitomo Metal Corporation
Name of representative: Kosei Shindo, Representative Director and President
Code number: 5401 TSE 1st Section, NSE, FSE, and SSE
Contact: Nozomu Takahashi, General Manager, Public Relations Center
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Notice of Change in Representative Directors

Nippon Steel & Sumitomo Metal Corporation (the "Company") has resolved (and decided informally) at the Meeting of the Board of Directors held today to the change in Representative Directors as described below.

1. Reason for the Change
Change to representation rights accompanying changes in board members

2. Name, Titles, Appointment Date and Number of Shares of Retiring and New Representative Directors
(1) Decision
(New Representative Directors)

Name (Date of birth)	New Title	Current Title	Appointment Date	Number of Shares of the Company Owned
Yasumitsu SAEKI (May 8, 1955)	Representative Director and Executive Vice President	Managing Director, Member of the Board Head of Unit, Flat Products Unit Project Leader, Shanghai-Baoshan Cold-rolled & Coasted Steel Products Project, Global Business Development Sector and Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector	April 1, 2016	79 hundred shares

(Note) The number of shares of the Company owned is as of January 31, 2016.

(Retiring Representative Directors)

Name (Date of birth)	New Title	Current Title	Appointment Date	Number of Shares of the Company Owned
Shinya HIGUCHI (November 12,1953)	Director, Member of the Board	Representative Director and Executive Vice President	April 1, 2016	238 hundred shares
Katsuhiko OTA (June 30,1953)	Director, Member of the Board	Representative Director and Executive Vice President Head of Global Business Development	April 1, 2016	197 hundred shares

Akihiro MIYASAKA (February22,1954)	Director, Member of the Board	Representative Director and Executive Vice President Head of Research and Development	April 1, 2016	106 hundred shares
Kinya YANAGAWA (October 3,1952)	Director, Member of the Board	Representative Director and Executive Vice President	April 1, 2016	168 hundred shares

(Note) The number of shares of the Company owned is as of January 31, 2016.

(2) Informal Decision

Name (Date of birth)	New Title	Title (as of April 1,2016)	Appointment Date	Number of Shares of the Company Owned
Shinji FUJINO (July 29,1955)	Representative Director and Executive Vice President	Executive Vice Presidents	Late June,2016	228 hundred shares
Eiji HASHIMOTO (December 7,1955)	Representative Director and Executive Vice President Head of Global Business Development	Executive Vice Presidents Head of Global Business Development	Late June,2016	22 hundred shares
Kenji TAKAHASHI (July 1,1955)	Representative Director and Executive Vice President Head of Research and Development	Executive Vice Presidents Head of Research and Development	Late June,2016	87 hundred shares
Toshiharu SAKAE (January 25,1956)	Representative Director and Executive Vice President	Executive Vice Presidents	Late June,2016	22 hundred shares

(Note1) The change will be officially resolved at the meeting of the board of directors to be held immediately after the 92th Annual Meeting of Shareholders scheduled for late June 2016.
(Note2) The number of shares of the Company owned is as of January 31, 2016.
(Note3) The current title of members above is as follows.

Name	Current Title
Shinji FUJINO	Managing Executive Officers Head of Works,Nagoya Works
Eiji HASHIMOTO	Managing Executive Officers Vice Head of Global Business Development and Project Leader, Usiminas Project, Global Business Development Sector
Kenji TAKAHASHI	Managing Executive Officers Head of Works, Kashima Works
Toshiharu SAKAE	Managing Executive Officers Vice Head of Global Business Development

3. Brief Career Summaries of New Representative Directors

Name	Brief Career Summary	
Yasumitsu SAEKI	April 1979	Joined Nippon Steel (NSC)
	July 2010	Director, Deputy Director, Flat Products Division, Director, Bar & Wire Rod Division and Deputy General Manager, India Continuous Annealing and Processing Line Project Group of NSC

	June 2012	Managing Director, Member of the Board, Director, Flat Products Division, Director, Bar & Wire Rod Division, Director, Pipe & Tube Division and General Manager, India Continuous Annealing and Processing Line Project Group of NSC
	October 2012	Managing Director, Member of the Board, Head of Unit, Flat Products Unit, Head of Unit, Bar & Wire Rod Unit and Project Leader, India Continuous Annealing and Processing Line Project of the Company
	April 2013	Managing Director, Member of the Board, Head of Unit, Flat Products Unit, Project Leader, Shanghai-Baoshan Cold-rolled & Coasted Steel Products Project, and Project Leader, India Continuous Annealing and Processing Line Project of the Company
	July 2015	Managing Director, Member of the Board, Head of Unit, Flat Products Unit, Project Leader, Shanghai-Baoshan Cold-rolled & Coasted Steel Products Project, Global Business Development Sector and Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector of the Company
Shinji FUJINO	April 1981	Joined NSC
	April 2011	Director and General Superintendent, Kimitsu Works of NSC
	October 2012	Executive Officer and Head of Works, Kimitsu Works of the Company
	April 2013	Managing Executive Officer and Head of Works, Kimitsu Works of the Company
	April 2014	Managing Executive Officer of the Company
	June 2014	Managing Director, Member of the Board of the Company
	November 2014	Managing Director, Member of the Board and Head of Works, Nagoya Works of the Company
	June 2015	Managing Executive Officer and Head of Works, Nagoya Works of the Company
Eiji HASHIMOTO	April 1979	Joined NSC
	April 2009	Director, Director, Plate Division and Director, Structurals Division of NSC
	April 2011	Director of NSC
	October 2012	Executive Officer of the Company
	April 2013	Managing Executive Officer of the Company
	July 2015	Managing Executive Officer, Vice Head of Global Business Development and Project Leader, Usiminas Project, Global Business Development Sector of the Company
Kenji TAKAHASHI	April1981	Joined Sumitomo Metal Industries, Ltd. (SMI)
	April2010	Managing Executive Officer of SMI
	June2012	Managing Executive Officer and General Manager of Technology & Quality Administration Department of SMI
	October2012	Executive Officer and Vice Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau of the Company
	April2013	Managing Executive Officer and Vice Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau of the Company
	April2014	Managing Executive Officer and Head of Works, Kashima Works of the Company
Toshiharu SAKAE	April 1980	Joined NSC
	April 2011	Director and General Manager, Raw Materials Div.-2 of NSC

	October 2012	Executive Officer and Head of Div., Raw Materials Div.-2 of the Company
	April 2014	Managing Executive Officer of the Company
	July 2015	Managing Executive Officer and Vice Head of Global Business Development of the Company

In addition, the Company announces the changes in Board Members and Officers as described below.

March 1, 2016
Nippon Steel & Sumitomo Metal Corporation

Change in Board Members, Audit & Supervisory Board Members and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 92nd Annual Meeting of Shareholders scheduled to be held in late June 2016 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) (x) the appointment of Executive Vice Presidents that will be members of the board of directors, (y) the appointment of representative directors, and (z) the change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers.

I. Candidates for Members of the Board of Directors to be Submitted to the 92nd Annual Meeting of Shareholders (scheduled for late June 2016)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 92nd Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director and Chairman	
Kosei SHINDO	Representative Director and President	
Soichiro SAKUMA	Representative Director and Executive Vice President	• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
Yasumitsu SAEKI	Representative Director and Executive Vice President	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices
Shinji FUJINO*	Representative Director and Executive Vice President	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment
Eiji HASHIMOTO*	Representative Director and Executive Vice President	• Head of Global Business Development • Overseas Offices

Kenji TAKAHASHI*	Representative Director and Executive Vice President	• Head of Research and Development
Toshiharu SAKAE*	Representative Director and Executive Vice President	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials
Ritsuya IWAI	Managing Director, Member of the Board	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Machi NAKATA	Managing Director, Member of the Board	• Head of Unit, Railway, Automotive & Machinery Parts Unit
Shinji TANIMOTO	Managing Director, Member of the Board	• Head of Center, Plant Engineering and Facility Management Center • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units
Shinichi NAKAMURA *	Managing Director, Member of the Board	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics

Mutsutake OTSUKA	Director, Member of the Board
Ichiro FUJISAKI	Director, Member of the Board

Notes:
- An asterisk (*) indicates a new candidate for a member of the board of directors. However, Mr. Fujino had been appointed to Managing Director, Member of the Board from June 2014 to June 2015.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidates for Audit & Supervisory Board Member to be Submitted to the 92nd Annual Meeting of Shareholders (scheduled for late June 2016)

Name	Current Position
Atsuhiko YOSHIE	Managing Executive Officer, NSSMC (Head of Laboratories, Steel Research Laboratories, R&D Laboratories)
Masato TSURIBE	Executive Counsellor, NSSMC (General Manager, Head of Division, Internal Control & Audit Division)
Seiichiro AZUMA	Partner, Deloitte Touche Tohmatsu LLC

Notes:
- All of the above three people are new candidates for the audit & supervisory board members.
- Mr. Azuma meets the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

III. Change in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2016>

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Soichiro SAKUMA	• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
Yasumitsu SAEKI	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices

Person in italics newly appointed as Representative Director and Executive Vice President

Managing Directors, Members of the Board

Ritsuya IWAI	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Machi NAKATA	• Head of Unit, Railway, Automotive & Machinery Parts Unit
Shinji TANIMOTO	• Head of Center, Plant Engineering and Facility Management Center • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units

Directors, Members of the Board

Shinya HIGUCHI	• Advisor to the President
Katsuhiko OTA	• Advisor to the President
Akihiro MIYASAKA	• Advisor to the President
Kinya YANAGAWA	• Advisor to the President
Shinji MORINOBU	• Advisor to the President
Mutsutake OTSUKA	
Ichiro FUJISAKI	

Notes:

- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice Presidents

Shinji FUJINO	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment
Eiji HASHIMOTO	• Head of Global Business Development • Overseas Offices
Kenji TAKAHASHI	• Head of Research and Development
Toshiharu SAKAE	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials

Persons in italics newly appointed as Executive Vice Presidents

Managing Executive Officers

Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	• General Administration; Internal Control & Audit; Business Process Innovation
Katsuhiro MIYAMOTO	• Vice Head of Global Business Development; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Corporate Planning; Accounting & Finance
Masato MATSUNO	• Head of Office, Osaka Office • Rendering Assistance to Executive Vice President S. Sakuma on Matters relating to General Administration
Shin NISHIURA	• Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China
Yoichi FURUTA	• Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in the Americas
Hiroyuki NITTA	• Head of Works, Oita Works

Nobuhiko TAKAMATSU	• Vice Head of Global Business Development • Overseas Offices
Hideo SUZUKI	• Environment • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development • Cooperating with Managing Director S. Tanimoto on Energy, Recycling and Slag
Kazuhiro EGAWA	• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India • Cooperating with Managing Executive Officer N.Takamatsu on Overseas Offices in Southeast Asia and India
Naoki KONNO	• Rendering Assistance to Executive Vice President T.Sakae on Matters relating to Corporate Planning • Cooperating with Managing Director S. Tanimoto on Quality Management and Slag & Cement • Cooperating with Head of Division, Technical Administration & Planning Division on Monozukuri Planning and Integrated Process Management
Toru TAKEGOSHI	• Group Companies Planning; Machinery & Materials Procurement • Rendering Assistance to Executive Vice President S. Sakuma on Human Resources
Atsushi IIJIMA	• Head of Unit, Plate Unit; Head of Unit, Construction Products Unit
Shinichi NAKAMURA	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Masaki IWASAKI	• Head of Works, Hirohata Works
Toshihiko KUNISHI	• Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Yutaka ANDOH	• Head of Works, Muroran Works, Bar & Wire Rod Unit

Kazuo TANIMIZU	• Raw Materials

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

Atsuhiko YOSHIE	• Advisor to the President
Masato YAMADA	• Advisor to the President
Tsuneo MIYAMOTO	• Advisor to the President
Tomoaki NAKAGAWA	• Advisor to the President
Yoshiyuki KOMURO	• Rendering Assistance to Head of Unit, Flat Products Unit on Flat Products Technology
Hiromi ISHII	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• Head of Works, Wakayama Works
Naoki SATOH	• Head of Works, Yawata Works
Akio MIGITA	• Head of Division, Human Resources Division • Cooperating with Head of Division, Safety Division on Safety
Makoto TSURUHARA	• Vice Head of Unit, Railway, Automotive & Machinery Parts Unit • Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit
Yoshimi YAMADERA	• Head of Works, Amagasaki Works, Pipe & Tube Unit
Yasushi AOKI	• Head of Division, Raw Materials Division-II
Shunichi HAYASHI	• Head of Division, R & D Planning Division, R & D Laboratories
Kazuhisa FUKUDA	• Head of Division, Safety Division
Shuhei ONOYAMA	• Head of Division, Technical Administration & Planning Division • Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation

Hiromitsu UENO	• Head of Division, Ironmaking Technology Division • Cooperating with Head of Division, Technical Administration & Planning Division on Ironmaking Technology
Hideki MURAKAMI	• Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	• Rendering Assistance to Managing Executive Officer K. Miyamoto on Corporate Planning
Hiroaki TAKENAKA	• Head of Works, Kashima Works
Kimitoshi YONEZAWA	• Head of Division, Business Process Innovation Division
Shuji SOUMA	• Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiroaki MATSUOKA	• Head of Unit, Bar & Wire Rod Unit
Shozo FURUMOTO	• Head of Division, Legal Division
Hidetake ISHIHARA	• Head of Division, Accounting & Finance Division • Cooperating with Managing Executive Officer H.Satoh on Public Relations
Takashi HIROSE	• Head of Division, Marketing Administration & Planning Division
Takahiro NAGAYOSHI	• Head of Division, Corporate Planning Division
Tadashi IMAI	• Head of Works, Nagoya Works
Yoshiaki SHIMADA	• Vice Head of Unit, Flat Products Unit

Persons in italics newly appointed as Executive Officers

Reference 1: Expected Management Structure as of the Date of the 92nd Annual Meeting of Shareholders Scheduled for Late June 2016 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Soichiro SAKUMA	• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
Yasumitsu SAEKI	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices
Shinji FUJINO	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment
Eiji HASHIMOTO	• Head of Global Business Development • Overseas Offices
Kenji TAKAHASHI	• Head of Research and Development
Toshiharu SAKAE	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials

Managing Directors, Members of the Board

Ritsuya IWAI	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Machi NAKATA	• Head of Unit, Railway, Automotive & Machinery Parts Unit

Shinji TANIMOTO	• Head of Center, Plant Engineering and Facility Management Center • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units
Shinichi NAKAMURA	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics

Directors, Members of the Board
Mutsutake OTSUKA

Ichiro FUJISAKI

Note:
Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Senior Audit & Supervisory Board Members

Yutaka TAKEUCHI

Atsuhiko YOSHIE

Audit & Supervisory Board Members

Masato TSURIBE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Note:
Messrs. Nagayasu, Obayashi, Makino and Azuma meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Executive Officers

Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	• General Administration; Internal Control & Audit; Business Process Innovation
Katsuhiro MIYAMOTO	• Vice Head of Global Business Development; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Corporate Planning; Accounting & Finance
Masato MATSUNO	• Head of Office, Osaka Office • Rendering Assistance to Executive Vice President S. Sakuma on Matters relating to General Administration
Shin NISHIURA	• Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China
Yoichi FURUTA	• Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in the Americas
Hiroyuki NITTA	• Head of Works, Oita Works
Nobuhiko TAKAMATSU	• Vice Head of Global Business Development • Overseas Offices
Hideo SUZUKI	• Environment • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development • Cooperating with Managing Director S. Tanimoto on Energy, Recycling and Slag
Kazuhiro EGAWA	• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India • Cooperating with Managing Executive Officer N.Takamatsu on Overseas Offices in Southeast Asia and India
Naoki KONNO	• Rendering Assistance to Executive Vice President T.Sakae on Matters relating to Corporate Planning • Cooperating with Managing Director S. Tanimoto on

	Quality Management and Slag & Cement • Cooperating with Head of Division, Technical Administration & Planning Division on Monozukuri Planning and Integrated Process Management
Toru TAKEGOSHI	• Group Companies Planning; Machinery & Materials Procurement • Rendering Assistance to Executive Vice President S. Sakuma on Human Resources
Atsushi IIJIMA	• Head of Unit, Plate Unit; Head of Unit, Construction Products Unit
Masaki IWASAKI	• Head of Works, Hirohata Works
Toshihiko KUNISHI	• Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Yutaka ANDOH	• Head of Works, Muroran Works, Bar & Wire Rod Unit
Kazuo TANIMIZU	• Raw Materials

Executive Officers

Yoshiyuki KOMURO	• Rendering Assistance to Head of Unit, Flat Products Unit on Flat Products Technology
Hiromi ISHII	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• Head of Works, Wakayama Works
Naoki SATOH	• Head of Works, Yawata Works
Akio MIGITA	• Head of Division, Human Resources Division Cooperating with Head of Division, Safety Division on Safety
Makoto TSURUHARA	• Vice Head of Unit, Railway, Automotive & Machinery Parts Unit • Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit
Yoshimi YAMADERA	• Head of Works, Amagasaki Works, Pipe & Tube Unit
Yasushi AOKI	• Head of Division, Raw Materials Division-II
Shunichi HAYASHI	• Head of Division, R & D Planning Division, R & D Laboratories

Kazuhisa FUKUDA	• Head of Division, Safety Division
Shuhei ONOYAMA	• Head of Division, Technical Administration & Planning Division • Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation
Hiromitsu UENO	• Head of Division, Ironmaking Technology Division • Cooperating with Head of Division, Technical Administration & Planning Division on Ironmaking Technology
Hideki MURAKAMI	• Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	• Rendering Assistance to Managing Executive Officer K. Miyamoto on Corporate Planning Head of Laboratories, Process Research Laboratories, R&D Laboratories
Hiroaki TAKENAKA	• Head of Works, Kashima Works
Kimitoshi YONEZAWA	• Head of Division, Business Process Innovation Division
Shuji SOUMA	• Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiroaki MATSUOKA	• Head of Unit, Bar & Wire Rod Unit
Shozo FURUMOTO	• Head of Division, Legal Division
Hidetake ISHIHARA	• Head of Division, Accounting & Finance Division • Cooperating with Managing Executive Officer H.Satoh on Public Relations
Takashi HIROSE	• Head of Division, Marketing Administration & Planning Division
Takahiro NAGAYOSHI	• Head of Division, Corporate Planning Division
Tadashi IMAI	• Head of Works, Nagoya Works

Yoshiaki SHIMADA	• Vice Head of Unit, Flat Products Unit

Reference 2: Executive Officer to Retire on March 31, 2016

- Retiring Executive Officer

	<Expected position after retirement>
Takahiro MORI	• Advisor, NSSMC

Reference 3: Managing Executive Officer to Be Newly Appointed on April 1, 2016
(Persons to be promoted are omitted)

	< Current Position >
Hideo SUZUKI	• Advisor

Reference 4: Executive Officers to Be Newly Appointed on April 1, 2016

	< Current Position>
Hideki MURAKAMI	• Executive Counsellor, General Manager, Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	• Executive Counsellor, Managing matters relating to corporate planning
Hiroaki TAKENAKA	• Deputy General Superintendent, Kashima Works
Kimitoshi YONEZAWA	• Head of Division, Business Process Innovation Division
Shuji SOUMA	• Head of Division, Production & Technical Control Division, Kimitsu Works
Hiroaki MATSUOKA	• Head of Division, Bar & Wire Rod Marketing Division, Bar & Wire Rod Unit
Shozo FURUMOTO	• Head of Division, Legal Division
Hidetake ISHIHARA	• Head of Division, Accounting & Finance Division
Takashi HIROSE	• Head of Division, Marketing Administration & Planning Division
Takahiro NAGAYOSHI	• Head of Division, Corporate Planning Division
Tadashi IMAI	• Head of Division, Production & Technical Control Division, Nagoya Works
Yoshiaki SHIMADA	• Head of Division, Automotive Flat Products Division, Flat Products Unit

Reference 5: Directors, Audit & Supervisory Board Members and Executive Officers to Retire at the End of 92nd Annual Shareholders Meeting Scheduled for Late June 2016

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Shinya HIGUCHI	(*)
Katsuhiko OTA	Representative Director and President, Nippon Steel & Sumikin Chemical Co., Ltd.
Akihiro MIYASAKA	Executive Advisor, NSSMC
Kinya YANAGAWA	Executive Advisor, NSSMC
Shinji MORINOBU	(*)

(*) Positions after retirement will be announced as they are determined.

- Retiring Audit & Supervisory Board Members

	<Expected position after retirement>
Hirotomo SUETSUGU	Advisor , NSSMC
Hirohiko MINATO	Audit & Supervisory Board Member, Nippon Steel & Sumikin Texeng.Co., Ltd.
Hirotake ABE	Hirotake Abe Office, Certified Public Accountant

- Retiring Executive Officers

	<Expected position after retirement>
Atsuhiko YOSHIE	Senior Audit & Supervisory Board Member, NSSMC
Masato YAMADA	Executive Advisor, NSSMC
Tsuneo MIYAMOTO	Director, Member of the Board and Executive Vice President, Nippon Steel & Sumikin Bussan Corporation
Tomoaki NAKAGAWA	Representative Director and President, Nippon Steel & Sumikin Metal Products Co., Ltd.