June 29, 2016

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
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Notice of Organizational Changes and Personnel Changes

Minebea Co., Ltd. hereby announces the following organizational changes and personnel changes decided at the Board of Directors meeting held on June 29, 2016.

1) Organizational Changes (Effective as of June 29, 2016)

1. Personnel & General Affairs Division, Administration, Accounting & IT Division, Corporate Finance & Compliance Promotion Division, and Corporate Planning Division will be reorganized into 4 Headquarters, namely, Personnel & General Affairs Headquarters, Accounting & Corporate Finance Headquarters, Business Administration Headquarters , and Corporate Planning Headquarters.

□Personnel & General Affairs Headquarters

Personnel & General Affairs Headquarters will be reorganized into 3 Departments and 3 Offices, namely, Personnel Department, General Affairs Department, Human Resources Development Department, Planning Office for Personnel & General Affairs, CSR Promotion Office, and Compliance Promotion Office.

□Accounting & Corporate Finance Headquarters

Accounting & Corporate Finance Headquarters will be reorganized into 3 Departments and 2 Offices, namely, Accounting Department, Corporate Finance Department, Information Systems Department, Internal Control Promotion Office, and SAP Introduction Promotion Office.

□Business Administration Headquarters

Business Administration Headquarters will be reorganized into 1 Department and 2 Offices, namely, Business Administration Department, Investor Relations Office, and Internal Auditing Office.

□Corporate Planning Headquarters

Corporate Planning Headquarters will be reorganized into 2 Departments and 1 Office, namely, Corporate Planning Department, Legal Department, and Corporate Communications Office.

2. Spindle Motor Division will be newly established at the Electronic Device & Component Manufacturing Headquarters, and Spindle Motor Business Unit will be transferred from Industrial Machinery Motor & Special Device Division to Spindle Motor Division.

3. Manufacturing Promotion Office will be transferred to Production Support Division.

2) Personnel Changes (Effective as of June 29, 2016)

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Machined Component Manufacturing Headquarters, Officer in charge of Spindle Motor Div. at Electronic Device & Component Manufacturing Headquarters, Officer in charge of Production Support Div.,	Deputy Chief of Machined Component Manufacturing Headquarters, Head of Rod End/Fastener Business Unit at Machined Component Manufacturing Headquarters	Director, Senior Managing Executive Officer	Tetsuya Tsuruta
Head of Rod End/Fastener Business Unit at Machined Component Manufacturing Headquarters	Deputy Head of Rod End/Fastener Business Unit at Machined Component Manufacturing Headquarters		Gen Sasaki
NHBB Hi-Tech Senior Production Improvement Director	Deputy Head of NHBB/myonic Business Unit at Machined Component Manufacturing Headquarters	Executive Officer	Atsushi Shiraishi
Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer Head of Stepping Motor Business Unit	Osamu Nakamura
Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Executive Officer Head of DC Motor Business Unit	Haruki Kato

Head of Special Device Business Unit of Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Head of Special Device Business Unit of Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Hiroshi Ishikawa
Deputy Head of Stepping Motor Business Unit of Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Deputy General Manager of PM Motor Products Department of Stepping Motor Business Unit of Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Hiroshi Sano
Deputy Officer in charge of Spindle Motor Div. at Electronic Device & Component Manufacturing Headquarters, General Manager of Regional Affairs for Europe	Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters, Deputy General Manager of Regional Affairs for Europe	Managing Executive Officer, Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Head of EMT BU of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Joerg Hoffmann
Officer in charge of Business Management Div. at Electronic Device & Component Manufacturing Headquarters		Director, Senior Managing Executive Officer , Chief of Electronic Device & Component Manufacturing Headquarters	Hirotaka Fujita
Chief of Personnel & General Affairs Headquarters	Deputy Officer in charge of Personnel & General Affairs Div. , Officer in charge of CSR Promotion Office and Compliance Promotion Office at Finance & Compliance Promotion Div.	Managing Executive Officer	Tatsuo Matsuda
Chief of Accounting & Corporate Finance Headquarters	Deputy Officer in charge of Administration, Accounting & IT Div.	Director, Senior Managing Executive Officer	Hiromi Yoda
Deputy Chief of Accounting & Corporate Finance Headquarters		Executive Officer, General Manager of SAP Introduction Promotion Office	Kazuo Misumi

Chief of Business Administration Headquarters	Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Senior Managing Executive Officer	Shuji Uehara
Deputy Chief of Business Administration Headquarters, General Manager of Business Administration Department	Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Officer in charge of Business Management Div. at Electronic Device & Component Manufacturing Headquarters,	Executive Officer	Katsuhiko Yoshida
Chief of Corporate Planning Headquarters	Officer in charge of Corporate Planning Div.	Director, Senior Managing Executive Officer	Tamio Uchibori
Executive Officer Deputy Chief of Corporate Planning Headquarters		General Manager of Legal Department at Corporate Planning Headquarters	Keitaro Kanzaki
Deputy Officer in charge of Production Support Div.		Executive Officer, Head of Ball Bearing Business Unit at Machined Component Manufacturing Headquarters	Koichiro Kojima
Officer in charge of Procurement & Logistics Div.		Executive Officer	Junichi Mochizuki
Deputy General Manager of Regional Affairs for Europe		NMB-Minebea UK Ltd. Group Executive Officer	Mark Stansfield
Deputy General Manager of Regional Affairs for Europe		NMB-Minebea GmbH General Manager of European Region at Sales Div.	Yugen Ota

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