April 22, 2016

Company Name	:	THK CO., LTD.
Code number	:	6481, Section 1 of Tokyo Stock Exchange
Representative	:	Akihiro Teramachi, President and CEO
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Notice Regarding Transition to a Company with an Audit and Supervisory Committee

THK CO., LTD. (hereinafter, the "Company") hereby announces that the Company resolved at the board of directors meeting held on April 22, 2016 to change the Company's status from a Company with Board of Company Auditors to a Company with an Audit and Supervisory Committee, subject to approval at the 46th Ordinary General Meeting of Shareholders to be held in June 2016. Details are as follows.

1. Purpose of the transition

The THK Group (hereinafter, the "Group") is addressing long-term growth of the Group's corporate value and improvement of its corporate governance by enhancing transparency of management and maintaining adequate and efficient management. The purpose of this change of the Company's status is to strengthen the Group's corporate governance through greater transparency and objectivity of management and enhanced supervisory functions of the board of directors that will be brought about by transition to a Company with an Audit and Supervisory Committee in which directors, who are also Audit and Supervisory Committee Members that supervise and audit board of directors meetings, participate in board of directors meetings and exercise their votes.

2. Date of the transition

The Company will make a transition to a Company with an Audit and Supervisory Committee after approval of the necessary amendments to the Company's Articles of Incorporation at the 46th Ordinary General Meeting of Shareholders to be held in June 2016.

3. Other information

Details of the proposal of amendment to the Company's Articles of Incorporation at the 46th Ordinary General Meeting of Shareholders and information regarding candidates for directors (including outside directors) and other changes in directors in relation to the transition to a Company with an Audit and Supervisory Committee will be announced as soon as they are determined.