Press Release

June 20, 2016

Company Name: THK CO., LTD.
Representative: Akihiro Teramachi
President and CEO
Code No: 6481, TSE 1st Section
Contact: Katsumi Fujita
General Manager
Corporate Strategy Division
Human Resources & General
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Notice of Change of Directors

This is to give notice of the following resolutions at the meeting of Board of Directors on June 18, 2016.

Particulars

1. Board of Directors (in the company with Audit and Supervisory Committee) (June 18, 2016)

Name	Position
Akihiro Teramachi	Representative Director and President
Toshihiro Teramachi	Director and Executive Vice President
Hiroshi Imano	Director and Executive Vice President
Nobuyuki Maki	Director and Senior Managing Executive Officer（Promotion）
Takashi Teramachi	Director and Senior Managing Executive Officer（Promotion）
Junji Shimomaki	Director and Managing Executive Officer（Newly appointed）
Junichi Sakai	Director (Quality Assurance, Risk Management and Production Engineering) (Changes)
Masaaki Kainosho	Director (Outside)
Masakatsu Hioki	Director (Outside) Audit and Supervisory Committee Members
Tomitoshi Omura	Director (Outside) Audit and Supervisory Committee Members (Newly appointed)
Yoshiki Ueda	Director (Outside) Audit and Supervisory Committee Members (Newly appointed)

2. Executive Officers (June 18, 2016)

Name	Position
Nobuyuki Maki	Director and Senior Managing Executive Officer Senior General Manager of Automotive & Transportation Company
Takashi Teramachi	Director and Senior Managing Executive Officer Senior General Manager of Industrial Machinery Company Representative Director and President of THK INTECHS CO., LTD.
Junji Shimomaki	Director and Managing Executive Officer General Manager of Industrial Machinery Company Senior General Manager of Sales Division
Takashi Okubo	Managing Executive Officer Executive Vice Chairman of THK(CHINA) CO., LTD.
Tetsuya Hayashida	Managing Executive Officer Representative Director and President of THK Europe B.V. Representative Director and President of THK GmbH Representative Director and President of THK France S.A.S. Representative Director and President of THK Manufacturing of Europe S.A.S. Representative Director and President of THK Manufacturing of Ireland Ltd.
Masato Sawada	Managing Executive Officer General Manager of Automotive & Transportation Company Director and Executive Vice Chairman of THK RHYTHM CO., LTD.
Takanobu Hoshino	Managing Executive Officer General Manager of Automotive & Transportation Company, IMT Division Director and Executive Vice Chairman of THK INTECHS CO., LTD.
Akihiko Kambe	Managing Executive Officer Senior General Manager of Industrial Machinery Company, Production Division General Manager of Sales Support Division
Kaoru Hoshide	Executive Officer Senior General Manager of Industrial Machinery Company, Engineering Division
Masaki Sugita	Managing Executive Officer Representative Director and President of THK Holdings of America, L.L.C. Representative Director and President of THK America, Inc.
Naoki Kinoshita	Executive Officer President of THK (CHINA) CO., LTD.
Nobuaki Sugahara	Executive Officer General Manager of Corporate Strategy Headquarters General Manager of Corporate Strategy Headquarters, Business Strategy Division
Junichi Kuwabara	Executive Officer General Manager of Industrial Machinery Company, ACE Division

Name	Position
Yukio Yamada	Executive Officer General Manager of Industrial Machinery Company, Sales Division General Manager of Industrial Machinery Company, Sales Division, International Sales Department
Yasutoshi Hoshino	Executive Officer Deputy General Manager of Corporate Strategy Headquarters (In charge of Appointive global Human Resources Strategy)
Hitoshi Muramoto	Executive Officer Representative Director and President of THK RHYTHM CO., LTD.

Mr. Sakae Ito resigned as Executive Officer dated June 20, 2016. He is newly appointed as Adviser to the President and the member of Board of Auditors of THK INTECHS CO., LTD. concurrently.

3. Other Principal Personnel Reassignment (as of June 18, 2016)

Name	Current Position	New Position
Makoto Nagaoka	General Manager of Quality Assurance Division, Quality Assurance Department	General Manager of Industrial Machinery Company, Quality Assurance Division
Takehiro Nakanishi	General Manager of Production Division	General Manager of Industrial Machinery Company, Production Division General Manager of Industrial Machinery Company, Production Division, Production Engineering Department
Toshihiko Enomoto	General Manager of Production Division, Production Engineering Department President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD.,	President of THK MANUFACTURING OF CHINA (CHANGZHOU) CO., LTD., Deputy General Manager of Industrial Machinery Company, Production Division, Production Engineering Department
Takuya Sakamoto	General Manager of Corporate Strategy Division, Business Strategy Department, Global Marketing Department	General Manager of Corporate Strategy Headquarters, Business Strategy Department, Global Marketing Department General Manager of ICB (Integrated Corporate Brand) Center

4. Other Principal Personnel Reassignment (as of June 20, 2016)

Name	Current Position	New Position
Koichi Miyoshi	Manager of Corporate Strategy Division, Human Resources & General Affairs Department, General Affairs Section	General Manager of Risk Management Division
Yasuo Goto	Adviser of Risk Management Division	Deputy General Manager of Risk Management Division