January 18, 2016

For Immediate Release

To Whom It May Concern

Mitsui&Co.,Ltd.

Changes of Directors and Executive Officers

We hereby inform the following changes for Directors and Executive Officers, which were approved at our Board of Directors' meeting today.

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II . Newly appointed Directors/Retiring Directors;

1) Newly appointed Directors; June 2016*

2) Retiring of Directors; June 2016**

III. Related Personnel Changes; April 1, 2016

* Appointment of Directors is subject to approval at the General Shareholders' meeting and the meeting of the Board of Directors to be held in June 2016.

** Retiring of Directors will be effective on the close of the General Shareholders' meeting to be held in June 2016.

I. Promotion & Related Personnel Changes for Executive Officers;

1) Promoted Executive Officers (Shikko-Yakuin); 8 people

April 1, 2016

Name	New	Present
Hiroyuki Kato	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer	Representative Director Senior Executive Managing Officer
Takeshi Kanamori	Senior Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd.in China	Executive Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit
Yasushi Takahashi	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.
Yasuyuki Fujitani	Executive Managing Officer; Chief Operating Officer of Corporate Development Business Unit	Managing Officer; Chief Operating Officer of Corporate Development Business Unit
Taku Morimoto	Executive Managing Officer; Chief Operating Officer of Performance Materials Business Unit	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit
Nobuaki Kitamori	Executive Managing Officer; Chief Operating Officer of IT & Communication Business Unit	Managing Officer; Chief Operating Officer of IT & Communication Business Unit
Motoo Ono	Executive Managing Officer; General Manager of Human Resources & General Affairs Division	Managing Officer; General Manager of Human Resources & General Affairs Division
Yukio Takebe	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.	Managing Officer; President & Chief Executive Officer of P.T.Mitsui Indonesia

2) Newly appointed Executive Officers; 7 people

April 1, 2016

Name	New	Present
Shinsuke Kitagawa	Executive Managing Officer; General Manager of Osaka Office	Counselor
Toshiaki Maruoka	Managing Officer; President of Mitsui & Co. (Canada) Ltd.	President of Mitsui & Co. (Canada) Ltd.
Motoaki Uno	Managing Officer; President & Chief Executive Officer of P.T.Mitsui Indonesia	General Manager of Planning & Administrative Division （Metals）
Koji Nagatomi	Managing Officer; Chief Operating Officer of Healthcare & Service Business Unit	General Manager of Planning & Administrative Division （Machinery & Infrastructure）
Kohei Takata	Managing Officer; General Manager of Planning & Administrative Division （Food & Services）	General Manager of Planning & Administrative Division （Foods & Services）
Sayu Ueno	Managing Officer; General Manager of Corporate Planning & Strategy Division	General Manager of Planning & Administrative Division （Chemicals）
Yumi Yamaguchi	Managing Officer; President & CEO of Mitsui Global Strategic Studies Institute	Corporate Planning & Strategy Division

3) Related Personnel Changes for Executive Officers; 15people

April 1, 2016

Name	New	Present
Hiroyuki Kato	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer	Representative Director Senior Executive Managing Officer
Motomu Takahashi	Executive Vice President	Executive Vice President; Chief Operating Officer of Americas Business Unit
Atsushi Kume	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Senior Executive Managing Officer; General Manager of Osaka Office
Takeshi Kanamori	Senior Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd.in China	Executive Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit
Yasushi Takahashi	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.
Yasushi Yoshikai	Executive Managing Officer; General Manager of Investment Administrative Division	Executive Managing Officer
Shinsuke Fujii	Executive Managing Officer	Executive Managing Officer; General Manager of Investment Administrative Division
Taku Morimoto	Executive Managing Officer; Chief Operating Officer of Performance Materials Business Unit	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit
Yukio Takebe	Executive Managing Officer; Chairman & CEO of Mitsui & Co.(Australia) Ltd.	Managing Officer; President & Chief Executive Officer of P.T.Mitsui Indonesia
Katsurao Yoshimori	Managing Officer; Chief Operating Officer of Basic Materials Business Unit	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit
Kenichi Hori	Managing Officer; Chief Operating Officer of Nutrition & Agriculture Business Unit	Managing Officer; General Manager of Corporate Planning & Strategy Division
Itaru Nishimura	Managing Officer; Chief Operating Officer of Consumer Business Unit	Managing Officer; Chief Operating Officer of Consumer Service Business Unit

Shin Hatori	Managing Officer; Chief Operating Officer of Food & Retail Management Business Unit	Managing Officer; Chief Operating Officer of Food Products & Services Business Unit
Miki Yoshikawa	Managing Officer; Chief Operating Officer of Food Business Unit	Managing Officer; Chief Operating Officer of Food Resources Business Unit
Yoshio Kometani	Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit	Managing Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit

4) Retiring of Executive Officers ; 5 People

March 31, 2016

Name	New	Present
Daisuke Saiga	Director (As of April 1, 2016)	Representative Director Executive Vice President
Masayuki Kinoshita	Director (As of April 1, 2016)	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer
Hironobu Ishikawa	Counselor (As of April 1, 2016)	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Shinjiro Sawada	Retiree	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd.in China
Akira Nakaminato	Retiree	Managing Officer; President & CEO of Mitsui Global Strategic Studies Institute

II. Newly appointed Directors/Retiring Directors ; June 2016

1) Newly appointed Directors; 2 people

Name	New	Present
Motomu Takahashi	Representative Director; Executive Vice President	Executive Vice President (As of April 1, 2016)
Shinsuke Fujii	Representative Director; Executive Managing Officer	Executive Managing Officer (As of April 1, 2016)

*Appointment of Directors is subject to approval at the General Shareholders' meeting and the meeting of the Board of Directors to be held in June 2016.

2) Retiring of Directors; 2 people

Name	New	Present
Daisuke Saiga	Counselor	Director (As of April 1, 2016)
Masayuki Kinoshita	Counselor	Director (As of April 1, 2016)

*Retiring of Directors will be effective on the close of the General Shareholders' meeting to be held in June 2016.

Ⅲ. Related Personnel Changes; April 1, 2016

Name	New	Present
Hiroshi Masumoto	Associate Officer; General Manager of Corporate Auditor Division	General Manager of Corporate Auditor Division
Makoto Koto	Associate Officer; General Manager of Secretariat	General Manager of Secretariat
Isao Ueda	Associate Officer; General Manager of Information Technology Promotion Division	General Manager of Information Technology Promotion Division
Kazuma Umehara	Associate Officer; General Manager of Financial Management & Advisory Division Ⅳ	General Manager of Financial Management & Advisory Division Ⅳ
Katsunori Mori	Associate Officer; Assistant to Chief Operating Officer of Performance Materials Business Unit	Assistant to Chief Operating Officer of Performance Chemicals Business Unit
Masaki Saito	Associate Officer; President & CEO of MITSUI KNOWLEDGE INDUSTRY CO., LTD.	President & CEO of MITSUI KNOWLEDGE INDUSTRY CO., LTD.
Hideo Minato	Associate Officer; President of Mitsui & Co. Italia S.p.A.	President of Mitsui & Co. Italia S.p.A.
Jun Aketa	Deputy Chief Operating Officer of Asia Pacific Business Unit	General Manager of Aerospace Systems & Rail Leasing Division
Norio Hironaka	Associate Officer; General Manager of Planning & Administrative Division （Metals）	Associate Officer; Assistant to Chief Operating Officer of Iron & Steel Products Business Unit
Masato Sugahara	General Manager of Planning & Administrative Division （Machinery & Infrastructure）	General Manager of Human Resources Planning Department, Human Resources & General Affairs Division
Takeo Kato	General Manager of Planning & Administrative Division （Chemicals）	General Manager of Advanced Materials Division