February 19, 2016

Notification of Organization and Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on February 19, 2016, resolved to execute the following changes in organization and personnel.

1. Change in Organization

(1) Outline of Change in Organization

"MUFG Alliance Promotion Office" under Corporate Planning Dept. will integrate corporate-wide CSR supervisory function and change its name to "CSR Promotion Office" in order to enhance corporate-wide CSR supervisory function and cooperation with MUFG on CSR activities.

(2) Date of Change

April 1, 2016

2. Change in Personnel

(1) Change of Executive Managing Officer's Assigned Department

(Underbars _ indicate the new changes.)

(As of April 1, 2016)

New Assigned Departments	Name	Former Assigned Departments
○ Deputy Head of Credit Business Promotion Division	Executive Managing Officer Tomomi Uchida	○ Deputy Head of Credit Business Promotion Division ○ Chief General Manager of Business Promotion Dept.

(2) Change of Executive Officer

(Underbars _ indicate the new changes.)

(As of April 1, 2016)

New Position	Name	Former Position
○ Executive Officer, Chief General Manager of Business Process Management Dept.	Tomoo Shikanoya	○ Executive Officer, Chief General Manager of Compliance Dept.

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

(3) Change of Chief General Managers

(As of April 1, 2016)

New Position	Name	Former Position
○ Chief General Manager of Compliance Dept.	Shinichi Nagai	○ Chief General Manager of Business Process Management Dept.
○ Chief General Manager of Business Promotion Dept.	Yuji Kinoshita	○ General Manager of Business Promotion Dept.
○ East Japan Business Promotion Dept., Chief General Manager	Hidehiko Shibata	○ General Manager of East Japan Business Promotion Dept.
○ Chief General Manager of System Operation Office, System Development & Administration Division	Takashi Ikeda	○ Deputy General Manager of System Development Team I, System Development & Administration Division

3. Reference

(1) Organization Chart: Appendix 1

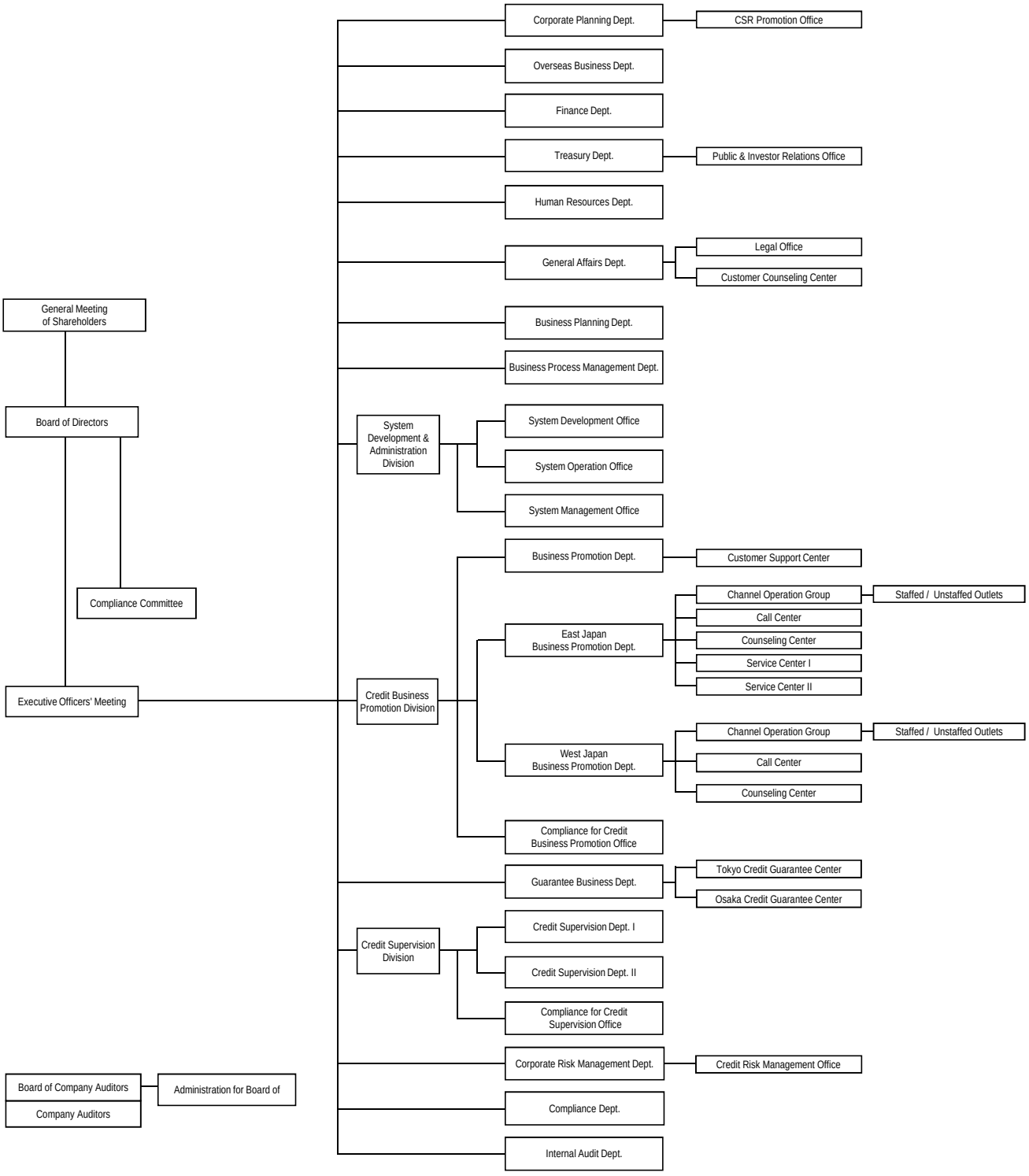
(2) Table of Directors Served Concurrently as Executive Officers, etc. and Table of Executive Officers with Assignment and Assigned Department & Office: Appendix 2

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

Organization Chart

[Appendix 1]

(As of April 1, 2016)



[Appendix 2]

Table of Directors Served Concurrently as Executive Officer, etc.

(As of April 1, 2016)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chief Executive Officer
Deputy Chairman	Toshiaki Kajiura	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
Managing Director	Masataka Kinoshita	○ Executive Managing Officer
Managing Director	Kazuo Fukumoto	○ Executive Managing Officer
Managing Director	Teruyuki Sagehashi	○ Executive Managing Officer
Director	Takahiro Yanai	
Director (Outside)	Mitsuhiro Umezu	
Director (Outside)	Hitoshi Shimbo	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of April 1, 2016)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution ○ Chairman of Risk Management Committee
Executive Managing Officer	Masataka Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Kazuo Fukumoto	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept., General Affairs Dept. and System Development & Administration Division
Executive Managing Officer	Teruyuki Sagehashi	○ Corporate Planning Dept., Finance Dept. and Human Resources Dept.
Executive Managing Officer	Etsuro Tabuchi	○ Special Mission
Executive Managing Officer	Michio Atsuda	○ Overseas Business Dept.
Executive Managing Officer	Nobuyoshi Matsutani	○ Business Process Management Dept. and Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Tomomi Uchida	○ Deputy Head of Credit Business Promotion Division
Executive Managing Officer	Makoto Kondo	○ Guarantee Business Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Officer	Yoshiharu Kita	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Noriyoshi Watanabe	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Yoshinori Matsubara	○ Chief General Manager of System Development & Administration Division
Executive Officer	Satoru Miyakawa	○ Chief General Manager of General Affairs Dept.
Executive Officer	Michihito Onodera	○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	○ Chief General Manager of Treasury Dept.
Executive Officer	Akihiro Kiyooka	○ Chief General Manager of Finance Dept.