May 20, 2016

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 20, 2016, resolved to execute following changes in personnel.

The proposal on assignment of new directors will be submit at the 39th Ordinary General Meeting of Shareholders to be held on June 23, 2016.

1. Directors

(1) Assignment of a New Director (As of June 23, 2016)

New Position	Name	Current Position
Director	Atsushi Murakami	–

* Director Mr. Atsushi Murakami currently holds positions of Managing Executive Officer, Group Head, Retail Banking Business Group at Mitsubishi UFJ Financial Group, Inc., Managing Executive Officer, Chief Executive, Retail Banking Business Unit at The Bank of Tokyo-Mitsubishi UFJ, Ltd., Outside Director at JCB Co., Ltd. and Outside Director at Bank of Ayudhya Public Company Limited.

(2) Retirement of a Director (As of June 23, 2016)

Name	Current Position
Takahiro Yanai	Director

2. Retirement of a Managing Director (As of June 23, 2016)

Name	Current Position
Etsuro Tabuchi	Executive Managing Officer

3. Change of Executive Managing Officers' Assignment and Assigned Department/Office

(Underlined parts indicate the changes.) (As of June 23, 2016)

New Position	Name	Former Position
○ Human Resources Dept., General Affairs Dept. and Business Planning Dept.	Executive Managing Officer Masataka Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office

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New Position	Name	Former Position
○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and System Development & Administration Division	Executive Managing Officer Kazuo Fukumoto	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept., General Affairs Dept. and System Development & Administration Division
○ Corporate Planning Dept. and Finance Dept.	Executive Managing Officer Teruyuki Sagehashi	○ Corporate Planning Dept., Finance Dept. and Human Resources Dept.
○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office	Executive Managing Officer Tomomi Uchida	○ Deputy Head of Credit Business Promotion Division

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[Appendix]

Table of Directors Served Concurrently as Executive Officer, etc.

(As of June 23, 2016)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chief Executive Officer
Deputy Chairman	Toshiaki Kajiura	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
Managing Director	Masataka Kinoshita	○ Executive Managing Officer
Managing Director	Kazuo Fukumoto	○ Executive Managing Officer
Managing Director	Teruyuki Sagehashi	○ Executive Managing Officer
Director	Atsushi Murakami	
Director (Outside)	Mitsuhiro Umezu	
Director (Outside)	Hitoshi Shimbo	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 23, 2016)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution ○ Chairman of Risk Management Committee
Executive Managing Officer	Masataka Kinoshita	○ Human Resources Dept., General Affairs Dept. and Business Planning Dept.
Executive Managing Officer	Kazuo Fukumoto	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and System Development & Administration Division
Executive Managing Officer	Teruyuki Sagehashi	○ Corporate Planning Dept. and Finance Dept.
Executive Managing Officer	Michio Atsuda	○ Overseas Business Dept.
Executive Managing Officer	Nobuyoshi Matsutani	○ Business Process Management Dept. and Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Tomomi Uchida	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Makoto Kondo	○ Guarantee Business Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Officer	Yoshiharu Kita	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Noriyoshi Watanabe	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Yoshinori Matsubara	○ Chief General Manager of System Development & Administration Division
Executive Officer	Satoru Miyakawa	○ Chief General Manager of General Affairs Dept.
Executive Officer	Michihito Onodera	○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	○ Chief General Manager of Treasury Dept.
Executive Officer	Akihiro Kiyooka	○ Chief General Manager of Finance Dept.