September 21, 2016

**Notification of Personnel Changes**

ACOM CO., LTD. announces that the Board of Directors Meeting, held on September 21, 2016, resolved to execute following changes in personnel.

1. Change in Personnel

(1) Change of Executive Managing Officers' Assignment and Assigned Department/Office

(Underlined parts indicate the changes.)

(As of October 1, 2016)

| New Position | Name | Former Position |
|---|---|---|
| ○ Human Resources Dept., General Affairs Dept., and Business Planning Dept.<br>○ <u>Special Mission on Innovation Planning</u> | Masataka Kinoshita | ○ Human Resources Dept., General Affairs Dept. and Business Planning Dept. |

(2) Change of Chief General Managers

(As of October 1, 2016)

| New Position | Name | Former Position |
|---|---|---|
| ○ Overseas Business Dept., Chief General Manager | Hitoshi Yokohama | ○ Overseas Business Dept., General Manager |
| ○ General Manager of Corporate Planning Dept. and Head of Innovation Planning Office | Kazuki Morishita | ○ General Manager of Corporate Planning Dept. |

* Mr. Hitoshi Yokohama currently holds a position of Chairman and CEO at a consolidated subsidiary, EASY BUY Public Company Limited.

2. Reference

(1) Table of Directors Served Concurrently as Executive Officers, etc. and Table of Executive Officers with Assignment and Assigned Department & Office: Appendix 1

(2) Organization Chart: Appendix 2



**ACOM CO., LTD.**
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

[Appendix 1]

**Table of Directors Served Concurrently as Executive Officer, etc.**

(As of October 1, 2016)

| Position | Name | Served Concurrently as Executive Officer, etc. |
|---|---|---|
| Chairman and President | Shigeyoshi Kinoshita | ○ Conspectus of Corporate Management<br>○ Chief Executive Officer |
| Deputy Chairman | Toshiaki Kajiura | ○ Supporting Conspectus of Corporate Management<br>○ Compliance Dept. and Internal Audit Dept. |
| Managing Director | Masataka Kinoshita | ○ Executive Managing Officer |
| Managing Director | Kazuo Fukumoto | ○ Executive Managing Officer |
| Managing Director | Teruyuki Sagehashi | ○ Executive Managing Officer |
| Director | Atsushi Murakami | |
| Director (Outside) | Mitsuhiro Umezu | |
| Director (Outside) | Hitoshi Shimbo | |

**Table of Executive Officers with Assignment and Assigned Department & Office**

(As of October 1, 2016)

| Position | Name | Assignment and Assigned Department & Office, etc. |
|---|---|---|
| Chief Executive Officer | Shigeyoshi Kinoshita | ○ Supervisor of All Business Execution<br>○ Chairman of Risk Management Committee |
| Executive Managing Officer | Masataka Kinoshita | ○ Human Resources Dept., General Affairs Dept. and Business Planning Dept.<br>○ Special Mission on Innovation Planning |
| Executive Managing Officer | Kazuo Fukumoto | ○ Chairman of Financial Information Disclosure Committee<br>○ Treasury Dept. and System Development & Administration Division |
| Executive Managing Officer | Teruyuki Sagehashi | ○ Corporate Planning Dept. and Finance Dept. |
| Executive Managing Officer | Michio Atsuda | ○ Overseas Business Dept. |
| Executive Managing Officer | Nobuyoshi Matsutani | ○ Business Process Management Dept. and Corporate Risk Management Dept.<br>○ Vice in Charge of Compliance Dept. |
| Executive Managing Officer | Tomomi Uchida | ○ Head of Credit Business Promotion Division<br>○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office |
| Executive Managing Officer | Makoto Kondo | ○ Guarantee Business Dept. |
| Executive Managing Officer | Yasuhiro Kamura | ○ Head of Credit Supervision Division<br>○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office |
| Executive Officer | Yoshiharu Kita | ○ Chief General Manager of Internal Audit Dept. |
| Executive Officer | Noriyoshi Watanabe | ○ Chief General Manager of Corporate Planning Dept. |
| Executive Officer | Yoshinori Matsubara | ○ Chief General Manager of System Development & Administration Division |
| Executive Officer | Satoru Miyakawa | ○ Chief General Manager of General Affairs Dept. |
| Executive Officer | Michihito Onodera | ○ Chief General Manager of Guarantee Business Dept. |
| Executive Officer | Tomoo Shikanoya | ○ Chief General Manager of Business Process Management Dept. |
| Executive Officer | Masayuki Sone | ○ Chief General Manager of East Japan Business Promotion Dept. |
| Executive Officer | Takashi Kiribuchi | ○ Chief General Manager of Treasury Dept. |
| Executive Officer | Akihiro Kiyooka | ○ Chief General Manager of Finance Dept. |

## Organization Chart

**[Appendix 2]**

(As of October 1, 2016)

