[English Translation]

May 20, 2016


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|---|---|
| Corporate Name: | Sompo Japan Nipponkoa Holdings, Inc. |
| Name of the Representative: | Kengo Sakurada, Group CEO<br>Representative Director,<br>President and Executive Officer |
| Securities Code: | 8630 TSE, 1st Section |


# Announcement of Personnel Changes

Sompo Japan Nipponkoa Holdings, Inc. announces the following personnel changes.

【Scheduled as of June 27, 2016】

**1. Candidates for Directors**

| New | Name | Current |
|---|---|---|
| Director, Managing Executive Officer | Masato Fujikura | Managing Executive Officer |
| Director, Managing Executive Officer | Koichi Yoshikawa | Managing Executive Officer |
| Director, Executive Officer | Mikio Okumura | Executive Officer |

**2. Candidates for Audit & Supervisory Board Members**

| New | Name | Current |
|---|---|---|
| Audit & Supervisory Board Member (Full-Time) | Masaki Hanawa | Advisor of Sompo Japan Nipponkoa Insurance Inc. |

**3. Scheduled retirement of Directors**

| | Name | Current |
|---|---|---|
| Retirement | Masaya Futamiya | Director, Chairman |
| Retirement | Shoichiro Takemoto | Director |

（Note1）Masaya Futamiya will continue to serve as Representative Director, Chairman of Sompo Japan Nipponkoa Insurance Inc.
（Note2）Shoichiro Takemoto will be appointed as Audit & Supervisory Board Member of Sompo Japan Nipponkoa Himawari Life Insurance, Inc. as of June 23, 2016.

**4. Scheduled retirement of Audit & Supervisory Board Members**

| | Name | Current |
|---|---|---|
| Retirement | Eiichi Yoshimitsu | Audit & Supervisory Board Member (Full-Time) |

(End)