[English Translation]

November 2, 2016

Corporate Name: Sompo Holdings, Inc.

Representative: Kengo Sakurada, President&CEO

(Stock Code: 8630, TSE 1st Section)

Announcement of Changes of Representative Director and Other Executive Officer

Sompo Holdings, Inc. today announced senior management appointments, effective November 2, 2016.

Changes announced today:

1. Representative Director

New	Name	Old
Representative Director, Senior Managing Executive Officer, General Manager, China & East Asia Regional Headquarters	Shigeru Ehara	Director, Senior Managing Executive Officer, General Manager, China & East Asia Regional Headquarters

Note: Please refer to the attachment for the profile of new Representative Director.

2. Managing Executive Officer

New	Name	Old
Managing Executive Officer	Nigel Frudd	Executive Officer

Profile of New Representative Director

Name (Date of Birth)	Career Summary		Number of Shares held
Shigeru Ehara (Dec. 18, 1958)	Apr. 1981	Joined The Yasuda Fire & Marine Insurance Co., Ltd.	4,950 Shares
	Apr. 2011	Executive Officer, General Manager, Commercial Risk Solutions Department of Sompo Japan Insurance Inc. (“Sompo Japan”)	
	Apr. 2013	Executive Officer of the Company Director, Managing Executive Officer of Sompo Japan Managing Executive Officer of NIPPONKOA Insurance Company, Limited (“NIPPONKOA”)	
	Jun. 2013	Director, Executive Officer of the Company	
	Apr. 2014	Director, Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of Sompo Japan Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of NIPPONKOA	
	Sep. 2014	Director, Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of the Company Director, Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of Sompo Japan Nipponkoa Insurance Inc. (“Sompo Japan Nipponkoa”)	
	Dec. 2014	Director, Managing Executive Officer of the Company Director, Managing Executive Officer of Sompo Japan Nipponkoa	
	Jan. 2016	Director, Managing Executive Officer, General Manager, Global Business Planning Department of the Company Director, Managing Executive Officer, General Manager, Global Business Planning Department of Sompo Japan Nipponkoa	
	Apr. 2016	Director, Senior Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of the Company Director, Senior Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of Sompo Japan Nipponkoa (current position)	
	Nov. 2016	Representative Director, Senior Managing Executive Officer, General Manager, China & East Asia Regional Headquarters of the Company (current position)	