KENEDIX
Office Investment Corporation

Translation of Japanese Original

February 10, 2016

To All Concerned Parties

REIT Issuer:
Kenedix Office Investment Corporation
Naokatsu Uchida, Executive Director
(Securities Code: 8972)

Asset Management Company:
Kenedix Real Estate Fund Management, Inc.
Ryosuke Homma, CEO and President
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Notice Concerning the Change of Office REIT Division's Organization, Company Regulations (Management Guidelines of Office REIT Division), and Change of the Important Employees of Office REIT Division, the Asset Management Company

Kenedix Office Investment Corporation ("the Investment Corporation") announced today that the Board of Directors of Kenedix Real Estate Fund Management, Inc. ("the Asset Management Company"), the asset management company for the Investment Corporation, has resolved to change Office REIT Division's organization and the division's important employees. Furthermore, Office REIT Division Asset Management Committee of the Asset Management Company resolved to change (collectively, "the Changes") the company regulation of Office REIT Division ("the Management Guidelines of Office REIT Division") contained in its company regulations. Details are as follows.
Furthermore, the Changes are intended to apply to Office REIT Division only and there is no impact on the management structure other than Office REIT Division.

1. Detail of the Organizational Change

(1) Change of Organization
Regarding the Investment Management Department ("Investment Management Dept.") of the Asset Management Company Office REIT Division, the Asset Management Company changes its organization ("the Organizational Change") with the expansion of assets under management. Details are as follows.

- Separate the asset management business from Investment Management Dept. and newly establish Asset Management Department ("Asset Management Dept."), Office REIT Division which is department responsible for the asset management business of the Investment Corporation.
- Accordingly, Investment Management Dept. which was department responsible for whole investment management business of the Investment Corporation is renamed Asset Investment Department ("Asset Investment Dept."), Office REIT Division which is department mainly responsible for the asset investment business of the Investment Corporation.

(2) The Reason for the Change of Organization
"Investment Management Dept." holds "Asset Investment Team" responsible for the asset investment business and "Asset Management Team" responsible for the asset management business, for general investment management business of the Investment Corporation. By the Organizational Change, the asset management business is planned to be separated from "Investment Management Dept." with the establishment of "Asset Management Dept." and "Investment Management Dept." is planned to

specialize in the asset investment business, renamed "Asset Investment Dept." with the expansion of asset under management of the Investment Corporation which manages mid-sized office buildings and other properties, aiming at strengthening of the management structure with an eye on the further expansion of asset under management.

Accordingly, the Asset Management Company clarifies the operational responsibilities of each of asset investment business and asset management business, establishes a management structure of more rapid decision-making to facilitate investment management function and accelerates further development of the Investment Corporation.

(3) Appointment of General Managers

Position (New)	Name
General Manager of Asset Investment Department, Office REIT Division	Akimitsu Uezu
General Manager of Asset Management Department, Office REIT Division	Chisei Kaji

Please refer to Reference Material 3 about the brief personal history.

(4) Organizational Chart for the Asset Management Company after the Organizational Change
Please refer to Reference Material 1.

(5) Separation of Duties for the Asset Management Company after the Organizational Change
Please refer to Reference Material 2.

(6) Effective Date
March 1, 2016

2. Detail of the change of the Management Guidelines of Office REIT Division

(1) Change of Management Guideline of Office REIT Division
In response to the Organizational Change, necessary items of the management guidelines of the Office REIT Division, which are the company regulations of the Asset Management Company, will be revised for clarification of separation of duties and change of the name of the department, etc.

(2) Effective Date
March 1, 2016

3. Change of Important Employees (as of March 1, 2016)

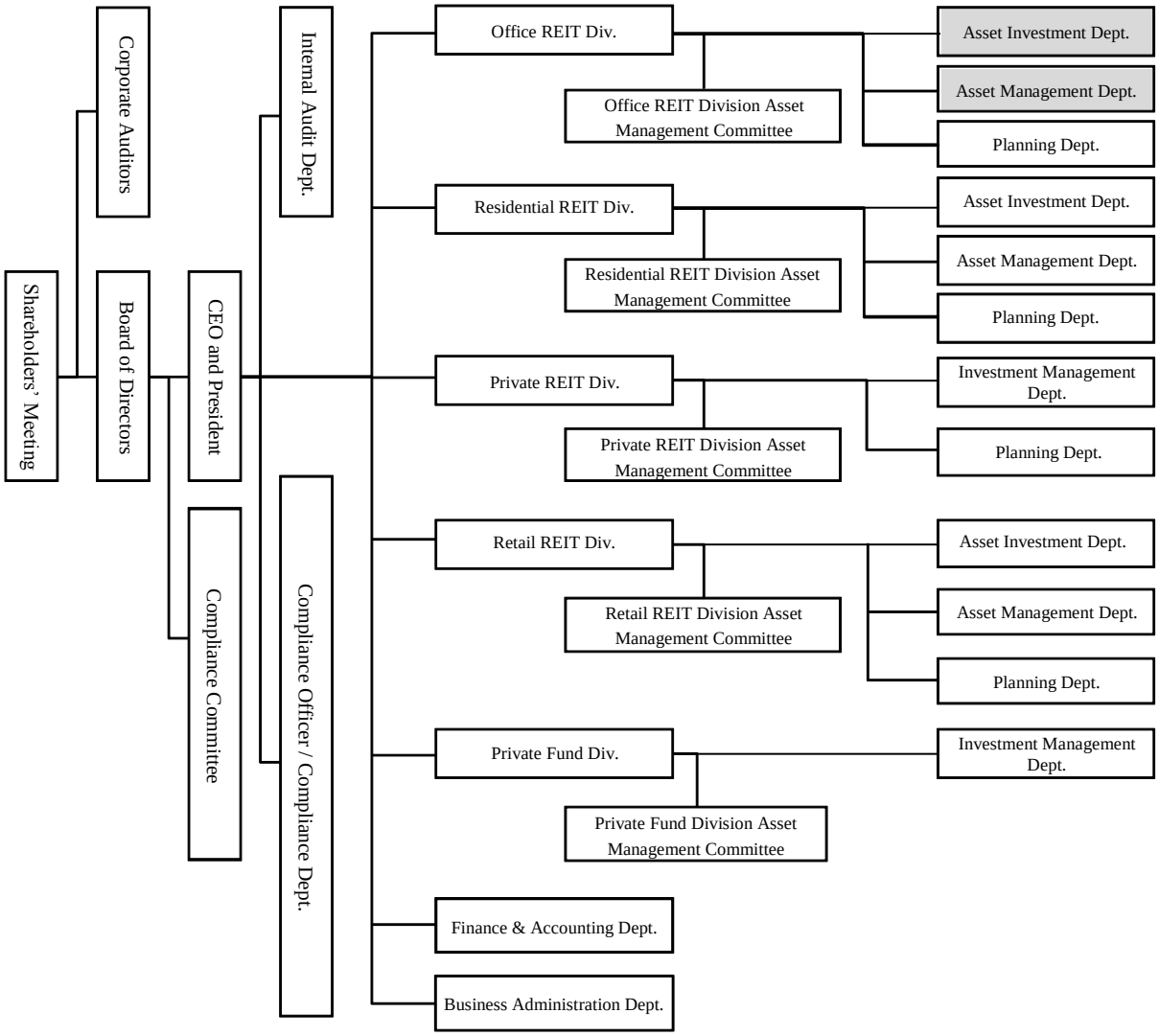
Position	Newly appointed	Previously appointed (Note)
General Manager of Asset Investment Department, Office REIT Division	Akimitsu Uezu	Keisuke Sato
General Manager of Asset Management Department, Office REIT Division	Chisei Kaji	Keisuke Sato

Note: The former General Manager of Investment Management Department, Office REIT Division is listed.

Reporting and notifications with regard to the change of important employees will be conducted in accordance with the Financial Instruments and Exchange Law, the Building Lots and Buildings Transaction Business Law, and other applicable laws and regulations.

This notice is the English translation of the Japanese announcement on our web site released on February 10, 2016. However, no assurances or warranties are given for the completeness or accuracy of this English translation.

Reference Material 1.
Organization Chart for the Asset Management Company after the Organizational Change



Reference Material 2.
Separation of Duties for the Asset Management Company Office REIT Division after the Organizational Change
(Before)

Name of Division	Separation of Duties
Office REIT Division	Overall Asset Management Business (“KDO Asset Management Business”) for Kenedix Office Investment Corporation (“KDO”) a. Investment Management Department ・Items related to development and changes of the KDO management guidelines ・Items related to the acquisition and disposal of assets concerning the KDO Asset Management Business ・Items related to individual management of KDO’s investment management risks (acquisition and disposal of assets) ・Research and analysis on the real estate market (related to KDO) ・Items related to the asset management concerning the KDO Asset Management Business ・Items related to the management of budget and performance of real estate, etc. owned by KDO ・Items related to individual management of KDO investment risks (asset management) ・Items related to development and changes of the KDO property management guidelines ・Items related to individual management of the KDO real estate management risks (management) ・Items related to construction management for the KDO real estate, etc. owned by KDO ・Items related to individual management of the KDO real estate management risks (construction work) ・Other incidental items above or related items b. Planning Department ・Items related to direct financing such as the issuance of investment units and investment corporation bonds, out of items related to fund raising of KDO ・Items related to KDO capital policy ・Items related to development and changes of the KDO medium-term business plan ・Items related to development and changes of the KDO annual business plan ・Items related to KDO IR activities ・Items related to disclosures of KDO (including semi annual report. only support for Finance & Accounting Department for preparation of securities report and financial report) ・Items related to research and analysis on the real estate investment trust market (related to KDO) ・Items related to KDO’s responses to the unitholders (excluding items related to general unitholders meeting) ・Items related to negotiations, etc. between regulatory authorities for matters of business duties (related to KDO) ・Items related to responses, etc. to related organizations (related to KDO) ・Other incidental items above or related items

(After)

Name of Division	Separation of Duties
Office REIT Division	Overall Asset Management Business ("KDO Asset Management Business") for Kenedix Office Investment Corporation ("KDO") a. Asset Investment Department ・Items related to development and changes of the KDO management guidelines ・Items related to the acquisition of assets concerning the KDO Asset Management Business ・Items related to the disposal of assets concerning the KDO Asset Management Business (only items closely related to the acquisition of assets) ・Items related to individual management of KDO's investment management risks (acquisition of assets) ・Items related to research and analysis on the real estate market (related to KDO) ・Other incidental items above or related items b. Asset Management Department ・Items related to the asset management concerning the KDO Asset Management Business ・Items related to development and changes of the KDO property management guidelines ・Items related to the management of budget and performance of real estate, etc. owned by KDO ・Items related to individual management of KDO investment management risks (asset management) ・Items related to individual management of the KDO real estate management risks (management) ・Items related to construction management for the KDO real estate, etc. owned by KDO ・Items related to individual management of the KDO real estate management risks (construction work) ・Items related to the disposal of assets concerning the KDO Asset Management Business (excluding items closely related to the acquisition of assets) ・Items related to individual management of KDO's investment management risks (disposal of assets) ・Other incidental items above or related items c. Planning Department ・Items related to direct financing such as the issuance of investment units and investment corporation bonds, out of items related to fund raising of KDO ・Items related to KDO capital policy ・Items related to development and changes of the KDO medium-term business plan ・Items related to development and changes of the KDO annual business plan ・Items related to KDO IR activities ・Items related to disclosures of KDO (including semi annual report. only support for Finance & Accounting Department for preparation of securities report and financial report) ・Items related to research and analysis on the real estate investment trust market (related to KDO) ・Items related to KDO's responses to the unitholders (excluding items related to general unitholders meeting) ・Items related to negotiations, etc. between regulatory authorities for matters of business duties (related to KDO) ・Items related to responses, etc. to related organizations (related to KDO) ・Other incidental items above or related items

Reference Material 3.
The Brief Personal History of the Newly Appointed General Manager

Title	Name	Brief Personal History	
General Manager of Asset Investment Department, Office REIT Division	Akimitsu Uezu	April 1994	Aim Services Co., Ltd.
		April 2000	World Building Co., Ltd. (currently Finch Co., Ltd.)
		November 2003	Anchor Corporation
		July 2006	Manager of Investment Management Division, Kenedix REIT Management, Inc. (currently Kenedix Real Estate Fund Management, Inc.)
		August 2011	General Manager of Asset Investment Division, Kenedix Residential Partners, Inc. (currently Kenedix Real Estate Fund Management, Inc.)
		October 2013	Director, Space Design Inc.
		March 2016	General Manager of Asset Investment Department, Office REIT Division, Kenedix Real Estate Fund Management, Inc. (scheduled to be appointed)
General Manager of Asset Management Department, Office REIT Division	Chisei Kaji	April 1995	M.F. Building Management Co., Ltd. (currently Mitsui Fudosan Building Management Co., Ltd.)
		June 2004	Management Group, Investment Management Department, Tokyo Realty Investment Management, Inc.
		September 2014	Manager of Asset Management team, Investment Management Department, Office REIT Division, Kenedix Real Estate Fund Management, Inc.
		March 2016	General Manager of Asset Management Department, Office REIT Division, Kenedix Real Estate Fund Management, Inc. (scheduled to be appointed)