February 10, 2017

For Immediate Release:


Company name: Fullcast Holdings Co., Ltd.
Representative: Kazuki Sakamaki,
President, Representative Director and CEO
(Stock code: 4848; Stock Exchange listing:
First Section of the Tokyo Stock Exchange)
(ADR information: Symbol: FULCY, CUSIP: 35968P100)
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**Announcement Regarding Partial Changes to the Articles of Incorporation**

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at the Board of Directors' meeting convened on February 10, 2017 to deliberate "Partial Changes to the Articles of Incorporation" at the 24th annual shareholders meeting scheduled to be held on March 24, 2017.

**1. Reason for change**

1) The Act concerning the Partial Revision of the Act for Securing the Proper Operation of Worker Dispatching Undertakings and Improved Working Conditions for Dispatched Workers enacted on September 30, 2015 eliminated the categorization of the specified worker dispatching business (reporting system) and general worker dispatching business (licensing system), making all worker dispatching businesses into licensing system. As a result, the Company will make revisions to Article 2 (Purpose) of its existing Articles of Incorporation.

2) The Company acquired shares of Dimension Pockets Co., Ltd. on August 10, 2016, making it a consolidated subsidiary. As a result, matters will be added to the purpose of subsidiaries as stated in the existing Article 2 (Purpose).

3) The Company acquired shares of F-PLAIN Corporation on January 26, 2017, making it a consolidated subsidiary. At the same time, F-PLAIN Corporation wholly owned subsidiary M's Lane Co., Ltd. too. As a result, matters will be added to the purpose of subsidiaries as stated in the existing Article 2 (Purpose).

**2. Details of change**

The revisions are as follows.

(Underlined text indicates changes.)

| Before | After |
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| Article 2 (Purpose)<br>The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.<br>1. <u>General</u> worker dispatching business; | Article 2 (Purpose)<br>The purpose of the Company shall be to own the shares or equity of companies engaged in the following businesses or the shares of foreign companies engaged in similar businesses to control and manage the business activities of these companies.<br>1.Worker dispatching business; |

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| 2.Specified worker dispatching business; | (Deleted) |
| 3.Management consulting business; | 2.Management consulting business; |
| 4.Information processing and provision service business; | 3.Information processing and provision service business; |
| 5.General cargo automobile transport business; | 4.General cargo automobile transport business; |
| 6.General section cargo automobile transport business; | 5.General section cargo automobile transport business; |
| 7.Contracting of packaging and sorting operations within the transport business; | 6.Contracting of packaging, sorting, loading and unloading operations within the transport business; |
| 8.Contracting of loading and unloading operations within the transport business; | (Deleted) |
| 9.Contracting of incoming/outgoing operations and management operations within the warehousing business; | 7.Contracting of incoming/outgoing operations and management operations within the warehousing business; |
| 10.Contracting of transport of display fixtures, delivery and assembly/setup work within the display business; | 8.Contracting of transport of display fixtures, delivery and assembly/setup work within the display business; |
| 11. Contracting of event management operations; | 9.Planning, production and implementation of various events and contracting of event management operations; |
| 12.Contracting of assembly work for home electronics products; | 10.Contracting of assembly work for home electronics products; |
| 13.Proxy service for administration concerning merchandise delivery contracts; | 11.Proxy service for administration concerning merchandise delivery contracts; |
| 14.Contracting work for the installation of electrical equipment and telecommunications equipment; | 12.Contracting work for the installation of electrical equipment and telecommunications equipment; |
| 15.Planning, production and agency services for advertisements; | 13.Planning, production and agency services for advertisements; |
| 16.Management of restaurants; | 14.Restaurant business; |
| 17.Building construction work; | 15.Building construction work; |
| 18.Comprehensive security business; | 16.Comprehensive security business; |
| 19.Fee-based job placement business; | 17.Fee-based job placement business; |
| 20.Development, technical provision, inspections and quality assessment operations for computer software; | 18.Development, technical provision, inspections and quality assessment operations for computer software |
| 21.Contracting of market research and various marketing research; | 19.Contracting of market research and various marketing research |
| 22.Financial services business; | 20.Financial services business |
| 23.Manufacture, sales, and import/export of merchandise incidental and related to each of the previous items; | 21.Manufacture, sales, and import/export of merchandise incidental and related to each of the previous items |
| 24.Provision of services related to each of the previous items; | 22.Provision of services related to each of the previous items |
| 25.Investment in parties that engage in the operations from each of the previous items; | 23.Investment in parties that engage in the operations from each of the previous items |
| 26.Planning, contracting of manufacture and selling of apparel products; | 24.Planning, contracting of manufacture and selling of apparel products; |
| 27.Contract manufacturing of paper and cardboard; | 25.Contract manufacturing of paper and cardboard; |
| 28.Contract manufacturing of chemical fiber; | 26.Contract manufacturing of chemical fiber; |
| 29.Contract manufacturing and consignment sales of synthetic rubber; | 27.Contract manufacturing and consignment sales of synthetic rubber; |
| 30.Contracting manufacturing of industrial plastic products; | 28.Contracting manufacturing of industrial plastic products; |
| 31.Contract manufacturing industrial plastic materials of automotive components and electronic components; | 29.Contract manufacturing industrial plastic materials of automotive components and electronic components; |
| 32.Contact manufacturing of machine tools | 30.Contact manufacturing of machine tools; |
| 33.Contract manufacturing and consignment sales of automobile and automotive components; | 31.Contract manufacturing and consignment sales of automobile and automotive components; |

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| 34.Contract manufacturing and consignment sales of parts for electronic devices and telecommunications devices; | (Deleted) |
| 35.Contract manufacturing and assembly work and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices; | 32.Contract manufacturing and assembly works and consignment sales for freezers, various vending machines, electrical devices for heaters, home electrical devices and related components of each devices; |
| 36.Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood; | 33.Contract manufacturing and consignment sales of frozen foods, retort pouch foods, liquors, soft drinks, snacks and seafood; |
| 37.Design, development and quality assessment operations for transport equipment and components; | 34.Design, development and quality assessment operations for transport equipment and components; |
| 38.Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing; | 35.Contracting of documentation, contracting of calculation, and data input using computer systems and associated administrative processing; |
| 39.Design, manufacture and sales of computer equipment; | 36.Development, design, production, manufacturing, sales, management, lease, lending, maintenance and consignment and import/export of telecommunications devices, electrical devices, computers and components and related/peripheral devices, as well as software and systems; |
| 40.Design, manufacture, inspection, and maintenance for industrial transport machinery, fluid machinery, and hydraulic machinery; | 37.Design, manufacture, inspection, and maintenance operations for industrial transport machinery, fluid machinery, and hydraulic machinery; |
| 41.Management and operations of medical facilities; | 38.Management and operations of medical facilities; |
| 42.Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices; | 39.Manufacture, sales, import/export and maintenance of semiconductor manufacturing devices, semiconductor inspection devices, semiconductor devices, LCD manufacturing devices, and LCD inspection devices; |
| 43.Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities; | 40.Purchase, sale and import/export of components and materials to be used for semiconductors and LCD manufacturing facilities; |
| 44.Technical consulting concerning semiconductors; | 41.Technical consulting concerning semiconductors; |
| 45.Instruction and education for obtaining certification under international quality management standards; | 42.Instruction and education for obtaining certification under international quality management standards; |
| 46.Operations concerning the Internet connections; | 43. Operations concerning the Internet connections; |
| 47.Planning, drafting, creation and management of websites on the Internet; | 44. Planning, drafting, creation and management of websites on the Internet; |
| (New) | 45.Operations related to information provision and online sales of various merchandise using the Internet; |
| 48.Education and training of computer engineers; | 46.Education and training of computer engineers |
| 49.Installation and adjustment work for information communication equipment; | 47.Installation and adjustment work for information communication equipment; |
| 50.Manufacture and sales of electrical and information communication products; | (Deleted) |
| 51.Design and construction of electrical and telecommunication facilities; | 48.Design and construction of electrical and telecommunication facilities; |
| (New) | 49.Consulting the electronics and telecommunications business, as well as sales, leasing and maintenance of incidental facilities; |
| 52.Purchase, sale, lease, brokerage, mediation and contract management of real estate; | 50.Consulting, Purchase, sale, lease, brokerage, mediation and contract management of real estate; |
| 53.Contract operation of receptionist & information services and telephone switching for buildings etc; | 51.Contract operation of receptionist & information services and telephone switching for buildings etc; |
| 54.Consulting for human resource education and training for competency development; | 52.Consulting for human resource education and training for competency development; |

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| 55.Consulting for re-employment assistance | 53.Consulting for re-employment assistance; |
| 56.Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries; | 54.Contracting of administrative processing, accounting operations, computer processing and other business processing for various industries; |
| 57.Various proxy services; | 55.Various proxy services; |
| 58.Operations concerning personnel and labor management and welfare programs; | 56.Operations concerning personnel and labor management and welfare programs; |
| 59.Telemarketing operations; | 57.Telemarketing operations; |
| 60.Operation of Call center and education of operators; | 58.Operation of Call center and education of operators; |
| 61.Sales and brokerage of used pachinko and pachisuro machines; | (Deleted) |
| 62.Sales and mail order service of components of amusement machinery devices and furniture & fixtures to be provided to amusements centers; | 59.Sales and brokerage of amusement machinery, used machinery, components, and peripheral devices; |
| 63.Credit investigation and guarantee affairs; | 60.Credit investigation and guarantee affairs; |
| 64.Comprehensive lease business | 61.Comprehensive lease business; |
| (New) | 62.Development, management, construction and sales of hotels, boarding houses and lodges; |
| (New) | 63.Import, sales, development, planning, production, repairs and lending of marine leisure goods and outdoor leisure goods; |
| (New) | 64.Travel business and travel agency business; |
| (New) | 65.Sales and contract agency services for mobile telecommunication devices and accessories; |
| (New) | 66.Contract agency services for water servers and office drink services; |
| (New) | 67.Operations concerning Non-life insurance agency services and solicitation of life insurance; |
| (New) | 68.Sales, leasing and maintenance of office automation devices and peripheral devices; |
| (New) | 69.Management of talent agency; |
| (New) | 70.brokerage, sales agency and buying/selling of antique goods |
| (New) | 71.Installation and sales of eco products; |
| (New) | 72.Consulting concerning preventive medicine; |
| (New) | 73.Research and development, manufacturing, and sales of beauty products, health foods and supplements; |
| (New) | 74.Ownership and trading of marketable securities; |
| (New) | 75.Mediation and intermediation concerning corporate business transfers, asset sales, capital participation, business alliances and mergers; |
| (New) | 76.Consulting concerning asset management; |
| (New) | 77.Management ,development and consulting sports gyms as well as development and sales of related merchandise; |
| ②Operating the businesses described in the above items 1. or 64. by the Company itself. | ②Operating the businesses described in the above items 1. or 61. by the Company itself. |
| ③Provision of monetary loans or agency work for monetary loans. | ③Provision of monetary loans or agency work for monetary loans. |
| ④Any and all operations incidental to each of the above clauses and each of the items in the above clause 1. | ④Any and all operations incidental to each of the above clauses and each of the items in the above clause 1. |
| (Omitted) | |

**3. Schedule**

Date of shareholders meeting for resolution on revisions to the Articles of Incorporation:
Friday, March 24, 2017

Date of revisions to the Articles of Incorporate take effect:
Friday, March 24, 2017