March 1, 2017
Nippon Steel & Sumitomo Metal Corporation

Change in Board Members, Audit & Supervisory Board Member and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 93rd Annual Meeting of Shareholders scheduled to be held in late June 2017 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) the change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Managing Executive Officers and Executive Officers.

I. Candidates for Members of the Board of Directors to be Submitted to the 93rd Annual Meeting of Shareholders (scheduled for late June 2017)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 93rd Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director and Chairman	
Kosei SHINDO	Representative Director and President	
Soichiro SAKUMA	Representative Director and Executive Vice President	• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
Yasumitsu SAEKI	Representative Director and Executive Vice President	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices
Shinji FUJINO	Representative Director and Executive Vice President	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment

Eiji HASHIMOTO	Representative Director and Executive Vice President	• Head of Global Business Development • Overseas Offices
Kenji TAKAHASHI	Representative Director and Executive Vice President	• Head of Research and Development
Toshiharu SAKAE	Representative Director and Executive Vice President	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials
Shinji TANIMOTO	Managing Director, Member of the Board	• Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management ; Ironmaking Technology; Steelmaking Technology; Energy Technology • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units • Cooperating with Managing Director S. Nakamura on Transportation & Logistics Technology
Shinichi NAKAMURA	Managing Director, Member of the Board	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Toshihiko KUNISHI *	Managing Director, Member of the Board	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

Mutsutake OTSUKA Director, Member of the Board

Ichiro FUJISAKI Director, Member of the Board

Notes:
- An asterisk (*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidate for Audit & Supervisory Board Member to be Submitted to the 93rd Annual Meeting of Shareholders (scheduled for late June 2017)

Name	Current Position
Katsunori NAGAYASU	Audit & Supervisory Board Member

Notes:
- Mr. Nagayasu meets the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

III. Change in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2017>

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Soichiro SAKUMA	• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment

Yasumitsu SAEKI	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices
Shinji FUJINO	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment
Eiji HASHIMOTO	• Head of Global Business Development • Overseas Offices
Kenji TAKAHASHI	• Head of Research and Development
Toshiharu SAKAE	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials

Managing Directors, Members of the Board

Shinji TANIMOTO	• Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management ; Ironmaking Technology; Steelmaking Technology; Energy Technology • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units • Cooperating with Managing Director S. Nakamura on Transportation & Logistics Technology
Shinichi NAKAMURA	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics

Directors, Members of the Board

Ritsuya IWAI	• Advisor to the President
Machi NAKATA	• Advisor to the President

Mutsutake OTSUKA

Ichiro FUJISAKI

Notes:
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Managing Executive Officers

Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	• General Administration; Internal Control & Audit; Business Process Innovation
Katsuhiro MIYAMOTO	• Vice Head of Global Business Development; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Corporate Planning; Accounting & Finance
Masato MATSUNO	• Head of Office, Osaka Office • Rendering Assistance to Executive Vice President S. Sakuma on Matters relating to General Administration
Shin NISHIURA	• Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China
Yoichi FURUTA	• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India • Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India
Hiroyuki NITTA	• Advisor to the President
Hideo SUZUKI	• Environment • Rendering Assistance to Executive Vice President S. Fujino on Energy, Recycling and Slag • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
Kazuhiro EGAWA	• Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas

Toru TAKEGOSHI	• Head of Unit, Railway, Automotive & Machinery Parts Unit • Machinery & Materials Procurement
Atsushi IIJIMA	• Head of Unit, Plate Unit; Head of Unit, Construction Products Unit
Toshihiko KUNISHI	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Yutaka ANDOH	• Safety; Plant Safety; Standardization; Quality Management; Slag & Cement
Kazuo TANIMIZU	• Raw Materials
Yoshiyuki KOMURO	• Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector • Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology
Hiromi ISHII	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Naoki SATOH	• Head of Works, Yawata Works
Akio MIGITA	• Head of Division, Human Resources Division • Group Companies Planning • Cooperating with Managing Executive Officer Y.Andoh on Safety

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

Masaki IWASAKI	• Advisor to the President
Makoto TSURUHARA	• Vice Head of Unit, Railway, Automotive & Machinery Parts Unit • Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit

Yoshimi YAMADERA	• Head of Works, Wakayama Works
Yasushi AOKI	• Head of Division, Raw Materials Division-II
Shunichi HAYASHI	• Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
Kazuhisa FUKUDA	• Head of Works, Hirohata Works
Shuhei ONOYAMA	• Head of Division, Technical Administration & Planning Division • Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation
Hiromitsu UENO	• Head of Works, Oita Works
Hideki MURAKAMI	• Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	• Head of Division, Business Process Innovation Division • Rendering Assistance to Managing Executive Officer K. Miyamoto on Corporate Planning
Hiroaki TAKENAKA	• Head of Works, Kashima Works
Kimitoshi YONEZAWA	• Head of Works, Muroran Works, Bar & Wire Rod Unit
Shuji SOHMA	• Head of Division, Flat Products Technology Division, Flat Products Unit • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiroaki MATSUOKA	• Head of Unit, Bar & Wire Rod Unit
Shozo FURUMOTO	• Head of Division, Legal Division
Hidetake ISHIHARA	• Head of Division, Accounting & Finance Division • Cooperating with Managing Executive Officer H.Satoh on Public Relations
Takashi HIROSE	• Head of Division, Marketing Administration & Planning Division
Takahiro NAGAYOSHI	• Head of Division, Corporate Planning Division
Tadashi IMAI	• Head of Works, Nagoya Works

Yoshiaki SHIMADA	•	Vice Head of Unit, Flat Products Unit
Taisuke NOMURA	•	Vice Head of Global Business Development; Head of Global Business Support Center, Global Business Development Sector
	•	Overseas Offices
Hidenori KINUGASA	•	Head of Works, Amagasaki Works, Pipe & Tube Unit
Junichi TANI	•	Head of Division, Safety Division
Yuji KUBO	•	Head of Division, R & D Planning Division, R & D Laboratories
Takeshi HONDA	•	Head of Center, Plant Engineering and Facility Management Center

Persons in italics newly appointed as Executive Officers

Reference 1: Expected Management Structure as of the Date of the 93rd Annual Meeting of Shareholders Scheduled for Late June 2017 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Soichiro SAKUMA	•	General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
Yasumitsu SAEKI	•	Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches
	•	Cooperating with Executive Vice President E. Hashimoto on Overseas Offices

Shinji FUJINO	• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment
Eiji HASHIMOTO	• Head of Global Business Development • Overseas Offices
Kenji TAKAHASHI	• Head of Research and Development
Toshiharu SAKAE	• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials

Managing Directors, Members of the Board

Shinji TANIMOTO	• Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management ; Ironmaking Technology; Steelmaking Technology; Energy Technology • Rendering Assistance to Executive Vice President Y. Saeki on Steel Products Units • Cooperating with Managing Director S. Nakamura on Transportation & Logistics Technology
Shinichi NAKAMURA	• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Toshihiko KUNISHI	• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

Directors, Members of the Board

Mutsutake OTSUKA

Ichiro FUJISAKI

Note:
Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Senior Audit & Supervisory Board Members

Yutaka TAKEUCHI

Atsuhiko YOSHIE

Audit & Supervisory Board Members

Masato TSURIBE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Note:
Messrs. Nagayasu, Obayashi, Makino and Azuma meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Executive Officers

Akihiko INOUE	• Head of Works, Kimitsu Works
Hirotsune SATOH	• General Administration; Internal Control & Audit; Business Process Innovation
Katsuhiro MIYAMOTO	• Vice Head of Global Business Development; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Corporate Planning; Accounting & Finance
Masato MATSUNO	• Head of Office, Osaka Office • Rendering Assistance to Executive Vice President S. Sakuma on Matters relating to General Administration
Shin NISHIURA	• Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China
Yoichi FURUTA	• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India • Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India
Hiroyuki NITTA	• Advisor to the President

Hideo SUZUKI	• Environment • Rendering Assistance to Executive Vice President S. Fujino on Energy, Recycling and Slag • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
Kazuhiro EGAWA	• Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas
Toru TAKEGOSHI	• Head of Unit, Railway, Automotive & Machinery Parts Unit • Machinery & Materials Procurement
Atsushi IIJIMA	• Head of Unit, Plate Unit; Head of Unit, Construction Products Unit
Yutaka ANDOH	• Safety; Plant Safety; Standardization; Quality Management; Slag & Cement
Kazuo TANIMIZU	• Raw Materials
Yoshiyuki KOMURO	• Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector • Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology
Hiromi ISHII	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Naoki SATOH	• Head of Works, Yawata Works
Akio MIGITA	• Head of Division, Human Resources Division • Group Companies Planning • Cooperating with Managing Executive Officer Y.Andoh on Safety

Executive Officers

Makoto TSURUHARA	• Vice Head of Unit, Railway, Automotive & Machinery Parts Unit • Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit
Yoshimi YAMADERA	• Head of Works, Wakayama Works
Yasushi AOKI	• Head of Division, Raw Materials Division-II
Shunichi HAYASHI	• Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
Kazuhisa FUKUDA	• Head of Works, Hirohata Works
Shuhei ONOYAMA	• Head of Division, Technical Administration & Planning Division • Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation
Hiromitsu UENO	• Head of Works, Oita Works
Hideki MURAKAMI	• Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	• Head of Division, Business Process Innovation Division • Rendering Assistance to Managing Executive Officer K. Miyamoto on Corporate Planning
Hiroaki TAKENAKA	• Head of Works, Kashima Works
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Shuji SOHMA	• Head of Division, Flat Products Technology Division, Flat Products Unit • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiroaki MATSUOKA	• Head of Unit, Bar & Wire Rod Unit
Shozo FURUMOTO	• Head of Division, Legal Division
Hidetake ISHIHARA	• Head of Division, Accounting & Finance Division • Cooperating with Managing Executive Officer H.Satoh on Public Relations

Takashi HIROSE	• Head of Division, Marketing Administration & Planning Division
Takahiro NAGAYOSHI	• Head of Division, Corporate Planning Division
Tadashi IMAI	• Head of Works, Nagoya Works
Yoshiaki SHIMADA	• Vice Head of Unit, Flat Products Unit
Taisuke NOMURA	• Vice Head of Global Business Development; Head of Global Business Support Center, Global Business Development Sector • Overseas Offices
Hidenori KINUGASA	• Head of Works, Amagasaki Works, Pipe & Tube Unit
Junichi TANI	• Head of Division, Safety Division
Yuji KUBO	• Head of Division, R & D Planning Division, R & D Laboratories
Takeshi HONDA	• Head of Center, Plant Engineering and Facility Management Center

Reference 2: Managing Executive Officers to Retire on March 31, 2017

- Retiring Managing Executive Officers

	<Expected position after retirement>
Nobuhiko TAKAMATSU	• Advisor, NSSMC
Naoki KONNO	• Advisor, NSSMC

Reference 3: Directors, and Executive Officer to Retire at the End of 93rd Annual Shareholders Meeting Scheduled for Late June 2017

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Ritsuya IWAI	Director, Member of the Board and Executive Vice President, Nippon Steel & Sumikin Pipe Co., Ltd.
Machi NAKATA	(*)

- Retiring Executive Officer

	<Expected position after retirement>
Masaki IWASAKI	Representative Director and President, Osaka Steel Co., Ltd.

(*) Position after retirement will be announced as they are determined.

Reference 4: Executive Officers to Be Newly Appointed on April 1, 2017

	< Current Position>
Taisuke NOMURA	• Executive Counsellor, Head of Center, Global Business Support Center, Global Business Development Sector
Hidenori KINUGASA	• General Manager, Head of Division, Production & Technical Control Division, Wakayama Works
Junichi TANI	• Deputy General Superintendent, Yawata Works
Yuji KUBO	• General Manager, Head of Department, Research Administration Department, R & D Planning Division, R & D Laboratories
Takeshi HONDA	• General Manager, Head of Division, Maintenance Planning Division, Plant Engineering and Facility Management Center