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FOR IMMEDIATE RELEASE

Tokyo, November 26, 2018

JT Announces New Executive Appointments

Japan Tobacco Inc. (JT) (TSE: 2914) today announced the Board of Directors' resolution concerning the Company's new and changed executive appointments. The appointments of Members of the Board and Audit and Supervisory Board Members are subject to ratification at the 34th Annual General Meeting of Shareholders scheduled for March 20, 2019 and approval at the Company's Board of Directors' meeting scheduled subsequently.

1. Changes in Members of the Board

（1） Candidates for newly appointed Members of the Board

(Effective from March 20, 2019)

Name	Current position
Kazuhito Yamashita	Senior Vice President Head of China Division, Tobacco Business
Yukiko Nagashima	Standing Audit and Supervisory Board Member, Recruit Holdings Co., Ltd. Standing Audit and Supervisory Board Member, Recruit Co., Ltd.

Note: Mr. Yamashita's responsibilities will be changed from January 1, 2019 as set out below. Ms. Nagashima is a candidate for Outside Director, set out in Article 2, Item (xv) of the Companies Act of Japan.

2. Changes in Audit and Supervisory Board Members

（1） Candidates for newly appointed Audit and Supervisory Board Members

(Effective from March 20, 2019)

Name	New appointment	Current position
Hiroshi Yamamoto	Standing Audit and Supervisory Board Member	Vice President, Operational Review and Business Assurance
Toru Mimura	Standing Audit and Supervisory Board Member	Chairman, Sompo Japan Nipponkoa research institute Inc. Attorney at law
Koji Yoshikuni	Audit and Supervisory Board Member	Vice President, the Graduate School of Project Design, Advanced Academic Agency

Note: Mr. Mimura and Mr. Yoshikuni are candidates for Outside Company Auditors, set out in Article 2, Item (xvi) of the Companies Act of Japan.

（2） Resigning Audit and Supervisory Board Members

(Effective from March 20, 2019)

Name	Current position
Tomotaka Kojima	Standing Audit and Supervisory Board Member
Yoshinori Imai	Audit and Supervisory Board Member

The maximum number of Audit and Supervisory Board members stated in the Company's Articles of Incorporation needs to be amended due to these changes. JT is to submit the relevant amendment to the Company's Articles of Incorporation at the 34th Annual General Meeting of Shareholders scheduled for March 20, 2019.

3. Changes in Executive Officers (Effective from January 1, 2019)

（1） Newly appointed Executive Officers

New responsibilities	Name
Senior Vice President, Sales, Tobacco Business	Eiichi Kiyokawa
Senior Vice President, RRP Development, Tobacco Business	Yasuhiro Nakajima
Senior Vice President, Marketing, Tobacco Business	Shuichi Hirosue
Senior Vice President, R&D, Tobacco Business	Hiroyuki Miki
Senior Vice President, Manufacturing, Tobacco Business	Akihiro Koyanagi
Senior Vice President, Head of China Division, Tobacco Business	Toru Oguchi
Senior Vice President, Food Business	Atsuhiro Kawamata

（2） Change in Responsibilities

New responsibilities	Name
Executive Vice President, Legal, Corporate Strategy, Digitalization, Human Resources, Operation Review & Business Assurance, Pharmaceutical Business and Food Business	Kiyohide Hirowatari
Senior Vice President, Compliance, Sustainability Management and General Affairs	Kazuhito Yamashita
Senior Vice President, Tobacco Business Planning, Corporate, Scientific & Regulatory Affairs, Tobacco Business	Junichi Fukuchi
Senior Vice President, Digitalization	Takehisa Shibayama

（3） Resigning Executive Officers

Current responsibilities	Name
Senior Vice President, Compliance and General Affairs	Ryoji Chijiiwa
Senior Vice President, Chief Marketing & Sales Officer, Tobacco Business	Shiroji Maeda
Senior Vice President, Manufacturing Group, Tobacco Business	Hirakazu Otomo

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Japan Tobacco Inc. is a leading international tobacco company with operations in more than 130 countries. With close to 60,000 employees, it manufactures and sells some of the world's best-known brands including Winston, Camel, MEVIUS and LD. The JT Group is committed to investing in Reduced-Risk Products (RRP) and currently markets Ploom TECH, its tobacco vapor product, and various e-cigarette products under the Logic brand. The Group is also present in the pharmaceutical and processed food businesses. For more information, visit https://www.jt.com/.

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Supplementary Material

JT's New Executive Appointments

Members of the Board

As of March 20, 2019.

Chairman of the Board	Yasutake Tango
Representative Director	Masamichi Terabatake
Representative Director	Mutsuo Iwai
Representative Director	Naohiro Minami
Representative Director	Kiyohide Hirowatari
Member of the Board	Kazuhito Yamashita
Member of the Board	Main Kohda
Member of the Board	Koichiro Watanabe
Member of the Board	Yukiko Nagashima

Audit and Supervisory Board Members

As of March 20, 2019.

Standing Audit and Supervisory Board Member	Ryoko Nagata
Standing Audit and Supervisory Board Member	Hiroshi Yamamoto
Standing Audit and Supervisory Board Member	Toru Mimura
Audit and Supervisory Board Member	Hiroshi Obayashi
Audit and Supervisory Board Member	Koji Yoshikuni

Executive Officers

As of January 1, 2019.

President	Chief Executive Officer	Masamichi Terabatake
Executive Vice President	President, Tobacco Business	Mutsuo Iwai
Executive Vice President	Chief Finance Officer and Communications	Naohiro Minami
Executive Vice President	Legal, Corporate Strategy, Digitalization, Human Resources, Operation Review & Business Assurance, Pharmaceutical Business and Food Business	Kiyohide Hirowatari
Senior Vice President	Compliance, Sustainability Management and General Affairs	Kazuhito Yamashita
Senior Vice President	President, Japanese Tobacco Business, Tobacco Business	Chito Sasaki
Senior Vice President	Tobacco Business Planning, Corporate, Scientific & Regulatory Affairs, Tobacco Business	Junichi Fukuchi
Senior Vice President	Sales, Tobacco Business	Eiichi Kiyokawa
Senior Vice President	Leaf Procurement, Tobacco Business	Kenji Ogura
Senior Vice President	Quality Assurance, Tobacco Business	Hiroyuki Ikuma
Senior Vice President	RRP Development, Tobacco Business	Yasuhiro Nakajima
Senior Vice President	Marketing, Tobacco Business	Shuichi Hirosue

Senior Vice President	R&D, Tobacco Business	Hiroyuki Miki
Senior Vice President	Manufacturing, Tobacco Business	Akihiro Koyanagi
Senior Vice President	Head of China Division, Tobacco Business	Toru Oguchi
Senior Vice President	President, Pharmaceutical Business	Muneaki Fujimoto
Senior Vice President	Head of Central Pharmaceutical Research Institute, Pharmaceutical Business	Shigenori Ohkawa
Senior Vice President	Food Business	Atsuhiro Kawamata
Senior Vice President	Legal	Haruhiko Yamada
Senior Vice President	Corporate Strategy	Yuki Maeda
Senior Vice President	Business Development	Takehiko Tsutsui
Senior Vice President	Communications	Kei Nakano
Senior Vice President	Digitalization	Takehisa Shibayama
Senior Vice President	General Affairs	Takanori Kikuchi
Senior Vice President	Sustainability Management	Chigusa Ogawa
Senior Vice President	Human Resources	Koichi Mori