March 29, 2018

Dear Sirs and Madams,

Name of Company: Skylark Co., Ltd.
Name of Representative: Makoto Tani
President and CEO
(Representative Director)
(Code: 3197, Tokyo Stock Exchange, 1st Section)
Contact: CEO Office
(TEL: +81 422 37 5310)

## Notice Regarding Appointment of Chairman and CEO

Kindy be informed that Skylark Co., Ltd. appointed the Chairman and CEO based on the resolution at a meeting of the Board of Directors held on March 29, 2018 as detailed below.

| New Position | Name | Previous Position | Effective Date |
|---|---|---|---|
| Chairman, President & Chief Executive Officer | Makoto Tani | President and Chief Executive Officer | March 29, 2018 |
| — | Ralph Alvarez | Chairman of the Board of Directors | March 29, 2018* |

* Mr. Ralph Alvarez retired due to the expiration of his term of service at the conclusion of the annual shareholders meeting which was held on March 29, 2018.

End