October 26, 2018
JCR Pharmaceuticals Co., Ltd.

Translation

JCR Receives Recognition in the 2018 (Third Annual)
Hyogo Women's Active Participation Awards

JCR Pharmaceuticals Co., Ltd. (TSE 4552; Chairman and President: Shin Ashida; "JCR") announced today that it has received recognition in the 2018 (Third Annual) Hyogo Women's Active Participation Awards as a company that promotes active roles for working women in Hyogo Prefecture.

The Hyogo Women's Active Participation Awards are part of an initiative by the Hyogo Council for the Promotion of Active Participation by Women to give recognition to corporations that actively undertake improvements such as the training and career promotion of female employees and improvements to the workplace environment, as well as facilitating active roles for female employees. In commending the initiatives, the Council aims to build momentum towards active roles for working women in Hyogo Prefecture by making these initiatives widely known through its website and other channels.

[Main activities evaluated]
1. Expanding career opportunities for women, raising the ratio of female employees in managerial positions (From 5.8% in 2012 to 9.1% in 2017)
2. Implementing initiatives that encourage the participation of male employees in parenting activities, in addition to the establishment of daycare centers in business facilities

Going forward, JCR will give its undivided attention to maintaining energetic and secure work for all employees. It will actively undertake initiatives that promote workstyle reforms and the promotion of diversity to enable employees to demonstrate their individual talents to the fullest extent possible.

Hyogo Council for the Promotion of Active Participation by Women
An organization that is comprised of working women in a variety of fields, economic groups and labor groups that further encourages active roles for working women in Hyogo Prefecture. The Council develops various activities that encourage attitude changes and career promotion for women in the workplace and other locations, along with building momentum for society as a whole.

[About JCR Pharmaceuticals]
JCR is a specialty pharma engaged in the research, development, manufacture and marketing of biopharmaceuticals and regenerative medicine with a focus on rare diseases. Its philosophy, "Contributing towards people's healthcare through pharmaceutical products" drives JCR to create innovative pharmaceutical products as value-added treatment options for the under-served patient community.

[Cautionary Statement Regarding Forward-Looking Statements]
This document contains forward-looking statements that are subject to known and unknown risks and uncertainties, many of which are outside our control. Forward-looking statements often contain words such as "believe," "estimate," "anticipate," "intend," "plan," "will," "would," "target" and similar references to future periods. All forward-looking statements regarding our plans, outlook, strategy and future business, financial performance and financial condition

are based on judgments derived from the information available to us at this time. Factors or events that could cause our actual results to be materially different from those expressed in our forward-looking statements include, but not limited to, a deterioration of economic conditions, a change in the legal or governmental system, a delay in launching a new product, impact on competitors' pricing and product strategies, a decline in marketing capabilities relating to our products, manufacturing difficulties or delays, an infringement of our intellectual property rights , an adverse court decision in a significant lawsuit and regulatory actions.
This document involves information on pharmaceutical products (including those under development). However, it is not intended for advertising or providing medical advice. Furthermore, it is intended to provide information on our company and businesses and not to solicit investment in securities we issue.
Except as required by law, we assume no obligation to update these forward-looking statements publicly or to update the factors that could cause actual results to differ materially, even if new information becomes available in the future.

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