February 14, 2018

For Immediate Release

Company name: Okabe Co., Ltd.
Representative: Makoto Hirowatari, President
Code: 5959 (First Section of the Tokyo Stock Exchange)
Contact: Yasushi Hosomichi
Director and Executive General Manager of Administrative Division
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Notice of Changes to Executives

The Company announces that a meeting of its Board of Directors held today informally decided to makes changes to Executives as of March 29, 2018. Details are as follows.

The changes are expected to be formally approved at the ordinary general meeting of the shareholders to be held on March 29, 2018 and at the meeting of the 74th Board of Directors and Audit & Supervisory Board to be held after the close of said general meeting.

1. Changes to Directors

(1) New Director Candidate

Director — Toshinari Endo (currently Operating Officer & Executive General Manager of Production Division)

2. Changes to Operating Officers

(1) New Operating Officer Candidates

Operating Officer — Toshihiko Mikami (currently General Manager of Civil Engineering Division)

Operating Officer — Hirohide Kawase (currently General Manager of Marketing Office)

(2) Retiring Operating Officers

Takashi Maita (currently General Manager of General Affairs & Human Resources Group, Administrative Division)

Katsumasa Komoda (currently Operating Officer & General Manager of International Division)

(Note) Mr. Takashi Maita and Mr. Katsumasa Komoda will assume the post of Senior Advisor to the Company.

(For Reference)

Executives as of March 29, 2018 (tentative)

(# indicates new appointment.)

Title	Name	Key Responsibilities and Concurrent Positions
President	Makoto Hirowatari	President of Okabe Holding USA, Inc.
Managing Director	Kenji Shimamura	In charge of R&D Division
Managing Director	Hiroaki Sugimoto	In charge of Production Division
Managing Director	Akira Motoi	In charge of Sales Division
Managing Director	Kazumasa Otani	In charge of International Division
Director	Yasushi Hosomichi	Executive General Manager of Administrative Division General Manager of Accounting & Financial Group, Administrative Division
Director	Yoshiharu Nohara	General Manager of Internal Auditing Department
Director	Yasunobu Yamazaki	President of Okabe Co., Inc.
# Director	Toshinari Endo	Executive General Manager of Production Division
Director (Full-time Audit & Supervisory Board Member)	Tsugio Ishihara	Chairman of the Audit & Supervisory Board
Outside Director (Audit & Supervisory Board Member)	Katsuyuki Yamazaki	Partner of Marunouchi First Law Office (Note)
Outside Director (Audit & Supervisory Board Member)	Nozomi Tsuji	Attorney of NOZOMI law firm (Note)
Operating Officer	Kazunari Torigoe	General Manager of Chushikoku Branch
# Operating Officer	Toshihiko Mikami	General Manager of Civil Engineering Division
# Operating Officer	Hirohide Kawase	General Manager of Marketing Section

(Note) Mr. Katsuyuki Yamazaki and Ms. Nozomi Tsuji satisfy the requirements for an Outside Director prescribed in Article 2, Item 15 of the Companies Act.