October 31, 2018

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Notice of Revision of Remuneration Amount for Outside Managing Directors

Financial Products Group Co., Ltd. (FPG) announced that the Board of Directors held today decided to propose the revision of the remuneration amount for Outside Managing Directors at the 17th Ordinary General Meeting of Shareholders (for the fiscal year ended September 30, 2018) scheduled to be held on December 21, 2018. The details are as follows.

1. Background of Revision of Remuneration Amount of Outside Managing Directors

The remuneration amount of Managing Directors has been maintained within 500 million yen annually (including within 30 million yen annually for outside directors) since the extraordinary shareholders meeting, which was held on June 23, 2008, approved it.

This time, in terms of changing economic situation, rise of importance of governance, and so on, we will propose continuation to set remuneration amount of Managing Directors within 500 million yen annually, of which revision of the remuneration amount of Outside Managing Directors from 30 million yen or less annually to 50 million yen or less annually.

In addition, the remuneration amount of Management Directors is not included the wage salary of directors concurrently serving as employee as before.

Proposed Amendment	Current
The remuneration amount of Managing Directors will be set within 500 million yen annually（including within 50 million yen annually for outside directors）	The remuneration amount of Managing Directors has been maintained within 500 million yen annually（including within 30 million yen annually for outside directors）