

To our shareholders

June 8, 2018

Company name: SUBARU CORPORATION  
Representative: Yasuyuki Yoshinaga, President and CEO  
Code number: 7270 (First Section of the Tokyo Stock Exchange)  
Contact for inquiries: Katsuo Saito, Corporate Vice President  
and General Manager of Administration Department  
Phone: +81-3-6447-8825

**The 87th Ordinary General Meeting of Shareholders of SUBARU CORPORATION**  
**Supplementary Explanation on Proposal 3**

Regarding Proposal 3 “Election of Eight (8) Directors of the Board” which will be presented before the 87th Ordinary General Meeting of Shareholders (the “General Meeting”) of Subaru Corporation scheduled to be held on June 22, 2018, as a supplementary explanation document, on June 5, 2018, "Notice of Change Regarding Transfer of Representative Directors" was released as attached. Please refer to the attached for details.

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Please note that The Subaru corporation provides this translation for reference and convenience purposes only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.



June 5, 2018

To whom it may concern

Company name: Subaru Corporation  
 Representative: Yasuyuki Yoshinaga, Representative  
 Director of the Board and President, CEO  
 (Code No. 7270, Tokyo Stock Exchange First Section)  
 Contact for inquiries: Katsuo Saito, Corporate Vice President  
 and General Manager of General Administration Department  
 (Tel.: +81-3-6447-8825)

### Notice of Change Regarding Transfer of Representative Directors

Subaru Corporation hereby announces that the following changes were resolved at the Board of Directors meeting held today in the nomination of candidates for Representative Directors from the previous notice which was announced on March 2, 2018.

This change is expected to be formally approved by the 87th Ordinary General Meeting of Shareholders scheduled for June 2018 and the subsequent meeting of the Board of Directors.

#### 1. Reason for the changes

The Company judges it appropriate to establish a management structure that more clearly defines executives' roles following reconsideration in light of the proposed reinvestigation of fuel economy and emissions measurement during final vehicle inspections at Subaru's Gunma Manufacturing Division. Accordingly, Director Yasuyuki Yoshinaga, as Chairman, will drive forward reforms to Subaru's corporate culture, focusing exclusively on internal tasks by formulating and implementing radical measures to prevent any recurrence of issues relating to final vehicle inspections or other operations. Meanwhile, Director Tomomi Nakamura, as Representative Director of the Board, President and CEO(Chief Executive Officer), will direct Subaru's management as a whole.

#### 2. Details of changes

(After)

Name	New position	Current position
Yasuyuki Yoshinaga	<u>Director of the Board</u> <u>Chairman</u>	Representative Director of the Board President and CEO
Tomomi Nakamura	Representative Director of the Board President and <u>CEO</u>	Corporate Executive Vice President
Takeshi Tachimori	(Retirement)	Representative Director of the Board Corporate Executive Vice President and CTO(Chief Technology Officer)
Masaki Okawara	<u>Representative Director of the Board</u> <u>Corporate Executive Vice President</u> <u>and CIO(Chief Information Officer)</u>	<u>Corporate Executive Vice President</u> <u>and CIO(Chief Information Officer)</u>

Note: Jun Kondo, current Director of the Board and Chairman, plans to retire at the closing of the Ordinary General Meeting of Shareholders scheduled for June 2018.

(Before)

Name	New position	Current position
Yasuyuki Yoshinaga	Representative Director of the Board Chairman and CEO	Representative Director of the Board President and CEO
Tomomi Nakamura	Representative Director of the Board President and COO	Corporate Executive Vice President
Takeshi Tachimori	(Retirement)	Representative Director of the Board Corporate Executive Vice President and CTO(Chief Technology Officer)

Note: Jun Kondo, current Director of the Board and Chairman, plans to retire at the closing of the Ordinary General Meeting of Shareholders scheduled for June 2018.

### 3. Profile of new representative directors of the board

Name (Date of birth)	Business Experience	Number of shares owned
Tomomi Nakamura (May 17, 1959)	April 1982    Joined Fuji Heavy Industries Ltd. (now, Subaru Corporation) June 2004    General Manager, Marketing Planning Department, Subaru Japan Sales & Marketing Division April 2011    Corporate Vice President, Senior General Manager, Strategy Development Division General Manager, Corporate Planning Department June 2011    Corporate Vice President, Chief General Manager, Strategy Development Division General Manager, Corporate Planning Department April 2013    Corporate Vice President, Senior General Manager, Subaru Global Marketing Division Senior General Manager, Subaru Overseas Sales & Marketing Division 1 Senior General Manager, Subaru Overseas Sales & Marketing Division 2 April 2014    Corporate Senior Vice President Chief General Manager, Subaru Overseas Sales & Marketing Division 1 Chairman & CEO, Subaru of America, Inc. April 2016    Corporate Executive Vice President Chief General Manager, Subaru Overseas Sales & Marketing Division 1 Chairman & CEO, Subaru of America, Inc. April 2018    Corporate Executive Vice President (to the present)	7,400

Name (Date of birth)	Business Experience	Number of shares owned
Masaki Okawara (January 1, 1960)	<p>April 1982    Joined Fuji Heavy Industries Ltd. (now, Subaru Corporation)</p> <p>June 2003    General Manager, 2nd Manufacturing Engineering Department</p> <p>April 2012    Corporate Vice President President &amp; CEO, Subaru of Indiana Automotive, Inc.</p> <p>April 2014    Corporate Senior Vice President Chief General Manager, Subaru Manufacturing Division Chief General Manager, Gunma Plant</p> <p>April 2016    Corporate Executive Vice President Chief General Manager, Subaru Manufacturing Division Chief General Manager, Gunma Plant</p> <p>April 2017    Corporate Executive Vice President &amp; CIO Chief General Manager, IT Strategy Division (to the present)</p>	9,621

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