February 15, 2018

Notification of Personnel Changes

ACOM CO., LTD. announces that it resolved to execute the following personnel change.

1. Appointment of Executive Officers

(Underlined parts indicate the changes.) (As of April 1, 2018)

New Position	Name	Former Position
○ Executive Officer, Chief General Manager of West Japan Business Promotion Dept.	Hidehiko Shibata	○ Chief General Manager of West Japan Business Promotion Dept.
○ Executive Officer, Chief General Manager of Business Planning Dept.	Yuji Kinoshita	○ Chief General Manager of Business Planning Dept.
○ Executive Officer, Chief General Manager of Internal Audit Dept.	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.

2. Change of Chief General Managers (As of April 1, 2018)

New Position	Name	Former Position
○ Overseas Business Dept., Chief General Manager	Masaru Kuroda	○ General Manager of Overseas Business Dept.,
○ Chief General Manager of System Operation Office, System Development & Administration Division	Tomohiro Nakazawa	○ General Manager of System Development & Administration Division

3. Reference

- "Table of Directors (Excluding Members of Audit and Supervisory Committee) Served Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix 1
- "Organization Chart": Appendix 2

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

[Appendix 1]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Served Concurrently as Executive Officers, etc.

(As of June 22, 2017)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy Chairman	Kaoru Wachi	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
Deputy President	Masataka Kinoshita	○ Deputy Chief Executive Officer
Senior Managing Director	Teruyuki Sagehashi	○ Senior Executive Managing Officer
Managing Director	Noriyoshi Watanabe	○ Executive Managing Officer
Director	Atsushi Murakami	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of April 1, 2018)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Masataka Kinoshita	○ Human Resources Dept., Business Planning Dept. and System Development & Administration Division ○ Special Mission on Innovation Planning
Senior Executive Managing Officer	Teruyuki Sagehashi	○ Corporate Planning Dept., Finance Dept. and PR & IR Office
Executive Managing Officer	Noriyoshi Watanabe	○ Guarantee Business Dept.
Executive Managing Officer	Michio Atsuda	○ Overseas Business Dept.
Executive Managing Officer	Nobuyoshi Matsutani	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and General Affairs Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Tomomi Uchida	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Makoto Kondo	○ Chairman of Risk Management Committee ○ Business Process Management Dept. and Corporate Risk Management Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office ○ Chief General Manager of Credit Supervision Dept. I
Executive Officer	Michihito Onodera	○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	○ Chief General Manager of System Development & Administration Division
Executive Officer	Masayuki Sone	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Akihiro Kiyooka	○ Chief General Manager of General Affairs Dept.
Executive Officer	Yasuhide Doi	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Masashi Yoshiba	○ Chief General Manager of Compliance Dept.
Executive Officer	Hidehiko Shibata	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Yuji Kinoshita	○ Chief General Manager of Business Planning Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.

Organization Chart

[Appendix 2]

(As of April 1, 2018)

