[English Translation]

January 30, 2018

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO
Representative Director,
President and Executive Officer
(Stock Code: 8630 TSE 1st Section)

Announcement of Personnel Changes

Sompo Holdings, Inc. announces the following personnel changes.

1. Personnel change of Representative Director

【Effective date: April 1, 2018】

(New title)	(Name)	(Current title)
Director, Deputy President and Senior Managing Executive Officer	Shigeru Ehara	Overseas Insurance Business Owner Representative Director, Senior Managing Executive Officer

(The reason for the personnel change)

Shigeru Ehara will voluntarily resign from his position as Representative Director.

2. Personnel changes of Director and Executive Officers

【Effective date: April 1, 2018】

(New title)	(Name)	(Current title)
Director	Kaoru Takahashi	Domestic Life Insurance Business Owner Director
Overseas Insurance Business Owner Managing Executive Officer	Junichi Tanaka	Managing Executive Officer

3. The appointment of Executive Officer

【Effective date: April 1, 2018】

（New title）	（Name）	（Current title）
Domestic Life Insurance Business Owner Executive Officer	Yasuhiro Oba	Sompo Japan Nipponkoa Himawari Life Insurance, Inc. Director, Managing Executive Officer

Effective April 1, 2018, Yasuhiro Oba will be appointed as Representative Director, President and Executive Officer of Sompo Japan Nipponkoa Himawari Life Insurance, Inc.

(End)