[English Translation]

February 14, 2018

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO
Representative Director,
President and Executive Officer
(Stock Code: 8630 TSE 1st Section)

Announcement of Personnel Changes

Sompo Holdings, Inc. announces the following personnel changes.

1. Personnel changes of Executive Officers

【Effective date: April 1, 2018】

(New title)	(Name)	(Current title)
Group CSO Group CIO Managing Executive Officer	Masahiro Hamada	Executive Officer General Manager, Office of Group CEO
Group CBO Executive Officer General Manager, Corporate Communications Department and Corporate Social Responsibility Department	Kiyosi Aoki	Executive Officer, General Manager, Corporate Communications Department and Corporate Social Responsibility Department

(Notes)

- Group CSO means Group Chief Strategy Officer in Sompo Holdings Group.
- Group CIO means Group Chief Information Officer in Sompo Holdings Group.
- Group CBO means Group Chief Brand Officer in Sompo Holdings Group.

2 Appointments of Executive Officers

【Effective date: April 1, 2018】

(New title)	(Name)	(Current title)
Executive Officer General Manager, Accounting Department	Yasunori Kuroda	General Manager, Accounting Department
Executive Officer General Manager, Innovation for Aging & Wellness Department	Takuto Kobayashi	Director, Executive Officer General Manager, Compliance & Risk Management Headquarters of Sompo Care Message Inc. and Sompo Care Next Inc.
Executive Officer	Katsuyuki Tajiri	General Manager, South Asia & Pacific Regional Headquarters

(Note) Effective April 1, 2018, Takuto Kobayashi will be appointed as Director, Managing Executive Officer of Sompo Care Message Inc. and Sompo Care Next Inc.

3. Retirements of Director and Executive Officers

【Scheduled as of March 31, 2018】

	(Name)	(Current title)
Retirement	Koichi Yoshikawa	Group CACO Director, Managing Executive Officer
Retirement	Shinichi Urakawa	Group CIO Managing Executive Officer
Retirement	Atsushi Mizuguchi	Managing Executive Officer General Manager, North America Regional Headquarters and Europe & South America Regional Headquarters

Retirement	Hidenori Hanada	Executive Officer General Manager, Accounting Department
Retirement	Toshihiro Teshima	Executive Officer, General Manager, Corporate Legal Department

(Notes)

- Effective April 1, 2018, Koichi Yoshikawa will be appointed as Director, Senior Managing Executive Officer of Sompo Japan Nipponkoa Himawari Life Insurance, Inc.
- Shinichi Urakawa will remain as Director, Managing Executive Officer of Sompo Japan Nipponkoa Insurance Inc.
- Atsushi Mizuguchi will remain as Managing Executive Officer of Sompo Japan Nipponkoa Insurance Inc.
- Effective April 1, 2018, Toshihiro Teshima will be appointed as Director, Managing Executive Officer of Sompo Japan Nipponkoa Insurance Inc.

(End)