[English Translation]

May 18, 2018

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO
Representative Director,
President and Executive Officer
(Stock Code: 8630 TSE 1st Section)

Announcement of Personnel Changes

SOMPO Holdings, Inc. (Representative: Kengo Sakurada, Group CEO, Representative Director, President and Executive Officer) announces that it resolved personnel changes as follows at a meeting of its Board of Directors held today. The newly appointed directors and auditors will be officially decided by a resolution at the 8th general shareholders meeting to be held on June 25, 2018.

【Effective date: June 25, 2018】

1. Appointment of Directors

(New title)	(Name)	(Current title)
Overseas Insurance Business Owner Director, Managing Executive Officer	Junichi Tanaka	Overseas Insurance Business Owner Managing Executive Officer
Group CSO Group CIO Director, Managing Executive Officer	Masahiro Hamada	Group CSO Group CIO Managing Executive Officer
Domestic Life Insurance Business Owner Director	Yasuhiro Oba	Domestic Life Insurance Business Owner Executive Officer

(Notes)

- Group CSO means Group Chief Strategy Officer in Sompo Holdings Group.
- Group CIO means Group Chief Information Officer in Sompo Holdings Group.

2. Appointment of Audit & Supervisory Board Member

(New title)	(Name)	(Current title)
Audit & Supervisory Board Member (Full-Time)	Hidenori Hanada	Advisor of Sompo Japan Nipponkoa Insurance Inc.

3. Retirement of Directors

	(Name)	(Current title)
Retirement	Shigeru Ehara	Director, Deputy President and Senior Managing Executive Officer
Retirement	Kaoru Takahashi	Director

(Note) Kaoru Takahashi will remain as Director, Chairman and Executive Officer of Sompo Japan Nipponkoa Himawari Life Insurance, Inc.

4. Retirement of Audit & Supervisory Board Member

	(Name)	(Current title)
Retirement	Toshiyuki Takata	Audit & Supervisory Board Member (Full-Time)

(End)