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February 6, 2019

Company Name: Colopl, Inc.
Representative: Naruatsu Baba, President and CEO
(Securities Code: 3668
Tokyo Stock Exchange First Section)
Inquiries: Yoshiaki Harai, CFO
(TEL: +81-3-6721-7770)

Notice of Establishment of Compensation Advisory Committee

COLOPL, Inc. (the "Company") gives notice that a meeting of its Board of Directors held on February 6, 2019 resolved to establish under the Board of Directors a committee for the compensation of Directors, as follows.

Details

1. Objectives of the Commitee

To further strengthen the Company's corporate governance by ensuring a fair and transparent process for determining the Directors' compensation.

2. Matters to be deliberated by the Committee

(1) Policy relating to determining the content of individual Directors' compensation
(2) The content of individual Directors' compensation
(3) Basic policies, rules, and procedures necessary for the resolutions mentioned in the two preceding matters
(4) Other matters deemed to be necessary by the Board of Directors

3. Committee members

The Committee shall consist of at least three Committee members elected by the Board of Directors, and the majority of the Committee shall be Outside Directors.

4. Date of establishment

February 6, 2019