September 26, 2019

To whom it may concern:

Company name: Macromill, Inc.
Representative: Scott Ernst, Representative Executive Officer and Global CEO
(Ticker Code: 3978 TSE Section 1)

Notice Concerning Change of Directors and Executive Officers

The company announces it has decided the following changes, at the Ordinary General Meeting of Shareholders and board of directors meeting held on September 25, 2019.

Board of Directors

(The changes are underlined)

Name	New Title	Current Title
Scott Ernst	Director	Director Nomination Committee member, Compensation Committee member
Naofumi Nishi	Director Auditing Committee member Nomination Committee member	Director Auditing Committee member
Lawrence Weber	Outside Director Compensation Committee member	Outside Director Nomination Committee member, Compensation Committee member
Akie Iriyama	Outside Director Nomination Committee member, Compensation Committee member	Outside Director Nomination Committee member, Compensation Committee member
Atsushi Mizushima	Outside Director Auditing Committee member, Nomination Committee member	Outside Director Auditing Committee member
Shigeru Nishiyama	Outside Director Auditing Committee member, Compensation Committee member	Outside Director Auditing Committee member

Executive Officers

(The changes are underlined)

Name	New Title	Current Title
Scott Ernst	Representative Executive Officer, Global CEO	Representative Executive Officer, Global CEO
Toru Sasaki	Representative Executive Officer, Head of Japan Operation	Representative Executive Officer, Japan Operation
Shinichiro Oka	Executive Officer, Global CHRO	Executive Officer, Global CHRO
Masahiro Shimizu	Executive Officer, Global CFO	Executive Officer, Global CFO
Willem Matthijs Elias	Executive Officer, Europe and America Operation MetrixLab CEO	MetrixLab CEO

Ends,