Company name: Ube Industries, Ltd.
Representative: Yuzuru Yamamoto
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo Stock Exchange and Fukuoka Stock Exchange)
Contact: Osamu Akutagawa
General Manager, CSR & General Affairs Department
Tel: +81-3-5419-6110

# Ube Industries Appoints New Chairman, President and Representative Director

TOKYO, February 7, 2019 —Ube Industries, Ltd. today announced that it has appointed a new Chairman of the Board, a new President and a new Representative Director at the board of directors meeting held today as below.
With regard to the change in Directors and Executives, please refer to the news release 'Ube Industries Announces Organizational and Personnel Changes' announced today.

1. Reason for Changes
The changes result from the new management system after April 1, 2019

2. Change of the Chairman, President and Representative Directors (As of April 1, 2019)

| Name | New Position | Current Position |
|---|---|---|
| Michio Takeshita | Director | Chairman of the Board & Director |
| Yuzuru Yamamoto | Chairman of the Board & Representative Director | President & Representative Director |
| Masato Izumihara | President & Representative Director | Senior Managing Executive Officer & Director |
| Tadashi Matsunami | Director | Senior Managing Executive Officer & Representative Director |

3. Career Resume of the new President
Please refer to the attached sheet.

# Career Resume

| | | |
|---|---|---|
| Name | Masato Izumihara | |
| Date of Birth | January 8, 1961 | |
| Birth Place | Yamaguchi Prefecture, Japan | |
| Education | March 1983 | Graduated Faculty of Law, Tokyo University |
| Major Positions | April 1983 | Joined Ube Industries, Ltd. |
| | September 1990 | Seconded to UBE America Inc. |
| | October 2002 | Group Manager, Corporate Group, Planning & Accounting Department, Corporate Planning & Administration Office, Ube Industries, Ltd. |
| | April 2003 | General Manager, Investor Relations & Public Relations Department, Corporate Planning & Administration Office, Ube Industries, Ltd. |
| | April 2006 | General Manager, Corporate Planning Department, and Investor Relations & Public Relations Department, Corporate Planning & Administration Office, Ube Industries, Ltd. |
| | July 2007 | General Manager, Corporate Planning Department, Corporate Planning & Administration Office, Ube Industries, Ltd. |
| | April 2010 | Executive Officer, Group CFO, and General Manager of Corporate Planning & Administration Office and Corporate Planning Department, Ube Industries, Ltd. |
| | May 2010 | Group CFO and General Manager, Corporate Planning & Administration Office, Ube Industries, Ltd. |
| | June 2011 | Director, Ube Industries, Ltd. |
| | April 2013 | Managing Executive Officer, Group CFO, and General Manager, Corporate Planning & Administration Office, Ube Industries, Ltd. |

| | | |
|---|---|---|
| | April 2015 | Vice President, Chemicals Company, Ube Industries, Ltd. |
| | June 2015 | Stepping down as a Director |
| | April 2018 | Senior Managing Executive Officer, President of Chemicals Company, Ube Industries, Ltd. (position currently held) |
| | June 2018 | Director, Ube Industries, Ltd. (position currently held) |
| | April 2019 | To be appointed CEO and Representative Director, President of Chemicals Company, Ube Industries, Ltd. |
| Shares Owned | 13,300 shares | |