January 25, 2019

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Changes to Organization and Personnel Changes

At the Board of Directors meeting held on January 25, 2019, the Company made decisions on organizational changes and personnel changes, as described below.

Particulars

1. Changes to organization (as of February 1, 2019)

1) Corporate Planning Division will be newly established to develop and promote growth strategy consistently across products, applications, functions, and regions. To be placed under its control will be Planning Department, Group Companies Administration Department, Market Strategy Department, and Sales Engineering Department.

Following the foregoing changes, the current organization will be restructured as described below:

- Planning Department (reporting directly to the President), Global Affiliated Companies Administration Department in General Administration Division and Sales Engineering Department in Global Sales Division will be abolished.
- Marketing Department in Global Sales Division will have a certain part of its functions transferred to Market Strategy Department in Corporate Planning Division, and will be reorganized as Sales Management Department.

2) In order to consolidate management of domestic sales functions, area groupings in Domestic Sales Department will be abolished.

2. Personnel changes (as of February 1, 2019)

(1) Changes in Positions of Director and Executive Officers (as of February 1, 2019)

Name	New Title	Current Title
Naruhito Ishihata	Director, Executive Officer, In charge of Finance	Director, Executive Officer, In charge of Finance and in charge of Planning Department
Tatsuro Hamada	Executive Officer, Director of Corporate Planning Division	Executive Officer, Director of Global R&D Division
Manabu Takata	Executive Officer, Deputy Director General of Corporate Planning Division and General Manager of Planning Department	Executive Officer, General Manager of Planning Department

Name	New Title	Current Title
Takahiro Morishita	Executive Officer, Director of Global R&D Division and General Manager of Technology Research Department	Executive Officer, Deputy Director General of Global R&D Division, General Manager of Development Planning Department, General Manager of Materials Development Department, and General Manager of Technology Research Department

(2) Other Personnel changes

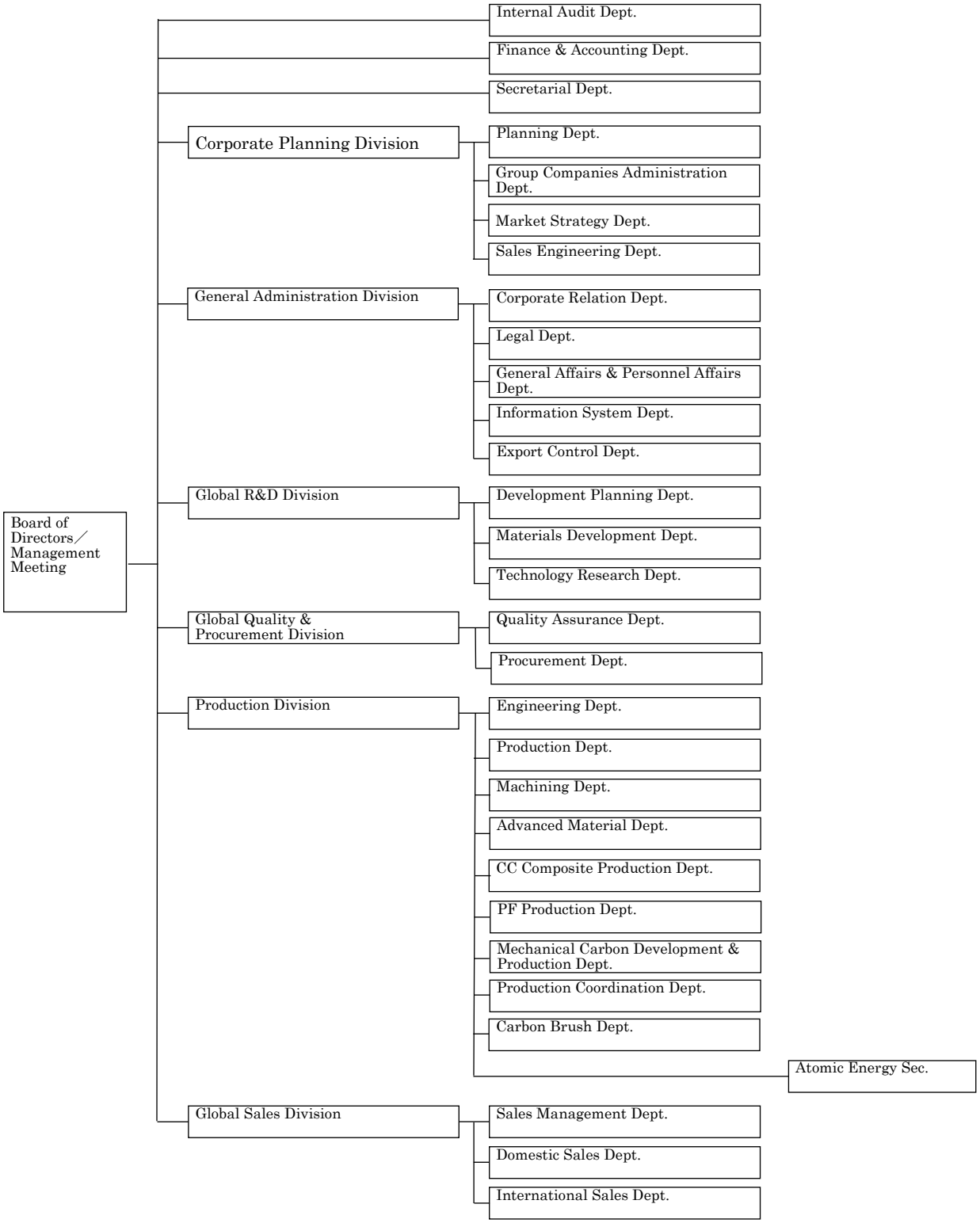
(As of February 1, 2019)

Name	New Title	Current Title
Hideki Kiku	Deputy Director General of Corporate Planning Division, and General Manager of Market Strategy Department, and General Manager of International Sales Department, Global Sales Division	General Manager of Marketing Department and General Manager of International Sales Department, Global Sales Division
Yasunori Toyota	General Manager of Group Companies Administration Department, Corporate Planning Division	General Manager of Global Affiliated Companies Administration Department, General Administration Division
Seishu Sasaki	General Manager of Sales Engineering Department, Corporate Planning Division	General Manager of Sales Engineering Department, Global Sales Division
Yusuke Murata	General Manager of Development Planning Department and Manager of Development Planning Section, Global R&D Division	Manager of Development Planning Section, Development Planning Department, Global R&D Division
Kiyoshi Saito	General Manager of Materials Development Department and Manager of Material Processing Technology Section, Global R&D Division	Manager of Material Processing Technology Section, Materials Development Department, Global R&D Division
Akiko Kanehiro	General Manager of Sales Management Department and Manager of Sales & Products Control Section, Global Sales Division and Senior Engineer of Production Management Group, Production Coordination Department, Production Division	Manager of Sales & Products Control Section, Global Sales Division and Senior Engineer of Production Management Group, Production Coordination Department, Production Division
Kazunobu Tomida	General Manager of Domestic Sales Department, Global Sales Division (Manager of Ohwada Carbon Industrial Co., Ltd.)	General Manager of Domestic Sales Department and Manager of West Japan Area, Global Sales Division (Manager of Ohwada Carbon Industrial Co., Ltd.)
Yasuharu Awabayashi	Deputy General Manager of Domestic Sales Department, Global Sales Division	Deputy General Manager of Domestic Sales Department and Manager of East Japan Area, Global Sales Division

(As of April 1, 2019)

Name	New Title	Current Title
Yasuharu Awabayashi	General Manager of Domestic Sales Department, Global Sales Division	Deputy General Manager of Domestic Sales Department, Global Sales Division
Kazunobu Tomida	(President of TOYO TANSO KOREA CO., LTD.)	General Manager of Domestic Sales Department, Global Sales Division (Manager of Ohwada Carbon Industrial Co., Ltd.)
Yoshitomi Tada	(President Director of PT. TOYO TANSO INDONESIA)	Deputy General Manager of Global Sales Division

Attachment



Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd.
Publicity & Investor Relations
E-mail：info@toyotanso.co.jp