Komatsu Ltd.
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Date: January 31, 2019
URL: https://home.komatsu/en/

ANNOUNCEMENT OF CHANGE OF TOP MANAGEMENT

Please be advised that the Board of Directors of Komatsu Ltd. (hereinafter "Komatsu") made a resolution concerning the change of representative directors' positions as follows in the Board meeting held today (January 31, 2019).

1. Reason(s) for the Change

Komatsu has upheld the "Together We Innovate GEMBA Worldwide: Growth Toward Our 100th Anniversary (2021) and Beyond" three-year mid-range management plan to be completed in the fiscal year ending March 31, 2019. Under this plan, Komatsu has focused its efforts on 1) Growth strategies based on innovation, 2) Growth strategies of existing businesses, and 3) Structural reforms designed to reinforce the business foundation. Together with new mid-range management plan (FY2019-FY2021), starting in next fiscal year, Komatsu is going to rejuvenate its management team for further growth.

2. Names and New Positions

As of April 1, 2019

Name	New Position	Present Position
Kunio Noji	Director	Director Chairman of the Board
Tetsuji Ohashi	Representative Director Chairman of the Board	Representative Director President and CEO
Mikio Fujitsuka	Director	Representative Director and Executive Vice President, Corporate Controlling
Hiroyuki Ogawa	Representative Director President and CEO	Director and Senior Executive Officer Responsible for the Mid-range Management Plan

Kunio Noji and Mikio Fujitsuka will both retire from the position of Director and assume the position of Senior Adviser, upon closing of the annual shareholders' meeting scheduled for mid June 2019.

3. Curriculum Vitae of the New Representative Director

New Title	President and CEO	
Name:	Hiroyuki Ogawa	
Date of Birth:	March 23, 1961	
Birthplace:	Osaka	
Education:	Graduated from Kyoto University, Master of Engineering in March 1985	
Business Career:	April 2019	President and CEO (Planned)
	November 2018	Director and Senior Executive Officer, Responsible for the Mid-range Management Plan
	June 2018	Director and Senior Executive Officer, President, Production Division, GM, Manufacturing Engineering Development Center, Responsible for the Mid-range Management Plan
	April 2018	Senior Executive Officer, President, Production Division, GM, Manufacturing Engineering Development Center, Responsible for the Mid-range Management Plan
	April 2016	Senior Executive Officer, President, Production Division
	April 2014	Representative of All Indonesia Operations, Chairman, PT Komatsu Marketing and Support Indonesia
	April 2013	Executive Officer, President, Procurement, Production Division
	April 2010	Executive Officer, Plant Manager, Ibaraki Plant
	April 2009	Deputy Plant Manager, Osaka Plant
	April 2007	General Manager, Planning & Administration Dept. Osaka Plant
	April 2004	Plant Manager, Chattanooga Plant, Komatsu America Corp.
	April 1985	Joined Komatsu Ltd.

The number of shares of common stock held by him: 19,100 shares (as of the date of submission)

Others:	1) Motto	Behave consistent with one's words.
	2) Family	Wife and a son
	3) Interest	Reading and golfing

4. Appointment Date April 1, 2019

(End)