16th December 2019

Tsubaki Nakashima Co., Ltd.
Tsutomu Takamiya
Director and Representative Executive Officer CEO
Tokyo Stock Exchange (code 6464)
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Announcement of change of CEO and Executive Officers effective from 1st January 2020

This is to inform that Tsubaki Nakashima Co., Ltd organized the Board of Directors on 16th December 2019 and the following members have been appointed respectively.

Executive Officers effective from 1st January 2020

Name	New title	Previous title
Koji HIROTA	Representative Executive Officer, President, CEO	Representative Executive Officer, President, COO
Tomofumi GOTSUBO	Representative Executive Officer, COO Japan, China & Asia Region, Linear & Blower Business, Global Ceramics Business (concurrently)	Executive Officer, EVP Japan, China & Asia Region, Linear & Blower Business
Shakil OHARA	Director and Executive Officer, Senior EVP, CFO IR, IS/IT	Same as on the left
Evelise FARO	Executive Officer, EVP Americas & Europe Region, Roller Business	Executive Officer, VP Europe Region President
Franco DUTTO	Executive Officer, SVP Compliance and HR/Sustainability	Executive Officer, VP Compliance and HR/Sustainability
Mike HAND	Executive Officer, VP Sales & Marketing	Same as on the left
Cosimo COLASANTI	Executive Officer, VP Manufacturing	Same as on the left
Hisashi TATE	Executive Officer, VP Business Planning and Strategy	Same as on the left
Hideyuki SAKAI	Executive Officer, VP Asia Region President	Executive Officer, VP ISC (Integration & Synergy Committee)
Kazuaki KAYAHARA	Executive Officer, VP Engineering, Intellectual Property, CAPEX	Same as on the left
Li ZHANG	Executive Officer, VP China Region President	Same as on the left

Name	New title	Previous title
Yasuo YOSHIDA	Executive Officer, VP Europe Region President	Executive Officer, VP Asia Region President
Rob HEINRICH	Executive Officer, VP Roller Business President	Same as on the left
Satoshi AIMI	Executive Officer, VP Purchasing	Same as on the left
Hidekazu MUKAI	Executive Officer, VP Japan Region President	Same as on the left
Takahiro KISHIMOTO	Executive Officer, VP Linear & Blower Business President	Director Linear & Blower Business President

Outgoing Executive Officers as of 31st December 2019

Tsutomu TAKAMIYA	Outgoing	Director and Representative Executive Officer, Chairman, CEO
Jeff MANZAGOL	Outgoing	Executive Officer, Senior EVP Americas & Europe Region, Roller Business
Trevor LYNCH	Outgoing	Executive Officer, VP Controller of Americas Region and Roller Business

Newly appointed Representative Executive Officer

Name	Career summary	No. of Shares
Tomofumi GOTSUBO Born in 1954/04/26	1980 Nissan Motor Co., Ltd. 2001 Konami Corporation 2006 SIOS Technology, Inc. 2011 NIDEC Corporation 2016 Tsubaki Nakashima	0

REMARK:
Following Executive Officers (BoD Member and Executive Officer) continue to be a member of the Board of Directors until the end of the Annual Shareholders' Meeting scheduled on 24th March 2020.
Tsutomu TAKAMIYA, Koji HIROTA, Shakil OHARA