March 29, 2019

To whom it may concern,

Company: Japan Lifeline Co., Ltd.
Representative: Keisuke Suzuki, President and CEO
(Code: 7575 TSE 1st Section)
Contact person: Shogo Takahashi, Executive Vice President,
Corporate Administration Department
(TEL. +81-3-6711-5200)

Notice of Establishment of Nomination and Remuneration Advisory Committee

Japan Lifeline Co., Ltd. announced that the company resolved at its Board of Directors' meeting held today to establish a Nomination and Remuneration Advisory Committee as an optional advisory body of the Board of Directors.

1. Purpose of establishment
   To further strengthen the supervisory function of the Board of Directors and thus to enhance the company's corporate governance system by ensuring objectivity and transparency in the evaluation and decision-making process for nomination and remuneration of directors and auditors.

2. Role of the Nomination and Remuneration Advisory Committee
   In response to the Board of Directors' request for consultation or delegation, the Nomination and Remuneration Advisory Committee shall deliberate, report or determine:
   (1) the basic policy of the makeup of the Board of Directors.
   (2) the policy and criteria of the election and dismissal of directors and auditors.
   (3) the matters proposed to the General Shareholders' Meeting regarding the election and dismissal of directors and auditors.
   (4) the matters regarding the appointment and dismissal of the Representative Directors.
   (5) the matters regarding the appointment and dismissal of the Executive Directors.
   (6) the policy of the remuneration system of directors and auditors and policy of the decision-making process for remuneration.
   (7) the determination of the remuneration of individual Directors.
   (8) the matters regarding the development and implementation of succession plan.
   (9) other matters deemed necessary by the Board of Directors.

3. Structure of the Nomination and Remuneration Advisory Committee
   (1) The Committee shall consist of three or more directors elected by the Board of Directors.
   (2) Half or more of the Committee members shall be Independent Outside Directors.
   (3) The chairperson shall be appointed from among Independent Outside Directors.

4. Date of establishment
   March 29, 2019

END