To Whom It May Concern

August 15, 2019

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Notice Concerning Acquisition of Shares of NOC Outsourcing & Consulting Inc. (becoming our consolidated subsidiary)

Fuyo General Lease Co., Ltd. (hereinafter "FGL"), on this day, August 15, 2019, announces that it has acquired all issued ordinary shares of LN Holdings, Co., Ltd. (Chiyoda-ku, Tokyo; Representative Director: Masamichi Yoshizawa, hereinafter "LNHD" or "NOC Group" when collectively referring to LNHD and NOC Outsourcing & Consulting Inc. (Koto-ku, Tokyo; President & Representative Executive Officer : Kunihiko Ikematsu , hereinafter "NOC") and its subsidiaries), which holds 100% of issued shares of NOC, through LN Holdings JPY, L.P., LN Holdings USD, L.P. and LN Holdings USD2, L.P., making LNHD, along with NOC, consolidated subsidiaries.
This acquisition does not fall under timely disclosure criteria, but FGL is voluntarily releasing this notice as it was decided to be useful information. As a result, this notice is being disclosed with the partial omission of matters and details that are necessary for timely disclosure.

1. Reasons for acquiring shares (turning into a consolidated subsidiary)

Since the establishment in the year 1969, FGL has been strengthening its position as a major comprehensive leasing company, especially in the field of "proposal based solution business." Nowadays, we have been developing business activities in a wide range of business fields both in Japan and overseas.
In addition, in the medium-term plan "Frontier Expansion 2021" launched in fiscal 2017, we have set up "New Domain" as a strategic field, and currently, we are aiming at further expansion of our frontiers through the creation of new businesses and expansion of business areas through M&A projects as well as capital and business agreements.
Based on this strategy, FGL established "BPO Domain" (BPO: business process outsourcing, a service to efficiently carry out a business's administrative work, etc.) as a "New Domain" business field in April 2019, and is aiming to establish itself in a position where it will be said, "When it comes to BPO of accounting and settlement, it must be FGL (Fuyo General Lease)." Specifically, FGL has been working to expand the service lineup, which will not be confined to the lease & finance business of the past, through making companies such as Accretive Co., Ltd., which provides accounting work outsourcing and financial services, and INVOICE INC., which provides convergent billing services centered on communications, consolidated subsidiaries, and entering into a capital and business alliance agreement with MerryBiz, Inc., a venture company that provides accounting services utilizing crowdsourcing.

The NOC Group, which has now become a consolidated subsidiary, handles a wide range of business outsourcing such as back office services (accounting, HR and payroll, general affairs, sales administration), IT services, intra-company shared center services, secretariat services, personnel services as a total outsourcer aiming to be the "number one outsourcer in terms of resolving challenges." The NOC Group provides high-quality outsourcing services to customers from a wide range of industries and business sectors by being structured as a team that organically combines value providing functions cultivated over many years, business know-how and specialist human resources.
In addition, the NOC Group handles aspects from adjustment and visualization of customers' operations to drafting operational improvement measures through reinforcement of the consulting function. Also, as a provider of optimal solutions, the NOC Group is actively developing RPA introduction support services in addition to providing outsourcing services.

Through the above functions joining with FGL's "BPO Domain," a system that can respond to a wide range of needs in regards to increasing customers' business efficiency will be created, and both FGL and NOC Group's strengths will be demonstrated even more effectively through synergy by mutually cooperating with existing BPO resources. We believe that this will contribute to the creation of an even more multi-layered relationship with customers due to the combination with FGL group's primary financial solutions functions.
In addition, by utilizing the NOC Group's high-level consulting ability through the adoption of FGL group's operations as a common platform, we are planning to improve working conditions with optimal allocation of services.

Nowadays, the Japanese government has been promoting "Working-Style reform" as the initiative to respond to the labor shortage, which has arisen because of the declining birthrate and aging population, and to improve Japan's productivity, which is still in the low level among developed countries. The needs of BPO services, which assist in increasing business efficiency for companies, are gradually increasing, and it is certain that this trend will continue to progress in the future due to labor shortages. Considering that the NOC Group possesses various outsourcing services and high-level business consulting functions, its inclusion as a consolidated subsidiary will enable FGL group to acquire these highly convenient services. Therefore, by contributing to solving social issues through assisting the increase of businesses' productivity while pursuing the customer base and effective synergy of services and accelerating business development of the "BPO Domain," we will aim for the realization of CSV management (creating shared value, creation of shared value between society and businesses), which is being championed by FGL.

2. Overview of changes in subsidiaries

① Overview of NOC

(1) Company Name	NOC Outsourcing & Consulting Inc.
(2) Location	1-13-6, Tomioka, Koto-ku, Tokyo, Japan
(3) Representative	President & Representative Executive Officer Kunihiko Ikematsu
(4) Business	General Outsourcing Business IT Outsourcing Business
(5) Capital	100,000 thousand yen (as of March 31, 2019)
(6) Founded	November 1988
(7) Consolidated total revenues in the most recent fiscal year	9,741 million yen
(8) Consolidated ordinary profit in the most recent fiscal year	724 million yen
(9) Consolidated profit in the most recent fiscal year	449 million yen

② Overview of LNHD

(1) Company Name	LN Holdings, Co., Ltd.
(2) Location	Sumitomo Fudosan Fukuoka Hanzomon Building 3F, 1-12-1, Kojimachi, Chiyoda-ku, Tokyo, Japan
(3) Representative	Representative Director Masamichi Yoshizawa
(4) Business	Acquisition, holding and disposition of shares, investments and other equity and corporate bonds of stock companies and other corporations, trading of trust beneficiary rights, purchase of monetary claims, real estate investment, investment and management of securities
(5) Capital	100,000 thousand yen (as of March 31, 2019)
(6) Founded	September 2016
(7) Total revenues in the most recent fiscal year	0 million yen
(8) Ordinary profit in the most recent fiscal year	▲50 million yen
(9) Profit in the most recent fiscal year	▲6 million yen

3. Future outlook

The impact associated with this matter on FGL's non-consolidated and consolidated operating results for the fiscal year ending March 31, 2020 is immaterial, and no changes have been made to the full-year consolidated earnings forecast announced on May 9, 2019.