The following statement is an English-language translation of the original Japanese-language document provided for your convenience.
In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 13, 2020

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION
Representative: Masayuki Sato
Chairman CEO
(Code number: 1963, Stock Exchange: Tokyo)
Contact: Akihiro Yamagami
Manager, Corporate Communication Group
Group Management Development Dept.
(TEL: 81-45-682-8026)

Changes in Representative Director, Directors and Executive Officers of the Company and Its Consolidated Subsidiaries

JGC HOLDINGS CORPORATION ("the company") hereby announces the following changes in Representative Director, Directors and Executive Officers of the Company and its consolidated subsidiaries, with the decision at the meeting of the Board of Directors held today (February 13, 2020).
The appointment of directors is scheduled to be effective as of June 26, 2020, following the general shareholders' meeting.
The changes in personnel above general manager or higher will be announced shortly after the decision at the meeting of Board of Directors, which is scheduled to be held in March.

＜JGC HOLDINGS CORPORATION＞

I. Changes in Representative Director (Effective on April 1, 2020)

1) Retirement

Current Title	Name	Tittle After Retirement
Representative Director, Senior Executive Vice President & CPO (Chief Project Officer)	Yutaka Yamazaki	Member of the Board ※The title as Representative Director, President of JGC CORPORATION will continue to be effective.

II. Changes in Directors

1) New assignment (Effective on June 26, 2020)

New Title	Name	Current Title
Member of the Board, Executive Officer	Keiji Nohira	Executive Officer

2) Retirement (Effective on January 30, 2020)

Current Title	Name	Tittle After Retirement
Member of the Board	Tetsuya Muramoto	—

III. Changes in Executive Officers

1) Promotion (Effective on April 1, 2020)

New Title	Name	Current Title
Member of the Board, Senior Executive Vice President & CFO (Chief Financial Officer)	Kiyotaka Terajima	Member of the Board, Executive Vice President & CFO (Chief Financial Officer)

2) New assignment (Effective on April 1, 2020)

New Title	Name	Current Title
Executive Officer	Shigeru Adachi	Representative Director and President, Japan Fine Ceramics Co., Ltd. ※Scheduled to be appointed as its advisor at the general shareholders' meeting and subsequent meeting of the Board of Directors, both of which are scheduled in June 25.

3) Retirement (Effective on March 31, 2020)

Current Title	Name	Tittle After Retirement
Senior Executive Vice President & CPO (Chief Project Officer)	Yutaka Yamazaki	Member of the Board ※The title as Representative Director, President of JGC CORPORATION will continue to be effective.

Executive Vice President （Effective on January 30）	Tetsuya Muramoto	—
Executive Officer	Takehiko Hirose	— ※The title as an Executive Officer of JGC CORPORATION will continue to be effective.

＜JGC CORPORATION＞

I. Changes in Directors (The appointment of directors is scheduled to be effective as of late June, 2020, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Member of the Board	Akio Yoshida	Oil & Gas Project Company Executive Vice President

2) Retirement (Effective on January 30, 2020)

Current Title	Name	Tittle After Retirement
Member of the Board	Tetsuya Muramoto	—

II. Changes in Executive Officers

1) Promotion (Effective on April 1, 2020)

New Title	Name	Current Title
Oil & Gas Project Company Executive Vice President, Company Senior Vice President of Oil & Gas Project Company	Akio Yoshida	Oil & Gas Project Company Executive Vice President

2) New assignment (Effective on April 1, 2020)

New Title	Name	Current Title
Executive Officer, Oil & Gas Project Company	Syuichi Ogawa	Associate Executive Officer, Oil & Gas Project Company
Executive Officer, Oil & Gas Project Company	Takahiro Shimoota	Associate Executive Officer, Oil & Gas Project Company

Executive Officer, Oil & Gas Project Company	Sten Jacobsson	Associate Executive Officer, Oil & Gas Project Company
Executive Officer, Oil & Gas Project Company	Takeshi Hashizume	Associate Executive Officer, Oil & Gas Project Company

3) Retirement (Effective on March 31, 2020)

Current Title	Name	Tittle After Retirement
Executive Officer, Company Senior Vice President of Infrastructure Project Company	Keiji Nohira	Member of the Board, Executive Officer, JGC HOLDINGS CORPORATION ※The title as a Member of the Board is scheduled to be effective on June 26.
Executive Officer, Oil & Gas Project Company	Tadashi Yamagishi	Senior Fellow, Oil & Gas Project Company

＜JGC Catalysts and Chemicals Ltd.＞

I. Changes in Directors (The appointment of directors is scheduled to be effective as of June 12, 2020, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Director	Hiroaki Kawagoe	Executive Officer
Director	Susumu Torisu	Executive Officer

2) Retirement

Current Title	Name	Tittle After Retirement
Director	Akira Nakashima	Fellow

II. Changes in Auditor (The appointment of auditor is scheduled to be effective as of June 12, 2020, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Auditor	Kohei Takamizuma	General Manager, Finance & Accounting Dept. Corporate General Affairs Division

2) Retirement

Current Title	Name	Tittle After Retirement
Auditor	Tomohisa Akutagawa	—

＜Japan Fine Ceramics Co., Ltd.＞

I. Changes in Representative Director (The appointment of representative director is scheduled to be effective as of June 25, 2020, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Representative Director and President	Hiroshi Tanaka	Executive Vice President

2) Retirement

Current Title	Name	Tittle After Retirement
Representative Director and President	Shigeru Adachi	Advisor ※Scheduled to be appointed as an Executive Officer of JGC HOLDINGS CORPORATION as of April 1.

II. Changes in Directors (The appointment of directors is scheduled to be effective as of June 25, 2020, following its general shareholders' meeting)

1) Promotion

New Title	Name	Current Title
Executive Vice President	Kazuhiro Saka	Executive Managing Director

2) New assignment

New Title	Name	Current Title
Director	Gen Tanabe	General Manager, Engineering & Development Division

＜JAPAN NUS CO., LTD.＞

I. Changes in Representative Director

1) New assignment (Effective on April 1, 2020)

New Title	Name	Current Title
Representative Director and President	Kazuhiko Chikamoto	Executive Vice President

2) Retirement (Effective on March 31, 2020)

Current Title	Name	Tittle After Retirement
Representative Director and President	Yukio Kishimoto	Chairman and Member of the Board

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＜Attachment＞

The New Management Structure of JGC HOLDINGS CORPORATION and Its Consolidated Subsidiaries

Attachment：

The New Management Structure of JGC HOLDINGS CORPORATION and Its Consolidated Subsidiaries

＜JGC HOLDINGS CORPORATION＞

【The New Management Structure after the general shareholders' meeting on June 26, 2020】

※The title as Executive Officers is scheduled to be effective on April 1, 2020.

I. Directors

Representative Director, Chairman of the Board & CEO	Masayuki Sato
Representative Director, President & COO	Tadashi Ishizuka
Member of the Board	Yutaka Yamazaki
	Kiyotaka Terajima
	Masanori Suzuki
	Keiji Nohira
Outside Director	Shigeru Endo
	Masayuki Matsushima
	Kazuo Ueda

II. Audit & Supervisory Board Members

Audit & Supervisory Board Member	Yukihiro Makino
	Yasumasa Isetani
Audit & Supervisory Board Member (Outside Auditor)	Masao Mori
	Koichi Ohno
	Norio Takamatsu

III. Executive Officers

Senior Executive Vice President & CFO	Kiyotaka Terajima
Senior Executive Officer	Masanori Suzuki
	Yasuhiro Okuda
	Masahiro Aika
Senior Executive Officer & CTO	Yutaka Yamanaka
Senior Executive Officer & CDO	Takuya Hanada

Executive Officer	Masayasu Endo
	Aya Yamazaki
	Takeshi Kawasaki
	Keiji Nohira
	Shigeru Adachi

＜JGC CORPORATION＞

【The New Management Structure after the general shareholders' meeting held on the late June, 2020】

※The title as Executive Officers is scheduled to be effective on April 1, 2020.

I. Directors

Representative Director	Yutaka Yamazaki
Representative Director	Tsutomu Akabane
Member of the Board	Satoshi Sato
	Terumitsu Hayashi
	Akio Yoshida

II. Corporate Auditor

Corporate Auditor	Yukihiro Makino

III. Executive Officers

President	Yutaka Yamazaki
Senior Executive Vice President	Tsutomu Akabane
Executive Officer	Takehiko Hirose
	Yuji Tanaka

Oil & Gas Project Company

Company President	Satoshi Sato
Executive Vice President, Company Senior Vice President of Oil & Gas Project Company	Akio Yoshida
Senior Executive Officer	Masurao Fujii
	Yutaka Yamanaka
	Akira Sugiyama

Executive Officer	Nobuhiro Kobayashi
	Hiroyuki Ishizaki
	Mutsuto Tone
	Katsuki Yamamoto
	Koji Sakurai
	Moriyuki Aida
	Akira Kondo
	Akihito Ikawa
	Fumio Sakamoto
	Syuichi Ogawa
	Takahiro Shimoota
	Sten Jacobsson
	Takeshi Hashizume

Infrastructure Project Company

Company President	Terumitsu Hayashi
Executive Officer, Company Vice President of Infrastructure Project Company	Takaya Matsuoka

＜JGC Catalysts and Chemicals Ltd.＞

【The New Management Structure after the general shareholders' meeting on June 12, 2020】

I. Directors

President and Representative Director	Toshiharu Hirai
Senior Managing Director	Hitoshi Sato
Director	Jiro Yoshida
	Seishi Watanabe
	Hiroaki Kawagoe
	Susumu Torisu
	Tetsuya Watanabe (outside)

II. Auditor

Auditor	Kohei Takamizuma
	Takayuki Mogaki (outside)

＜Japan Fine Ceramics Co., Ltd.＞

【The New Management Structure after the general shareholders' meeting on June 25, 2020】

I. Directors

Representative Director and President	Hiroshi Tanaka
Executive Vice President	Kazuhiro Saka
Director	Gen Tanabe
Director	Keizou Hosoya

II. Auditor

Auditor	Hiroshi Kawakami

＜JAPAN NUS CO., LTD.＞

【The New Management Structure after April 1, 2020】

I. Directors

Chairman and Member of the Board	Yukio Kishimoto
Representative Director and President	Kazuhiko Chikamoto
Director	Junko Sugaya
	Mitsutake Kudo

II. Auditor

Auditor	Masaru Takei
	Hideji Yoshida