[Translation]

September 25, 2020

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(First Section of TSE, Securities Code: 2427)
Contact: Kazuhiko Suzuki
Executive Vice President and
Executive General Manager
in charge of Business
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Notice Regarding Execution of Commitment Line Agreement

OUTSOURCING Inc. (hereinafter "the Company") hereby announces that the Board of Director, at its meeting held on September 25, 2020, resolved to enter into a commitment line agreement in the form of the syndicate loan as described below:

1. Purpose
   The purpose of the agreement is to strengthen and stabilize the Company's financial structure by securing a flexible yet stable financing method in preparation for changes in the operating environment caused by the novel coronavirus pandemic:

2. Outline of the Commitment Line Agreement

(1)	Total Syndicated Loan Amount (Maximum Loan Amount)	JPY 200 million
(2)	Date of Agreement	September 30, 2020
(3)	Term of Agreement	October 5, 2020–October 5, 2021
(4)	Arrangers	MUFG Bank, Ltd., Aozora Bank, Ltd.
(5)	Participating Financial Institutions	MUFG Bank, Ltd., Aozora Bank, Ltd., and 13 other institutions

3. Future outlook
   The impact of this matter on consolidated financial results for the fiscal year ending December 31, 2020 is negligible.

(Disclaimer with respect to earnings and other forecasts)
The forward-looking statements including earnings forecast contained in this document are based on information currently available to the Company, and certain assumptions that the Company believes are reasonable. Accordingly, the Company can give no assurance that such statements will prove to be correct. Actual results may differ from the results anticipated in these forward-looking statements due to a variety of factors.